CLIENT'S COPY



May 27, 2025

Association for Corporate Growth - Group 227 W Monroe St 2100 Chicago, IL 60606 Attention: Brent Baxter

Dear Brent:

Enclosed are the original and one copy of the 2023 Exempt Organization return, as follows...

2023 Form 990

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Michael J Peterson, CPA

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 91-1868118 ASSOCIATION FOR CORPORATE GROWTH - GROUP File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 227 W MONROE ST, 2100 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. 60606 CHICAGO, IL Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of GLORIA GORDILS 227 W MONROE ST, 2100 - CHICAGO, IL 60606 Telephone No. 312-957-4286 Fax No. If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) 9329. If this is for the whole group, check this X . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until JULY 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ___ calendar year 20 X tax year beginning _____ SEP 1 , 20 23 , and ending AUG 31 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning SEP 2023 and ending AUG Check if applicable: C Name of organization D Employer identification number Address change ASSOCIATION FOR CORPORATE GROWTH - GROUP Name change 91-1868118 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 312-957-4286 227 W MONROE ST 2100 13,808,328. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return CHICAGO, IL 60606 H(a) Is this a group return STMT Applica-tion pending F Name and address of principal officer: BRENT BAXTER for subordinates? X Yes SAME AS C ABOVE H(b) Are all subordinates included? X Yes Tax-exempt status: $\boxed{}$ 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) (4947(a)(1) or (insert no.) If "No," attach a list. See instructions WWW.ACG.ORG J Website: **H(c)** Group exemption number **K** Form of organization: X Corporation Trust Association Other L Year of formation: 1954 M State of legal domicile: IL Part I Summary Briefly describe the organization's mission or most significant activities: TO PROMOTE THE PROFESSIONAL AND Activities & Governance BUSINESS INTEREST OF THE ASSOCIATION FOR CORPORATE GROWTH MEMBERS BY if the organization discontinued its operations or disposed of more than 25% of its net assets. 662 3 Number of voting members of the governing body (Part VI, line 1a) 632 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 1299 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 1,345,717. 1,417,480. Contributions and grants (Part VIII, line 1h) 8 12,043,352. 12,109,225. Program service revenue (Part VIII, line 2g) 56,706. 152,762. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 128,861. 74,246. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 13,520,021. 13,808,328. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 164,923. 78,826. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,504,805. 1,461,638. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 11,028,949. 11,011,365. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 12,655,510. 13,594,996. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 864,511. 213,332. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 10,790,642. 11,179,210. Total assets (Part X, line 16) 1,269,117. 1,443,310. 21 Total liabilities (Part X, line 26) 三年 521, Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign BRENT BAXTER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 05/27/25 self-employed P01833529 MICHAEL J PETERSON, CPA MICHAEL J PETERSON, Paid Firm's EIN 39-0758449 Firm's name WIPFLI LLP Preparer 1502 LONDON ROAD, SUITE Use Only Firm's address Phone no. 218.722.4705 DULUTH, MN 55812

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Page 2

Pai	Till Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	TO PROMOTE THE PROFESSIONAL AND BUSINESS INTEREST OF THE ASSOCIATION	
	FOR CORPORATE GROWTH MEMBERS BY PROVIDING ACCESS TO KNOWLEDGE AND	
	BUSINESS OPPORTUNITIES THROUGH NETWORKING, COMMUNICATIONS, AND FORUMS	
	RELATED TO BOTH INTERNAL AND EXTERNAL CORPORATE GROWTH. EFFECTIVELY	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	
	MONTHLY MEMBERSHIP MEETINGS AND SEMINARS SEE PART VIII FOR BREAKDOWN	— ′
	OF REVENUE BY CATEGORY	
	CHAPTER ACTIVITIES AND MEETINGS PROVIDE THE FORUM THROUGH WHICH THE	
	ASSOCIATION OBJECTIVES ARE FULFILLED, CHAPTER MEETINGS/ACTIVITIES	
	FOSTER NETWORKING FOR MEMBERS OF THE ASSOCIATION AND PROVIDE MEMBERS	
	WITH THE OPPORTUNITY TO:	
	A) GAIN NEW IDEAS FROM SPEAKERS, SEMINARS AND DISCUSSION WITH PEOPLE	
	WORKING IN THE FIELD OF CORPORATE GROWTH AND;	
	B) DEVELOP ADDITIONAL SKILLS AND TECHNIQUES WHICH WILL CONTRIBUTE TO	
	THE GROWTH OF THEIR RESPECTIVE ORGANIZATIONS;	
	C) MEET OTHER CORPORATE GROWTH PROFESSIONALS WHO CAN PROVIDE COUNSEL	
4b		
40	(Code:) (Expenses \$	— '
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	— ⁾
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$	
4e	Total program service expenses	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes." <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 1.2		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	and the second s	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

	· (continued)			T							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No							
22		22	х								
23											
	, · · ·	23	х								
24a											
	·	24a		X							
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b									
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease										
	any tax-exempt bonds?	24c									
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d									
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit										
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a									
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and										
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete										
	Schedule L, Part I	25b									
26											
				,,							
		26		X							
27											
				x							
00	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I										
28											
•											
а		28a	х								
h		28b		Х							
		200									
·		28c	х								
29		29		Х							
30	·										
		30		X							
31		31		Х							
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete										
	Schedule N, Part II	32		X							
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations										
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X							
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and										
	Part V, line 1	34	X	 							
		35a		X							
b											
	· · · · · · · · · · · · · · · · · · ·	35b	$\vdash \vdash$	-							
36	, , , , , , , , , , , , , , , , , , , ,										
27		36	\vdash								
37		27		x							
38		37	\vdash								
55		38	х								
Pai	ind the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Indition organization maintain an escrow account other than a refunding escrow at any time during the year to defease my tax-exempt bonds? Indition organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? Indition organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? Indition organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? Indition of the activity of the design of the properties of the design of the properties of the design of the design of the properties of the design of the design of the properties of the design of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27; If "Yes," complete schedule L, Part I in the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part III, saft was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part III, saft and in the part III, and the organization receive more individual as and/or organization feering the part III, and the organization receive more individual as and/or organization described in line 28a or 28b? If Yes, "complete Schedule II, Part IV, and the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule II, Part II, and the organization receive more than \$25,00										
			Yes	No							
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 104										
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming										
	(gambling) winnings to prize winners?	1c									
33300	1 12 21 22	Form	990	(2023)							

Form 990 (2023) ASSOCIATION FOR CORPORATE GROWTH - GROUP

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	15			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accou	nt)?	4a		_X_
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		_ <u>X</u> _
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		<u>X</u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			37
	any contributions that were not tax deductible as charitable contributions?			6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-	۵.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	nuiona	arovided to the never?	7.		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sel			7a		
			uivo d	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it we to file Form 8282?	as req	uirea	70		
А		7d		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		•	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		399 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	anapaging agreemination have everes business heldings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	•			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b				
_	organization is licensed to issue qualified health plans	13c				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		•	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			1-10		
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		Х
-	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	s			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		L
	If "Yes," complete Form 6069.					

332005 12-21-23

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to mile ea, ea, or rob solom, december the cheanistances, proceeded, or changes on consequence.			77
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 632			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	GLORIA GORDILS - 312-957-4286			
	227 W MONROE ST, 2100, CHICAGO, IL 60606			

Form **990** (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			Pos				(D) Reportable	(E) Reportable	(F) Estimated
Mario and this	hours per	box	not ch , unles	ss per	son is	s both	n an	compensation	compensation	amount of
	week (list any hours for related organizations below	stee or director	nstitutional trustee a			Highest compensated curple samployee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
-	line)	ibul	Insti	Officer	Key	Fig.	Former			
(1) ALISON GARBER	40.00	-		37				200 407	0	0
EXECUTIVE DIRECTOR-PHILADELPHIA	45.00			Х				208,407.	0.	0.
(2) MORGAN STONE	45.00	-		37				106 400	0	0
EXECUTIVE DIRECTOR-HOUSTON	40.00		Н	Х				186,480.	0.	0.
(3) MAUREEN O'REILLY EXEC. DIRECTOR-DETROIT	40.00	1		х				128,000.	0.	0.
(4) KALLI MUSTARD	40.00							120,000.	0.	<u></u>
EXEC. DIRECTOR-NEBRASKA	10.00	1		х				105,630.	0.	0.
(5) KARIN MARTINEZ	30.00							200,0001		
EXECUTIVE DIRECTOR-SEATTLE		1		х				105,000.	0.	0.
(6) DENISE DROST	40.00									
EXECUTIVE DIRECTOR-WESTERN MICHIGAN				Х				105,000.	0.	0.
(7) CLAIRE ROMERA	40.00									
EXECUTIVE DIRECTOR-CHICAGO				Х				100,289.	0.	0.
(8) MICHELE BUCKLEY	40.00									
EXECUTIVE DIRECTOR-101 CORRIDOR				Х				99,988.	0.	0.
(9) MEAGHAN MILLER GITLIN	40.00	1							_	_
EXECUTIVE DIRECTOR-UTAH				Х				98,750.	0.	0.
(10) MARCIE TAYLOR	50.00	-						0- 404		
EXECUTIVE DIRECTOR-CINCINNATI	40.00			Х				85,434.	0.	0.
(11) SHERYL SMITH	40.00	-						05 100	•	•
EXECUTIVE DIRECTOR - TAMPA BAY	40.00			X				85,120.	0.	0.
(12) TRACY GREYMONT	40.00	-		37				74 660	0	0
EXEC. DIRECTOR-WISCONSIN	1.00			Х				74,662.	0.	0.
(13) SHELLEY FISHER CO-CHAIR BOLD-MINNESOTA	1.00	Х						60 200	0.	0.
(14) SARA SINGER	35.00	Δ	Н					68,290.	0.	<u> </u>
CHAPTER EXECUTIVE-ASA	33.00	1		Х				57,945.	0.	0.
(15) ELENA DJAKONOVA	40.00		Н	Λ				37,343.	0.	0.
EXECUTIVE DIRECTOR - SOUTH FLORIDA	10.00	1		Х				51,200.	0.	0.
(16) KASEY STRAHM	20.00		Н					31,200	J •	•
EXECUTIVE DIRECTOR-KANSAS CITY		1		х				49,500.	0.	0.
(17) SUSAN HUGGINS	3.00							2,220		
CHAPTER ADMINISTRATOR-ASA		Х						2,620.	0.	0.
										Earm 990 (2022)

332007 12-21-23

Form **990** (2023)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hi	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	ss per	more son i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal truste e	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) SARAH KUHNS	5.00								_	_
CHAPTER EXECUTIVE-CONNECTICUT				Х				0.	0.	0.
(19) JO-ANN MAUDE	5.00							_	_	_
CHAPTER EXECCT (THRU 12/2023)				Х				0.	0.	0.
(20) ALLISON ROBERTS	40.00							_	_	_
EXEC. DIRECTOR-ORLANDO				Х				0.	0.	0.
(21) SALLY AUBURY	4.00									
WOMEN'S COMMITTEE-101 COR		Х						0.	0.	0.
(22) SAM BACHSTEIN	2.00									
MEMBERSHIP COMMITTEE-101 COR		Х						0.	0.	0.
(23) CAROL BARTHOLEMY	2.00									
MEMBERSHIP COMMITTEE-101 COR		Х						0.	0.	0.
(24) DAVID BONROUHI	2.00									
SPONSORSHIP CHAIR-101 COR		Х						0.	0.	0.
(25) SCOTT GALER	1.00									
BOARD MEMBER-101 COR		Х						0.	0.	0.
(26) HEATH GOLDMAN	2.00									
PROGRAMS CHAIR-101 COR		Х						0.	0.	0.
1b Subtotal								1,612,315.	0.	0.
c Total from continuation sheets to Part V								0.	0.	0.
d Total (add lines 1b and 1c)	<u></u>		<u></u>					1,612,315.	0.	0.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GMW MANAGEMENT		
278 TELLER ROAD, MONROE, CT 06468	MANAGEMENT SERVICES	130,630.
TIKES, INC., 700 BURSCA DRIVE, SUITE 706,		
BRIDGEVILLE, PA 15017	MANAGEMENT SERVICES	121,762.
PROFESSIONAL ADMINISTRATIVE RESOURCES		
PO BOX 68614, GRAND RAPIDS, MI 49516	MANAGEMENT SERVICES	116,662.

SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2023)

\$100,000 of compensation from the organization

B 17/11								<u> OWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				loyee		the	organizations	compensation
	(list any hours for	or director				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0r (stee			sate		(***271099****100)		and related
	organizations	trust	al tru		yee	n be				organizations
	below	Individual trustee	Institutional trustee	er	Key employee	Highest compensated employee	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(27) JOE KIM	2.00									
MEMBERSHIP COMMITTEE-101 COR		Х						0.	0.	0.
(28) DENNIS KLAPP	1.00									
PAST PRESIDENT-101 COR		Х						0.	0.	0.
(29) PETER LEE	1.00									
BOARD MEMBER-101 COR		Х						0.	0.	0.
(30) ANDREA LIGHT	3.00									
STARS CHAIR-101 COR		Х						0.	0.	0.
(31) DAVID MARTIN	3.00							-		-
STARS CHAIR-101 COR		Х						0.	0.	0.
(32) ADAM MCARTHUR	6.00							-		-
TREASURER & SECRETARY-101 COR		Х						0.	0.	0.
(33) BRIAN RABINOVITZ	8.00	 								
PRESIDENT-101 COR		x						0.	0.	0.
(34) BRENT REINKE	1.00	 								
BOARD MEMBER-101 COR		х						0.	0.	0.
(35) MIKE RUDOW	2.00	<u> </u>								
CO-PROGRAMS CHAIR-101 COR		x						0.	0.	0.
(36) HANNAH SWEISS	1.00	 								
BOARD MEMBER-101 COR		х						0.	0.	0.
(37) JEFF TILLMAN	3.00	 								
STARS CHAIR-101 COR		x						0.	0.	0.
(38) ROBERT WYNNER	1.00									
BOARD MEMBER-101 COR	1100	x						0.	0.	0.
(39) NORMAN MENDOZA	2.00								•	•
PRESIDENT-ARIZONA	200	x						0.	0.	0.
(40) CHRISTOPHER ROGERS	1.00								•	•
PAST PRESIDENT-ARIZONA	1.00	х						0.	0.	0.
(41) TIM KOLSTAD	2.00							•		, .
VICE PRESIDENT SPONSORSHIP-ARIZONA	2.00	Х						0.	0.	0.
(42) JIM MCHUGH	2.00								•	· ·
VICE PRESIDENT PROGRAMS-ARIZONA	2.00	Х						0.	0.	0.
(43) WES ROBINSON	2.00							0.	0.	<u> </u>
VICE PRESIDENT AMBASSADORS-ARIZONA	2.00	Х						0.	0.	0.
(44) ROBERT DUNN	2.00							0.	0.	<u> </u>
TREASURER-ARIZONA	2.00	Х						0.	0.	0.
(45) BRIAN MOLL	2.00	<u> </u>	\vdash					0.	0.	· ·
ASSISTANT TREASURER-ARIZONA	2.00	х						0.	0.	_
(46) THOMAS MORGAN	1.00	^	\vdash					"	1	0.
SECRETARY-ARIZONA	1.00	x						0.	_	
DECKETARI-ARIZONA	1	Λ	I	l .		l		 	0.	0.
Total to Part VII, Section A, line 1c										<u> </u>

D 4 \/								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or directo				ed em		(W-2/1099-MISC)	(** = *********************************	organization
	related	stee o	ustee			ensat				and related
	organizations	altrus	onal tr		oloyee	comp				organizations
	below	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ē	Ĕ	10 l	ş	至	요			
(47) DUSTIN BEEKER	1.00	٦,								
DIRECTOR-ARIZONA	1 00	Х						0.	0.	0.
(48) NICK BRODERICK	1.00	37						_		_
DIRECTOR-ARIZONA (49) VINCENT BURKE	1 00	Х						0.	0.	0.
, ,	1.00	v						_		_
DIRECTOR-ARIZONA (50) ADAM FULLERTON	1.00	Х						0.	0.	0.
(50) ADAM FULLERTON DIRECTOR-ARIZONA	1.00	х						0.	0.	_
(51) ASHLEY GLECKLER	1.00	Δ						0.	0.	0.
DIRECTOR-ARIZONA	1.00	Х						0.	0.	0.
(52) AUSTIN HARRIS	1.00	Δ						0.	0.	
DIRECTOR-ARIZONA	1.00	Х						0.	0.	0.
(53) TAYLOR MCGILVRAY	1.00	Δ							0.	
DIRECTOR-ARIZONA	1.00	Х						0.	0.	0.
(54) SEEMA PATEL	1.00								0.	
DIRECTOR-ARIZONA	1.00	Х						0.	0.	0.
(55) CHRIS REAP	1.00							•	•	•
DIRECTOR-ARIZONA	100	Х						0.	0.	0.
(56) ROSS ANDERSON	1.00									
OFFICER-ASA		х						0.	0.	0.
(57) JOE BRIGHT	1.00							-	-	
OFFICER-ASA		Х						0.	0.	0.
(58) CHARLIE CHADDERDON	1.00									
OFFICER-ASA		Х						0.	0.	0.
(59) LISA CONTRERAS	1.00									
OFFICER-ASA		Х						0.	0.	0.
(60) MICHAEL EDWARDS	5.00									
OFFICER-ASA		Х						0.	0.	0.
(61) TAMRA FARRIS	1.00									
OFFICER-ASA		Х						0.	0.	0.
(62) TAYLOR KENNEDY	1.00									
OFFICER-ASA		Х						0.	0.	0.
(63) COLLETTE KERNAGHAN	1.00									
OFFICER-ASA		Х						0.	0.	0.
(64) MICHAEL MCCONNELL	1.00									
OFFICER-ASA		Х						0.	0.	0.
(65) EMILY MCCRACKEN	1.00	_						_	_	_
OFFICER-ASA		Х						0.	0.	0.
	5.00	l	l		ı	ı		l		
(66) CYNDI MERGELE OFFICER-ASA	3.00	х						0.	0.	0.

(76) CYNTHIA MARSHALL 1.00 OFFICER-ASA (THRU 12/2023) X (77) STEPHEN OLIVER 1.00 OFFICER-ASA (THRU 12/2023) X (78) LAURA WEBB 1.00 OFFICER-ASA (THRU 12/2023) X (79) LARRY ANTHIS 1.00 DIRECTOR-ASA X (80) RHONDA CALVERT 1.00 DIRECTOR-ASA X (81) JILL CAPELA 1.00 DIRECTOR-ASA X (82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00	UP 91-180	58118
Name and title	oyees (continued)	
Nours Per	(E)	(F)
Per Week (list any hours for related organizations below line) Fig. F	Reportable	Estimated
week (list any hours for related organization (W-2/1099-MISC) with the organizatio	compensation	amount of
(ist any hours for hours for related organizations; below line) (67) MELISSA MORGAN (68) LIZ PAPAGNI (69) YESSICA PEREZ (70) GERRY SCHWARTZMEYER (71) JOHN SPENCER OFFICER-ASA (72) JOE STRUBLE OFFICER-ASA (73) CARRIE VANSTON OFFICER-ASA (73) CARRIE VANSTON OFFICER-ASA (74) ACHABL WYATT OFFICER-ASA (75) MICHABL CICCOLONE OFFICER-ASA (76) CYNTHIA MARSHALL OFFICER-ASA (77) CARRIE VANSTON OFFICER-ASA (78) MICHABL CICCOLONE OFFICER-ASA (78) MICHABL CICCOLONE OFFICER-ASA (77) STEPHEN OLIVER OFFICER-ASA (77) STEPHEN OLIVER OFFICER-ASA (77) LAURA WEBB OFFICER-ASA (77) LAURA WEBB OFFICER-ASA (77) LAURA WEBB OFFICER-ASA (78) LAURA WEBB OFFICER-ASA (79) LAURA WATHS DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (81) JILL CAPELA DIRECTOR-ASA (82) PAUL GAUTIER DIRECTOR-ASA (83) PETER HUFF DIRECTOR-ASA (84) COREY HUFFMAN DIRECTOR-ASA (85) WILHEIM LIEBMANN DIRECTOR-ASA (86) ASEL LINDSEY (87) LAURA LIDSEY (87) MICHAEL LIDSEN (88) PETER HUFF DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (81) DIRECTOR-ASA (82) PAUL GAUTIER DIRECTOR-ASA (84) COREY HUFFMAN DIRECTOR-ASA (85) WILHEIM LIEBMANN DIRECTOR-ASA (86) ASEL LINDSEY (87) LAURA LIDSEY (87) MICHAEL LIDSESY (88) PETER HUFF DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (81) DIRECTOR-ASA (82) PAUL GAUTIER DIRECTOR-ASA (84) COREY HUFFMAN DIRECTOR-ASA (86) ASEL LINDSEY (87) LAURA LIDSESY (87) MICHAEL LIDSESY (88) PETER HUFF DIRECTOR-ASA (80) WILHEIM LIEBMANN DIRECTOR-ASA (80) WILHEIM LIEBMANN DIRECTOR-ASA (80) MILHEIM LIEBMANN DIRECTOR-ASA (80) MILHEIM LIEBMANN DIRECTOR-ASA (80) MILHEIM LIEBMANN DIRECTOR-ASA (80) MILHEIM LIEBMANN DIRECTOR-ASA (80) ASEL LINDSEY (80) ASEL LINDSEY (81) ACHARL MYZING (81) ACHARL MYZING (82) PAUL GAUTIER DIRECTOR-ASA (84) COREY HUFFMAN DIRECTOR-ASA (86) ASEL LINDSEY (87) ACHARL MYZING (88) ACHARL MYZING (98) ACHARL MYZIN	from related organizations	other compensation
(67) MELISSA MORGAN	(W-2/1099-MISC)	from the
1.00	(** =* ** = ** ** ** ** ** **	organization
(67) MELISSA MORGAN		and related
(67) MELISSA MORGAN		organizations
(67) MELISSA MORGAN 1.00		
OFFICER-ASA (68) LIZ PAPAGNI OFFICER-ASA (69) YESICA PEREZ OFFICER-ASA (70) GERRY SCHWARTZMEYER OFFICER-ASA (71) JOHN SPENCER OFFICER-ASA (72) JOE STRUBLE OFFICER-ASA (73) CARRIE VANSTON OFFICER-ASA (74) RACHAEL WYATT OFFICER-ASA (75) MICHAEL CICCOLONE OFFICER-ASA (76) CYNTHIA MARSHALL OFFICER-ASA (THRU 12/2023) (76) CYNTHIA MARSHALL OFFICER-ASA (THRU 12/2023) (77) STEPHEN OLIVER OFFICER-ASA (THRU 12/2023) (78) LAURA WEBB OFFICER-ASA (THRU 12/2023) (78) LAURA WEBB OFFICER-ASA (THRU 12/2023) (78) LAURA WEBB OFFICER-ASA (THRU 12/2023) (79) LARRY ANTHIS DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (81) JILL CAPELA DIRECTOR-ASA (82) PAUL GAUTIER DIRECTOR-ASA (83) PETER HUFF DIRECTOR-ASA (84) COREY HUFFMAN DIRECTOR-ASA (85) WILHELM LIEBMANN DIRECTOR-ASA (86) ASEL LINDSEY (87) LAURA WILHEMANN DIRECTOR-ASA (86) RHONDA CALVERT DIRECTOR-ASA (87) COREY HUFFMAN DIRECTOR-ASA (88) COREY HUFFMAN DIRECTOR-ASA (89) PAUL GAUTIER DIRECTOR-ASA (80) RHONDA CALVERT DIRECTOR-ASA (80) RHONDA CALV		
(68) LIZ PAPAGNI		
OFFICER-ASA	0.	0.
C69		
OFFICER-ASA X C C C C C C C C C	0.	0.
The component of the		
OFFICER-ASA	0.	0.
OFFICER-ASA		
OFFICER-ASA X (72) JOE STRUBLE 1.00 (73) CARRIE VANSTON 1.00 (73) CARRIE VANSTON 1.00 (74) RACHAEL WYATT 1.00 (74) RACHAEL WYATT 1.00 (74) RACHAEL WYATT 1.00 (75) MICHAEL CICCOLONE 1.00 (75) MICHAEL CICCOLONE 1.00 (75) MICHAEL CICCOLONE 1.00 (76) CYNTHIA MARSHALL 1.00 (77) STEPHEN OLIVER 1.00 (77) STEPHEN OLIVER 1.00 (77) STEPHEN OLIVER 1.00 (78) LAURA WEBB 1.00 (79) LARRY ANTHIS (79) LARRY ANTHIS	0.	0.
(72) JOE STRUBLE	0.	. 0.
OFFICER-ASA X (73) CARRIE VANSTON 1.00 OFFICER-ASA X (74) RACHAEL WYATT 1.00 OFFICER-ASA X (75) MICHAEL CICCOLONE 1.00 OFFICER-ASA (THRU 12/2023) X (76) CYNTHIA MARSHALL 1.00 OFFICER-ASA (THRU 12/2023) X (77) STEPHEN OLIVER 1.00 OFFICER-ASA (THRU 12/2023) X (78) LAURA WEBB 1.00 OFFICER-ASA (THRU 12/2023) X (79) LARRY ANTHIS 1.00 DIRECTOR-ASA X (80) RHONDA CALVERT 1.00 DIRECTOR-ASA X (81) JILL CAPELA 1.00 DIRECTOR-ASA X (82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00	0.	,
(73) CARRIE VANSTON	0.	. 0.
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(75) MICHAEL CICCOLONE	0.	. 0.
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(78) LAURA WEBB 1.00 OFFICER-ASA (THRU 12/2023) X (79) LARRY ANTHIS 1.00 DIRECTOR-ASA X (80) RHONDA CALVERT 1.00 DIRECTOR-ASA X (81) JILL CAPELA 1.00 DIRECTOR-ASA X (82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00	0.	. 0.
OFFICER-ASA (THRU 12/2023) X (79) LARRY ANTHIS 1.00 DIRECTOR-ASA X (80) RHONDA CALVERT 1.00 DIRECTOR-ASA X (81) JILL CAPELA 1.00 DIRECTOR-ASA X (82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00		
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RHONDA CALVERT	0.	. 0.
DIRECTOR-ASA		
(81) JILL CAPELA	0.	. 0.
(82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00		
(82) PAUL GAUTIER 1.00 DIRECTOR-ASA X (83) PETER HUFF 1.00 DIRECTOR-ASA X (84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00	0.	. 0.
DIRECTOR-ASA		1
DIRECTOR-ASA	0.	. 0.
(84) COREY HUFFMAN 1.00 DIRECTOR-ASA X (85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00		
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(85) WILHELM LIEBMANN 1.00 DIRECTOR-ASA X (86) ASEL LINDSEY 1.00		
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(86) ASEL LINDSEY 1.00		
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	0.	. 0.

Form 990 ASSOCIATI											8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensa	ted Employe	es (continued)	_
(A)	(B)			(0	C)			(1	D)	(E)	(F)
Name and title	Average			Pos	ition			Repo	ortable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compe	ensation	compensation	amount of
	per .								om	from related	other
	week	or				loyee			he	organizations	compensation
	(list any hours for	or director				d em p			iization 99-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0r (stee			ısate		(***2/10.	33-WIIGO)		and related
	organizations	trust	al tru		yee	led uuc					organizations
	below	Individual trustee	Institutional trustee	er	Key employee	Highest compensated employee	ıer				
	line)	Indi	Insti	Officer	Key	High	Former				
(87) CHAD MCNAIR	1.00										
DIRECTOR-ASA		Х							0.	0.	0.
(88) NICHOLAS MONAGHAN	1.00										
DIRECTOR-ASA		Х							0.	0.	0.
(89) CRISTINA SILINGARDI	1.00										
DIRECTOR-ASA		Х							0.	0.	0.
(90) PHILLIP SLINKARD	1.00										
DIRECTOR-ASA		Х							0.	0.	0.
(91) SUSAN VAUGHAN	1.00										
DIRECTOR-ASA		Х							0.	0.	0.
(92) RICHARD EDISON	1.00										
DIRECTOR-ASA (THRU 12/2023)		Х							0.	0.	0.
(93) ROBERTO ESPINOSA	1.00										
DIRECTOR-ASA (THRU 12/2023)		Х							0.	0.	0.
(94) LATHROP SMITH	1.00										
DIRECTOR-ASA (THRU 12/2023)		Х							0.	0.	0.
(95) HELANA ROBBINS HUDDLESTON	5.00										
PRESIDENT-CHICAGO		Х							0.	0.	0.
(96) CHARLES GONZALEZ	1.00										
PAST PRESIDENT-CHICAGO		Х							0.	0.	0.
(97) AMY CARNAHAN	1.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(98) GERMAINE HARRIS	1.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(99) MURRAY LESSINGER	2.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(100) MICHAEL NORTON	2.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(101) JOHN O'CONNOR	2.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(102) RYAN RASSIN	2.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(103) PETER SPIER	1.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(104) THOMAS TURMELL	3.00										
VICE PRESIDENT-CHICAGO		Х							0.	0.	0.
(105) ELIZABETH DAVIS	0.25										
VICE PRESIDENT-CHICAGO (THRU 1/2024)		Х							0.	0.	0.
(106) JOSEPH BAEZ	1.00										
DIRECTOR-CHICAGO		Х							0.	0.	0.
-			_								
Total to Part VII, Section A, line 1c										_	,

DIRECTOR-CHICAGO		Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Name and title	compensated employee	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
hours per week (list any hours for related organizations below line) 1.00 2	compensated employee	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related
per week (list any hours for related organizations below line) a graph per line b lin	compensated employee	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
week (list any hours for related organizations below line)	Highest compensated employee Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related
(list any hours for related organizations below line) (107) JOHN BINTZ	Highest compensated employee Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related
1.00 DIRECTOR-CHICAGO	Highest compensated emp Former	(W-2/1099-MISC)		organization and related
1.00 DIRECTOR-CHICAGO	Highest compensate Former			and related
1.00 DIRECTOR-CHICAGO	Highest com pe Former	0.		
1.00 DIRECTOR-CHICAGO	Highest c Former	0.		
1.00 DIRECTOR-CHICAGO	Higi Forr	0.		
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Carig McCrohon		0.	0.	0.
DIRECTOR-CHICAGO				
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1.00 X		0.	0.	0.
DIRECTOR-CHICAGO		•	•	
1.00 X DIRECTOR-CHICAGO X		0.	0.	0.
DIRECTOR-CHICAGO			•	
(118) JAY SCHWEIGER 1.00 DIRECTOR-CHICAGO X (119) ANDREW WEIL 1.00 DIRECTOR-CHICAGO X (120) BRANDON HOPWOOD 1.00		0.	0.	0.
DIRECTOR-CHICAGO				
(119) ANDREW WEIL 1.00 DIRECTOR-CHICAGO X (120) BRANDON HOPWOOD 1.00		0.	0.	0 .
DIRECTOR-CHICAGO X (120) BRANDON HOPWOOD 1.00		•		
(120) BRANDON HOPWOOD 1.00		0.	0.	0.
I I I I		•	•	
DIRECTOR-CHICAGO (THRU 4/2024)		0.	0.	0.
(121) CHRIS GOODWIN 10.00		•	•	
PRESIDENT-CINCINNATI X		0.	0.	0.
(122) KIMBERLY SCHAEFER 10.00		0.		
PRESIDENT-ELECT-CINCINNATI X		0.	0.	0.
(123) JACQUELYN MARSAC 10.00	+	0.	U •	<u>U</u> .
1ST VICE PRESIDENT-CINCINNATI X		0.	0.	0.
(124) KATLIN RUST 10.00	+ +	0.	0.	
1ST VICE PRESIDENT-CINCINNATI X		0.	0.	0 .
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(126) JOHN GIERL 10.00	+	_	^	^
SECRETARY-CINCINNATI X		0.	0.	0 .
Total to Part VII, Section A, line 1c		ı	,	ı

	istees, Ney En	npic	yee	s, an	<u>10 H</u>	ugne	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average hours	(c		Posi all t			ly)	Reportable compensation	Reportable compensation	Estimated amount of
127) NOLAN BEAN	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(127) NOLAN BEAN	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(128) TOM COMPTON	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(129) JAMES CONKLIN	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(130) BRAD EAST	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(131) ARIC HASSEL	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(132) JEREMY HAYDEN	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(133) MICHAEL HURLEY	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(134) KEN JENKINS	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(135) ERIC KAHN	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(136) DAVID KAY	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(137) JOE LAUGHERTY	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(138) HARDIK MEHTA	10.00								_	_
MEMBER-CINCINNATI		Х						0.	0.	0.
(139) AARON MONK	10.00								_	_
MEMBER-CINCINNATI		Х						0.	0.	0.
(140) HARRISON MULLIN	10.00									
MEMBER-CINCINNATI		Х						0.	0.	0.
(141) EMMA OFF	10.00									
MEMBER-CINCINNATI	10.00	Х						0.	0.	0.
(142) BARRY PETERSON	10.00									_
MEMBER-CINCINNATI	10.00	Х	\vdash	$\vdash \vdash$				0.	0.	0.
(143) DARRIN REDUS	10.00								_	_
MEMBER-CINCINNATI	10.00	Х	\vdash	$\vdash \vdash$				0.	0.	0.
(144) JAY RUSH	10.00	37							_	_
MEMBER-CINCINNATI	10.00	Х	\vdash	$\vdash \vdash$	-			0.	0.	0.
(145) DOUG SIMMONS	10.00	٠,							_	^
MEMBER-CINCINNATI	10 00	Х		$\vdash \vdash$	-			0.	0.	0.
(146) ANDREW SIMON	10.00	х						0.	0.	0.
MEMBER-CINCINNATI										

	ı	(C Posit all th	tion hat a	compensated employee		Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC)	Res (continued) (E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
X X Individual trustee or director	neck	Positi all th	tion nat a	compensated employee	,	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the organization and related
X X Individual trustee or director	neck	all th	nat a	compensated employee	,	compensation from the organization	compensation from related organizations	amount of other compensation from the organization and related
X X Individual trustee or director				compensated employee	,	from the organization	from related organizations	other compensation from the organization and related
X X Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
X X Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employe	Former	organization	· ·	from the organization and related
X X Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated em	Former	-	(W 27 1000 MIGO)	organization and related
X X Individual trustee	Institutional trustee	Officer	Key employee	Highest compensate	Former	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		and related
x x x	Institutional tri	Officer	Key employee	Highest compe	Former			organizations
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Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or directo				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			organizationio
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(167) CORRIE MENARY	1.00									
WIT CHAIR-CLEVELAND		Х						0.	0.	0.
(168) JAY MOROSCAK	2.00									
IMMEDIATE PAST PRESIDENT-CLEVELAND		Х						0.	0.	0.
(169) CRAIG PANZICA	1.00									
GOLF OUTING CHAIR-CLEVELAND		Х						0.	0.	0.
(170) WILLIAM PARKER	2.00									
DEI COMMITTEE CHAIR-CLEVELAND		Х						0.	0.	0.
(171) BRANDON PATTON	1.00									
YACG COMMITTEE CHAIR-CLEVELAND		Х						0.	0.	0.
(172) LIZABETH ROTH	1.00									
DIRECTOR-CLEVELAND		Х						0.	0.	0.
(173) KEVIN ROZSA	1.00									
SAN COMMITTEE CHAIR-CLEVELAND		Х						0.	0.	0.
(174) LARISSA ROZYCKI	2.00							_		_
ACG CUP CHAIR-CLEVELAND		Х						0.	0.	0.
(175) DAVID SCHINDELHEIM	1.00							_		_
DIRECTOR-CLEVELAND		Х						0.	0.	0.
(176) ANN SEGER	1.00							_		_
SPONSORSHIP CHAIR-CLEVELAND		Х						0.	0.	0.
(177) DAWN SOUTHARD	1.00							_		
MEMBERSHIP EXECUTIVE CHAIR-CLEVELAND		Х						0.	0.	0.
(178) RENEE MILYIORI	1.00							_		_
PRESIDENT-COLUMBUS		Х						0.	0.	0.
(179) DENNIS DUCHENE	1.00							_		_
IMMEDIATE PAST PRESIDENT-COLUMBUS		Х						0.	0.	0.
(180) NICK LOMBARDO	1.00							_		
SECRETARY/TREASURER-COLUMBUS		X						0.	0.	0.
(181) MIKE ABRAMO	1.00	l								
DIRECTOR-COLUMBUS		X						0.	0.	0.
(182) JOSEPH BOECKMAN	1.00	l								
DIRECTOR-COLUMBUS		X						0.	0.	0.
(183) MELISSA DIETHELM	1.00	↓_ _								_
DIRECTOR-COLUMBUS	1 00	Х	_					0.	0.	0.
(184) AMY FLEENOR	1.00	 								_
DIRECTOR-COLUMBUS	1 00	Х	_			_		0.	0.	0.
(185) LAURA FOX	1.00	 								_
DIRECTOR-COLUMBUS		X						0.	0.	0.
(186) LAURA HULT	1.00	 								_
DIRECTOR-COLUMBUS		X						0.	0.	0.
Total to Part VII, Section A, line 1c		X				<u> </u>		0.	0.	

	ION FOR	CC	RP	OR	ΑT	Έ	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		ee/	m pen				organizations
	below	ndividual trustee	nstitutional trustee	_	Key employee	Highest compensated employee	Je.			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(187) NEIL JOHNSON	1.00									
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(188) MEGAN KING	1.00									
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(189) JASON KRAYNAK	1.00									
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(190) TOM PAMPUSH	1.00									, , ,
DIRECTOR-COLUMBUS		х						0.	0.	0.
(191) DAVID PETRILL	1.00									
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(192) RACHEL ROSS	1.00							-		-
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(193) BRETT THORNTON	1.00							-		-
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(194) RENEE TYACK	1.00							-		-
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(195) MERYL WEINSTEIN	1.00									
DIRECTOR-COLUMBUS		Х						0.	0.	0.
(196) KARIN KOVACIC	5.00									
PRESIDENT-CONNECTICUT		Х						0.	0.	0.
(197) IRINA GERSHENGOREN	5.00							-		-
TREASURER-CONNECTICUT		Х						0.	0.	0.
(198) RAMSEY GOODRICH	5.00									<u> </u>
PAST CHAIRMAN-CT (THRU 12/2023)		Х						0.	0.	0.
(199) MARK CAMPBELL	5.00									
IMM. PAST CHAIRMAN-CT (THRU 12/2023)		Х						0.	0.	0.
(200) SEAN BERRY	5.00									<u> </u>
PROGRAMMING CO-CHAIR-CONNECTICUT		Х						0.	0.	0.
(201) GEOFFREY BRADLEY	5.00							-		-
YOUNG PROF. CHAIR-CONNECTICUT		Х						0.	0.	0.
(202) COURTNEY DEBEAUCOURT	5.00									<u> </u>
WOMEN'S CHAIR-CONNECTICUT		х						0.	0.	0.
(203) KEVIN DONOVAN	5.00									
MEMBERSHIP CO-CHAIR-CONNECTICUT		х						0.	0.	0.
(204) JAMES GREIFZU	5.00								†	, ·
PROGRAMMING CO-CHAIR-CONNECTICUT		х						0.	0.	0.
(205) SCOTT NEVINS	5.00	<u> </u>						1		3.
SPONSORSHIP CHAIR-CONNECTICUT	3.00	Х						0.	0.	0.
(206) LANCE BEDER	5.00								<u> </u>	, ·
DIR. CO-CHAIR-CT (THRU 12/2023)	3.00	Х						0.	0.	0.
Total to Part VII, Section A, line 1c										
								1	1	ı

B								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	10:				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d em		(W-2/1099-MISC)	(***2/1099****100)	organization
	related	ee or	stee			nsate		(** 2) 1000 (***)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee	Institutional trustee	Ser	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(207) JASON DELAURENTIS	5.00									
YOUNG ACG COMM. CHAIR-CT (THRU 12/20		Х						0.	0.	0.
(208) KEVIN DONOVAN	5.00									
DIR. CO-CHAIR-CT (THRU 12/2023)		Х						0.	0.	0.
(209) DANIELLE BASS	5.00									
PRESIDENT/DIRECTOR-DETROIT		Х						0.	0.	0.
(210) CLAYTON VANDERPOOL	5.00									
VICE PRESIDENT-DETROIT		Х						0.	0.	0.
(211) KURT HARVEY	6.00									
IMM. PAST PRES./DIRDETROIT		Х						0.	0.	0.
(212) ANDREW MACLEOD	2.00								•	
CHAIR/DIRECTOR-DETROIT		х						0.	0.	0.
(213) BEN SMITH	6.00								0.1	
TREASURER/DIRECTOR-DETROIT		х						0.	0.	0.
(214) JUSTIN KLIMKO	2.00									
SECRETARY/DIRECTOR-DETROIT	2.00	х						0.	0.	0.
(215) CHRISTOPHER BARRETT	2.00			\dashv				•	•	•
DIRECTOR-DETROIT	2.00	х						0.	0.	0.
(216) CHARLES CHANDLER	2.00	25						· ·	0.	0 (
DIRECTOR-DETROIT	2.00	Х						0.	0.	0.
(217) KIM EASTERLE MATTES	2.00	Λ						0.	0.	0.
DIRECTOR-DETROIT	2.00	Х						0.	0.	0.
(218) LAWRENCE GARDNER	2.00	Λ						0.	0.	0.
DIRECTOR-DETROIT	2.00	Х						0.	0.	0.
(219) MIKE KULKA	2.00	Λ		\dashv				0.	0.	0.
	2.00	Х						0.	0	^
PROGRAMS CO-CHAIR/DIRECTOR-DETROIT	2 00	Δ						0.	0.	0.
(220) DOUGLAS LALONE	2.00	. ,						_	_	^
ACG CARES CHAIR/DIRECTOR-DETROIT	2 00	Х		\vdash				0.	0.	0.
(221) HEATHER MADLAND	2.00	٠,,							_	•
DIRECTOR-DETROIT	2 00	Х						0.	0.	0.
(222) FRANK MAMAT	2.00								•	
DIRECTOR-DETROIT	2 22	Х		$\vdash \vdash$				0.	0.	0.
(223) CHRISTOPHER LETTS	2.00	ļ								
PROGRAMS CO-CHAIR/DIRECTOR-DETROIT		Х						0.	0.	0.
(224) ELIZABETH MASSERANG	2.00									
CHAIR DEI/DIRECTOR-DETROIT		Х		\sqcup				0.	0.	0.
(225) KEVIN MCCARRON	2.00								_	_
SPONSORSHIP CHAIR/DIRECTOR-DETROIT		Х						0.	0.	0.
(226) JOSH REDER	4.00	1								
NEXTGEN CHAIR/DIRECTOR-DETROIT		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

	LON FOR	CC	KP	OR	AT	'Е	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	ndividual trustee	Institutional trustee	-	Key employee	Highest compensated employee	-e			organizationic
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(227) STEVE SAVOY	2.00									
DIRECTOR-DETROIT		Х						0.	0.	0.
(228) CARRIE SCHOCHET	3.00									
WOMEN'S FORUM CHAIR/DIRECTOR-DETROIT		Х						0.	0.	0.
(229) KIM VANCLEEF	2.00									
DIRECTOR-DETROIT		Х						0.	0.	0.
(230) MARK WINTER	4.00									
MARKETING CHAIR/DIRECTOR-DETROIT		Х						0.	0.	0.
(231) THOMAS VAUGHN	2.00									
DIRECTOR-DETROIT (THRU 5/2024)		Х						0.	0.	0.
(232) JACY LUEDDE	45.00									
CHAPT. MANHOUSTON (BEG. 1/24)		Х						0.	0.	0.
(233) BILL CORNELIUS	5.00									
PRESIDENT-HOUSTON		Х						0.	0.	0.
(234) LAURIE-LEIGH WHITE	1.00									
PRESIDENT ELECT-HOUSTON		Х						0.	0.	0.
(235) JESSICA SEFF	1.00									
IMMEDIATE PAST PRESIDENT-HOUSTON		Х						0.	0.	0.
(236) BROCK NIEZGODA	1.00									
FIRST VICE PRESIDENT-HOUSTON		Х						0.	0.	0.
(237) ANNEKA SCIOLA	1.00									
TREASURER-HOUSTON		Х						0.	0.	0.
(238) PAVAN MEDIRATTA	1.00									
SECRETARY-HOUSTON		Х						0.	0.	0.
(239) MOSTAFA ALY	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(240) JAIME ARREOLA	1.00									
DIRECTOR-HOUSTON		X						0.	0.	0.
(241) BRETT FORD	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(242) SIMON HAIDAMOUS	1.00]								
DIRECTOR-HOUSTON		Х						0.	0.	0.
(243) WILLIAM HERRINGTON	1.00	1								
DIRECTOR-HOUSTON		X	_					0.	0.	0.
(244) GARRETT JACKSON	1.00	1						_	_	_
DIRECTOR-HOUSTON		X						0.	0.	0.
(245) CHUCK JOHNSON	5.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(246) VIK KALRA	1.00]								
DIRECTOR-HOUSTON		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

	TION FOR	CC	RP	OR	ΑT	E_	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	individual trustee or director	Institutional trustee	<u>ا</u>	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(247) MICHELLE LEWIS	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(248) COLT LUEDDE	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(249) KJELL LUNDAL	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(250) JESSICA MONFORD	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(251) TERRY PADDEN	1.00									
DIRECTOR-HOUSTON		Х						0.	0.	0.
(252) TODD PARSAPOUR	1.00	1								
DIRECTOR-HOUSTON		Х						0.	0.	0.
(253) EVA PAWELEK	1.00]								
DIRECTOR-HOUSTON		Х						0.	0.	0.
(254) JEN SUDDUTH	1.00]						_		_
DIRECTOR-HOUSTON		Х						0.	0.	0.
(255) ALLISON WILLBANKS PEARCE	1.00	1						_		_
DIRECTOR-HOUSTON		Х						0.	0.	0.
(256) BRIAN HEATON	1.00	1						_		_
PRESIDENT-INDIANA		Х						0.	0.	0.
(257) JENNIFER MILLER	1.00									
VICE PRESIDENT-INDIANA		Х						0.	0.	0.
(258) MICHAEL FENNERTY	1.00									
TREASURER-INDIANA		Х						0.	0.	0.
(259) KIMBERLY DAVIS	5.00	1						_		_
SECRETARY-INDIANA		Х						0.	0.	0.
(260) BRIAN BAKER	1.00	l								
DIRECTOR-INDIANA		Х						0.	0.	0.
(261) ZAINAB BASS	1.00	l								
DIRECTOR-INDIANA		Х						0.	0.	0.
(262) ASHLEY CULLISON	5.00	∤								
DIRECTOR-INDIANA	1 00	Х		_	_	<u> </u>		0.	0.	0.
(263) JARED DAVIS	1.00	 								
DIRECTOR-INDIANA	1 00	Х	_			_		0.	0.	0.
(264) KYLE DILLON	1.00	 								
DIRECTOR-INDIANA	1 00	Х	_		_			0.	0.	0.
(265) STEPHANIE EWING	1.00	ļ								
DIRECTOR-INDIANA	1	Х	_		_			0.	0.	0.
(266) JENNIFER FRASIER	1.00	 						_		
DIRECTOR-INDIANA		X						0.	0.	0.
Total to Part VII, Section A, line 1c										<u> </u>

								OWTH - GROU		8118
Part VII Section A. Officers, Directors, True	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or directo				ted en		(W-2/1099-MISC)		organization
	related	stee o	rustee			oen sa t				and related
	organizations	al tru	onal t		ployee	comp				organizations
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(267) MICHAEL GIEGER	1.00	드	드	0	ž	포	<u>я</u>			
DIRECTOR-INDIANA	1.00	Х						0.	0.	0.
(268) ELIJAH HAMMANS	1.00	Λ						0.	0.	0.
DIRECTOR-INDIANA	1.00	Х						0.	0.	0.
(269) CORY HECK	1.00	25						· ·	0.	· ·
DIRECTOR-INDIANA	1.00	х						0.	0.	0.
(270) ANDREW HEDEGARD	1.00							.	· ·	-
DIRECTOR-INDIANA	1.00	Х						0.	0.	0.
(271) SARAH JONES	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(272) JOSH PROCTOR	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(273) DONALD RAWE	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(274) TYE STEBBINS	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(275) ANDREW STERLING	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(276) TIM TROSTLE	1.00									
DIRECTOR-INDIANA		Х						0.	0.	0.
(277) SANDY WILCOX	1.00							_	_	_
DIRECTOR-INDIANA		Х						0.	0.	0.
(278) ERIC WOODRUFF	1.00	1								
DIRECTOR-INDIANA		Х						0.	0.	0.
(279) BRITTNEY YOCUM	1.00									
DIRECTOR-INDIANA	1 00	Х						0.	0.	0.
(280) NEIL MILLER	1.00	.,								•
PRESIDENT-KANSAS CITY	1 00	Х						0.	0.	0.
(281) ALEX BURKE	1.00	. ,								0
PRESIDENT ELECT-KANSAS CITY	F 00	Х						0.	0.	0.
(282) MICHAEL LAURIE PAST PRESIDENT-KANSAS CITY	5.00	х						0.		^
(283) JULEE FOX	5.00	Λ						· ·	0.	0.
TREASURER-KANSAS CITY	3.00	Х						0.	0.	0.
(284) CHARLOTTE BARKSDALE	1.00	^							0.	0 •
DIRECTOR-KANSAS CITY	1.00	Х						0.	0.	0.
(285) DANELLE BENDER	1.00							.		•
DIRECTOR-KANSAS CITY	1.00	Х						0.	0.	0.
	1.00							·	· ·	•
(200) TAILOR DUNN		1			1	ı	l .	i	1	
(286) TAYLOR DUNN DIRECTOR-KANSAS CITY		Х						0.	0.	0.

Average hours per week (list any hours for related organizations below line) 1.00			s, ar (C Posi all t	C) ition	appl		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
Average hours per week (list any hours for related organizations below line)	or director	heck	Posi	ition	appl	ly)	Reportable compensation	Reportable compensation	Estimated amount of
hours per week (list any hours for related organizations below line)	or director	heck			appl	ly)	compensation	compensation	amount of
per week (list any hours for related organizations below line)	or director		all t	that		ly)	'		1
week (list any hours for related organizations below line)	vidual trustee or director	onal trustee			e e				
(list any hours for related organizations below line)	vidual trustee or director	onal trustee					from the	from related organizations	other compensation
hours for related organizations below line)	vidual trustee or direc	onal trustee			ploye		organization	(W-2/1099-MISC)	from the
organizations below line)	vidual trustee o	onal trustee			ed err		(W-2/1099-MISC)	(** =* ** = ** ** ** ** ** **	organization
below line)	vidual trus	onal t			ensat				and related
line)	vidu			oloyee	comp				organizations
,	=	stituti	Officer	Key employee	Highest compensated employee	Former			
1 1 00	Ĕ	ü	0¢	Ke	Ē	Fo			
1.00	٦,								
1 00	X						0.	0.	0.
1.00	37						_		
1 00	Λ						0.	0.	0.
1.00	37						_		
1 00	Λ						<u> </u>	0.	0.
1.00	v						_		^
1 00	Λ	\vdash					U •	0.	0.
1.00	v						_	_	0.
1 00	Λ						U •	0.	0.
1.00	v						_	0	0.
1 00	Λ	\vdash					· ·	0.	U •
1.00	v						_	0	0.
1 00	Λ	\vdash					· ·	0.	U •
1.00	v						_	0	0.
1 00	Λ						U •	0.	0.
1.00	v						n	0	0.
1.00	22							0.	
1.00	x						0.	0.	0.
1.00							•	•	
1.00	x						0.	0.	0.
1.00							•		
1.00	x						0.	0.	0.
1,00									
	х						0.	0.	0.
4.00								•	
	х						0.	0.	0.
4.00							-	-	
	Х						0.	0.	0.
2.00								-	
	х						0.	0.	0.
1.00							-		
	Х						0.	0.	0.
1.00									
	Х				L		0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	X	X	X	X	Note	X	X	X

. 3711								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	neck	all t	that	app	ly)	compensation	compensation	amount of
	per					au I		from	from related	other
	week (list any	tor				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				ed em		(W-2/1099-MISC)	(** 27 1000 141100)	organization
	related	tee or	ıstee			ensate		(** = *********************************		and related
	organizations	trus	nal trı		loyee	om De				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	n n	Su.	#0	.e	Hig	For			
(307) ALEX REED	1.00									
DIRECTOR-KENTUCKY	1	Х						0.	0.	0.
(308) MATT SALTZMAN	1.00									•
DIRECTOR-KENTUCKY	1	Х						0.	0.	0.
(309) GRAHAM SPARKS	1.00									•
DIRECTOR-KENTUCKY	1	Х						0.	0.	0.
(310) JOHN SWEENEY	1.00	ļ								•
DIRECTOR-KENTUCKY	1 00	Х						0.	0.	0.
(311) T. VERNON FOSTER	1.00									•
DIRECTOR-KENTUCKY	1 00	Х						0.	0.	0.
(312) DENNIS WELLS	1.00	.,								0
DIRECTOR-KENTUCKY	1 00	Х						0.	0.	0.
(313) JACK WHITE	1.00	٠,,								0
DIRECTOR-KENTUCKY	1.00	Х						0.	0.	0.
(314) FRANK DEVAY	1.00	Х						0.		0
PRESIDENT-LOUISIANA (315) TODD GIUSTINIANO	1.00	Δ						0.	0.	0.
TREASURER-LOUISIANA	1.00	Х						0.	0.	0.
(316) JAYE CALHOUN	1.00	Δ						0.	0.	0.
SECRETARY-LOUISIANA	1.00	Х						0.	0.	0.
(317) LES ALEXANDER	1.00	Λ						0.	0.	0.
ACG UNIVERSITY CHAIR-LOUISIANA	1.00	Х						0.	0.	0.
(318) BARBRA BARNETT	1.00	- 22						0.	0.	0.
COMMUNITY OUTREACH-LOUISIANA	1.00	Х						0.	0.	0.
(319) ROBERT BRICKMAN	1.00	22						<u> </u>	0.	0.
BOARD MEMBER-LOUISIANA	1.00	Х						0.	0.	0.
(320) VANESSA CLAIBORNE	1.00							•	•	•
VP PROGRAMS-LOUISIANA	1,00	х						0.	0.	0.
(321) CHARLES COX	1.00							•		•
CAPITAL CONNECTION CHAIR-LOUISIANA		х						0.	0.	0.
(322) SCOTT CUNNINGHAM	1.00	T								
BOARD MEMBER-LOUISIANA		х						0.	0.	0.
(323) BENJAMIN DOMINGUE	1.00	<u> </u>								
BOARD MEMBER-LOUISIANA		х						0.	0.	0.
(324) ELI FEINSTEIN	1.00	† –						,		
BOARD MEMBER-LOUISIANA		Х						0.	0.	0.
(325) AIMEE FREEMAN	1.00									
BOARD MEMBER-LOUISIANA		Х						0.	0.	0.
(326) TODD MATHERNE	1.00									
		-			1	ı	l .	i	1	
BOARD MEMBER-LOUISIANA		Х						0.	0.	0.

	ION FOR	CC	RP	OR	LΑT	E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	-e			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(327) MATT MILLER	1.00									
VP MEMBERSHIP-LOUISIANA		Х						0.	0.	0.
(328) KEN NADJER	1.00									
VP SPONSORSHIPS-LOUISIANA		Х						0.	0.	0.
(329) DAVID RIEVESCHL	1.00									
AWARDS CHAIR-LOUISIANA		Х						0.	0.	0.
(330) CLAUDE SILVERMAN	1.00									
BOARD MEMBER-LOUISIANA		Х						0.	0.	0.
(331) BENJAMIN VANCE	1.00									
BOARD MEMBER-LOUISIANA		Х						0.	0.	0.
(332) MAGGIE TATTON	3.00	1								_
PRESIDENT-MINNESOTA		Х						0.	0.	0.
(333) NICOLE BEHM KOEP	1.00	1								_
PRESIDENT EMERITUS-MN (THRU 12/2023)		Х						0.	0.	0.
(334) KYLE ORWICK	3.00									
TREASURER-MINNESOTA		Х						0.	0.	0.
(335) MICHELLE WAGNER	3.00	ļ								
TREASURER-MINNESOTA (THRU 12/2023)	1 00	Х						0.	0.	0.
(336) LINDSEY DAY	1.00	.,								
SECRETARY-MINNESOTA	1 00	Х						0.	0.	0.
(337) AMBER AKEMANN	1.00	.,								
PROGRAMMING CHAIR-MINNESOTA	1 00	Х						0.	0.	0.
(338) RYAN ALBERG	1.00	٠,								
ACG CUP-MINNESOTA	1 00	Х						0.	0.	0.
(339) LEAH BEREND	1.00	.,								
CAPITAL CONNECTION-MINNESOTA	1 00	Х						0.	0.	0.
(340) RIAN HEASLIP	1.00	х								_
SMIT CHAIR-MINNESOTA (341) STEPHEN O'HARA	3.00	^						0.	0.	0.
MEMBERSHIP-MINNESOTA	3.00	x						0.	0.	_
(342) WILL ROACH	1.00	^						0.	0.	0.
BOARD MEMBER-MINNESOTA	1.00	X						0.	0.	0.
(343) TONY RUBIN	1.00	^						0.	0.	J •
MEMBERSHIP-MINNESOTA	1.00	X						0.	0.	0.
(344) CAMERON WOOD	1.00								- 0.	
YP CHAIR-MINNESOTA		Х						0.	0.	0.
(345) JAKE GRASSEL	1.00	 							† ·	, ·
PUBLIC POLICY-MN (THRU 12/2023)		Х						0.	0.	0.
(346) THEA OTTERSTAD	1.00	 								, ·
CO-CHAIR BOLD-MINNESOTA		Х						0.	0.	0.
	ı			1						
Total to Part VII, Section A, line 1c										
to the transfer of the transfe								1	1	1

B 11/11								OWTH - GROUP		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	'n				loyee		the	organizations	compensation
	(list any hours for	or director				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	3e or (stee			sate		(***2/1099*****100)		and related
	organizations	truste	al tru		yee	n ber				organizations
	below	ndividual trustee	Institutional trustee	-e	Key employee	Highest compensated employee	ıer			· ·
	line)	Indiv	Instil	Officer	Key	High	Former			
(347) KRISTIN LARSON	1.00									
WOMEN'S LEADERSHIP-MN (THRU 12/2023)		Х						0.	0.	0.
(348) MIKE WOLF	1.00									
YP CHAIR-MINNESOTA (THRU 12/2023)		Х						0.	0.	0.
(349) THOMAS WORTMANN	5.00									
PRESIDENT-NEBRASKA		Х						0.	0.	0.
(350) MATT PLOOSTER	5.00									
PAST PRESIDENT-NEBRASKA		Х						0.	0.	0.
(351) NATE SCOTT	5.00								_	_
TREASURER-NEBRASKA		Х						0.	0.	0.
(352) CHRIS CARLSON	1.00									
DIRECTOR-NEBRASKA		Х						0.	0.	0.
(353) KEVIN FORAL	1.00									
DIRECTOR-NEBRASKA	1 00	Х						0.	0.	0.
(354) BJ HANSEN	1.00	ļ								
DIRECTOR-NEBRASKA	1 00	Х						0.	0.	0.
(355) BRIAN HARR	1.00									•
DIRECTOR-NEBRASKA	1 00	Х						0.	0.	0.
(356) TIMOTHY HARRISON	1.00	. ,							_	0
DIRECTOR-NEBRASKA (357) JEFF HOFER	1 00	Х						0.	0.	0.
DIRECTOR-NEBRASKA	1.00	х						0.	0.	0.
(358) JEREMIAH HUGHES	1.00	Δ						0.	0.	0.
DIRECTOR-NEBRASKA	1.00	Х						0.	0.	0.
(359) DAVE LEMON	1.00	Δ						0.	0.	0.
DIRECTOR-NEBRASKA	1.00	Х						0.	0.	0.
(360) DAVE MAYER	1.00	22						0.	0.	0 •
DIRECTOR-NEBRASKA	1.00	Х						0.	0.	0.
(361) ERIC OLSON	1.00							•	•	•
DIRECTOR-NEBRASKA	1100	х						0.	0.	0.
(362) CHRIS PUDENZ	1.00								•	•
DIRECTOR-NEBRASKA		х						0.	0.	0.
(363) JIM SVOBODA	1.00	_ <u>-</u>								
DIRECTOR-NEBRASKA		Х						0.	0.	0.
(364) KEVIN THOMPSON	1.00									-
DIRECTOR-NEBRASKA		Х						0.	0.	0.
(365) TODD TRAUTMAN	1.00									
DIRECTOR-NEBRASKA		Х						0.	0.	0.
(366) J. NELSON BRADSHAW	5.00									
PRESIDENT-NORTH FLORIDA		Х	L	L	L		L	0.	0.	0.
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u> .			
<u> </u>									-	-

	ION FOR	CC	RP	OR	LΑT	E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(367) JOHN WOLFEL	5.00									
SECRETARY-NORTH FLORIDA		Х						0.	0.	0.
(368) MATTHEW BROULLIRE	1.00									
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(369) MARIUS DOBREN	1.00									
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(370) GWEN GRIGGS	1.00									
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(371) JEFF MCNEILL	1.00									
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(372) BRENT PARIS	1.00	1								_
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(373) ALEXANDER REY	1.00	1								_
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(374) RON SALATEO	1.00									
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(375) CATHERINE TRINDER-MILLER	1.00	ļ								
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(376) DON WIGGINS	1.00	ļ								
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(377) JOHN WILLIS	1.00	ļ								
DIRECTOR-NORTH FLORIDA		Х						0.	0.	0.
(378) ROBERT HANGER	5.00									
PRESIDENT-ORANGE COUNTY	4 00	Х						0.	0.	0.
(379) JEFF MINTER	4.00									
PRESIDENT-ELECT AND VP-ORANGE COUNTY	1 00	Х						0.	0.	0.
(380) CHRIS DEWHURST	1.00	.,								
VICE PRESIDENT-ORANGE COUNTY	2 00	Х						0.	0.	0.
(381) KATHY LAWSON	3.00	₩.								
VICE PRESIDENT-ORANGE COUNTY	3 00	Х						0.	0.	0.
(382) LARRY SCHULTZ TREASURER-ORANGE COUNTY	3.00	x						0.	0.	_
(383) JAY THOMPSON	1.00		\vdash					0.	0.	0.
SECRETARY-ORANGE COUNTY	1.00	Х						0.	0.	0.
(384) MARC ALCSER	1.00							0.	0.	J .
DIRECTOR-ORANGE COUNTY	—	Х						0.	0.	0.
(385) ANDREA CASAW	5.00	 							† ·	
DIRECTOR-ORANGE COUNTY	3.00	Х						0.	0.	0.
(386) LARRY CERUTTI	1.00	 								
DIRECTOR-ORANGE COUNTY		х						0.	0.	0.
	1			1			ı			
Total to Part VII, Section A, line 1c										
									1	

(387) GERICK DEGNER DIRECTOR-ORANGE COUNTY Sales Hardesty DIRECTOR-ORANGE COUNTY (399) JERETCH CRANGE COUNTY (393) JARAIC REEY (394) SCOTOR-ORANGE COUNTY (395) DAVID KRAJANOWSKI DIRECTOR-ORANGE COUNTY (396) SALVER BERY (397) MICHAEL LUTPI DIRECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI DIRECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI DIRECTOR-ORANGE COUNTY (399) SEVEN KRENIK (399) DAVID KRAJANOWSKI (399) DEVENTOR-ORANGE COUNTY (396) SEVEN KRENIK (397) MICHAEL LUTPI (398) DAVID KRAJANOWSKI (399) DERECTOR-ORANGE COUNTY (399) SEVEN KRENIK (399) DERECTOR-ORANGE COUNTY (396) SEVEN KRENIK (397) MICHAEL LUTPI (398) DAVID KRAJANOWSKI (399) DERECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI (399) DERECTOR-ORANGE COUNTY (396) SEVEN KRENIK (397) MICHAEL LUTPI (398) DERECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI (399) DERECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI (399) DIRECTOR-ORANGE COUNTY (398) DAVID KRAJANOWSKI (399) MICHAEL (399) STEVE NASSAU (399) STEVE NASSAU (309) DIRECTOR-ORANGE COUNTY (309) STEVE NASSAU (300) DIRECTOR-ORANGE COUNTY (300) DAVID RAGANOMEN DIRECTOR ORANGE COUNTY		ION FOR	CC	RP	OR	LΑT	Ε	GR	OWTH - GROU	P 91-186	8118
Name and title	Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Emplo	yees (continued)	
Check all that apply compensation compensatio	(A)	(B)			(0	C)			(D)	(E)	(F)
Per Week	Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
week (list ary bours for related organizations) week (list ary bours for related organizations			(c	heck	all t	that	app	ly)	· ·		
(list arry 1							9				
1.00 X			tor				ploye				•
1.00 X		1 '	rdirec				ed em		1 7	(,	
1.00 X		related	stee o	rustee			ensat				
1.00 X		1 ~	al tru	onal t		ployee	comp				organizations
1.00 X		1	divid	stituti	fficer	sy em	ghest	ormer			
X	(207) GDDTK DEGNED		드	드	0	ž	포	Fc			
Carry Lauren Ellermyer Carry C		1.00	₩.								
X		1 00	Λ						<u> </u>	• •	0.
Sep Sen Everton		1.00	v							0	١
DIRECTOR-ORANGE COUNTY	-	2 00	^						0	• •	0.
System S		4.00	v							n	n
DIRECTOR-ORANGE COUNTY		3.00	122								"
Carry Carr		7.00	×						n		n
DIRECTOR-ORANGE COUNTY		1.00							•	•	•
1.00 X		1100	x						0.	0.	0.
DIRECTOR-ORANGE COUNTY	(392) JOSEPH HIRSCH	1.00									
1.00 X	DIRECTOR-ORANGE COUNTY		x						0	0.	0.
X	(393) JANICE IBEY	1.00	ļ —								-
Comparison	DIRECTOR-ORANGE COUNTY		Х						0	. 0.	0.
Carrel C	(394) SCOTT JONES	2.00									
DIRECTOR-ORANGE COUNTY	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
1.00 X	(395) DAVID KRAJANOWSKI	2.00									
X	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
Company Comp	(396) STEVEN KRENIK	1.00									
DIRECTOR-ORANGE COUNTY	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
Comparison of the county Comparison of the c	(397) MICHAEL LUTFI	2.00									
DIRECTOR-ORANGE COUNTY	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
Carrector	(398) LLOYD MILLER	2.00									
DIRECTOR-ORANGE COUNTY	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
(400) INGA O'DONNELL	(399) STEVE NASSAU	2.00									
DIRECTOR-ORANGE COUNTY	DIRECTOR-ORANGE COUNTY		Х						0	0.	0.
1.00	(400) INGA O'DONNELL	1.00	J								
DIRECTOR-ORANGE COUNTY X		1 00	X						0	0.	0.
(402) MIKE PALEO		1.00	ļ								
DIRECTOR-ORANGE COUNTY X		4 00	X						0	0.	0.
(403) GREGG PARKER		4.00	 						_	_	_
DIRECTOR-ORANGE COUNTY		1 00	X	_					0	0.	0.
(404) STEVEN PAULIN		1.00	٠,							_	
DIRECTOR-ORANGE COUNTY (405) MELISSA POLLARD DIRECTOR-ORANGE COUNTY (406) MENA RIZK DIRECTOR-ORANGE COUNTY X 0. 0. 0. 0. 0. 0. 0. 0. 0.		1 00	X						0	0.	0.
(405) MELISSA POLLARD 1.00 DIRECTOR-ORANGE COUNTY X (406) MENA RIZK 2.00 DIRECTOR-ORANGE COUNTY X 0. 0. 0. 0.		1.00	~						_	^	
DIRECTOR-ORANGE COUNTY X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		1 00	^								"
0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0		1.00	v						_	^	_
DIRECTOR-ORANGE COUNTY X 0. 0. 0.		2 00	^								"
		4.00	v						n	n	n
Total to Dort VIII. Costion A. line 1e	DIRECTOR ORGANICE COUNTY		14	L	l	l	l			• • • •	0.
	Total to Dout VIII Continue A line 4										

								OWTH - GROUI		0110
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or directo				ed em		(W-2/1099-MISC)	(** =* ********************************	organization
	related	stee o	ustee			ensat				and related
	organizations	al trus	onal tr		oloyee	comp				organizations
	below	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ē	Ë	10 l	- S	主	요			
(407) ERIC ROARK	1.00	.,								•
DIRECTOR-ORANGE COUNTY	1 00	Х						0.	0.	0.
(408) QUAZI SALEH	1.00	. ,								0
DIRECTOR-ORANGE COUNTY	1 2 00	Х						0.	0.	0.
(409) JIM SCHEINKMAN	2.00	.,								0
DIRECTOR-ORANGE COUNTY (410) MICHAEL SHEPHERD	5.00	Х						0.	0.	0.
	3.00	v						0.		_
DIRECTOR-ORANGE COUNTY (411) ALLAN SIPOSS	2.00	Х						0.	0.	0.
DIRECTOR-ORANGE COUNTY	2.00	х						0.	0.	0
(412) GLENN STODDARD	1.00	Δ						0.	0.	0.
DIRECTOR-ORANGE COUNTY	1.00	Х						0.	0.	0.
(413) PAUL WIRTH	3.00	Λ						U •	0.	<u> </u>
DIRECTOR-ORANGE COUNTY	3.00	Х						0.	0.	0.
(414) DIANE WITTENBERG	1.00	Δ						0.	0.	0.
DIRECTOR-ORANGE COUNTY	1.00	Х						0.	0.	0.
(415) DAVID RICCARDI	7.00	Λ						0.	0.	0.
PRESIDENT-ORLANDO	7.00	Х						0.	0.	0.
(416) YILDA SPOOR	7.00	25						•	0.	.
PAST PRESIDENT-ORLANDO	7.00	х						0.	0.	0.
(417) THOMAS BENGTSON	7.00							•		•
VICE PRESIDENT YACG-ORLANDO	7.00	х						0.	0.	0.
(418) JAY CHAUDHARI	2.00							•		
TREASURER/PRESIDENT ELECT -ORLANDO	200	х						0.	0.	0.
(419) NIMIT KAPOOR	7.00									
SECRETARY-ORLANDO	7.00	х						0.	0.	0.
(420) ERIC CARLSON	2.00	T								
DIRECTOR-ORLANDO		х						0.	0.	0.
(421) ANTHONY CHESSA	2.00							• •		
DIRECTOR-ORLANDO		Х						0.	0.	0.
(422) JORDAN EISERMAN	7.00									
VICE PRESIDENT PROGRAMS-ORLANDO		Х						0.	0.	0.
(423) JOEL ESTEVEZ	2.00									-
DIRECTOR-ORLANDO		Х						0.	0.	0.
(424) JON GOGOLAK	7.00									
DIRECTOR-ORLANDO		Х					L	0.	0.	0.
(425) JAMES GOLDSMITH	2.00									
DIRECTOR-ORLANDO		Х						0.	0.	0.
(426) AGNES GREGORY	2.00									
		1			1	ı	l .	1		
DIRECTOR-ORLANDO		X	L		L			0.	0.	0.

B 13/41								OWTH - GROUP		8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	mplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or c	stee			satec		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	m per				organizations
	below	Individual trustee	Institutional trustee	er	Key employee	Highest compensated employee	er			
	line)	Indiv	Instil	Officer	Key	High	Former			
(427) TIM LESNICK	2.00									
DIRECTOR-ORLANDO		Х						0.	0.	0.
(428) SEAN MEDER	2.00									
VICE PRESIDENT MEMBERSHIP-ORLANDO		Х						0.	0.	0.
(429) YVES MOON	2.00									
DIRECTOR-ORLANDO		Х						0.	0.	0.
(430) STEFAN RUBIN	2.00								• •	<u> </u>
AWARDS CHAIR-ORLANDO		x						0.	0.	0.
(431) C. RUSSELL SLAPPEY	7.00	1							Ţ.	
VICE PRESIDENT SPONSORSHIP-ORLANDO	7.00	x						0.	0.	0.
(432) BETH SPINDA	7.00	1							Ţ.	
DIRECTOR-ORLANDO	7,000	x						0.	0.	0.
(433) DAVID SPRINKLE	2.00									
DIRECTOR-ORLANDO	2,00	x						0.	0.	0.
(434) BRETT STEELE	2.00		\vdash					•		
DIRECTOR-ORLANDO	2,00	x						0.	0.	0.
(435) VIJAI TIWARI	7.00									
DIRECTOR-ORLANDO	7,000	x						0.	0.	0.
(436) ALEX VAN HEYDE	7.00									
DIRECTOR-ORLANDO	7,000	x						0.	0.	0.
(437) SLADJANA VOJCANIN	2.00		\vdash					•		, ·
DIRECTOR-ORLANDO	2,00	x						0.	0.	0.
(438) JACKSON YOUNG	7.00							•		,
DIRECTOR-ORLANDO	7.00	x						0.	0.	0.
(439) LEO HELMERS	5.00		┢					•	•	•
PRESIDENT-PHILADELPHIA	3.00	x						0.	0.	0.
(440) MATT MORAN	5.00		┢					•	•	•
PRESIDENT ELECT-PHILADELPHIA	3.00	x						0.	0.	0.
(441) ANNA VAZQUEZ	5.00		┢					•	•	•
PAST PRESIDENT-PHILADELPHIA	3.00	Х						0.	0.	0.
(442) MAXWELL HELLER	5.00		\vdash	Н				0.	0.	- 0.
TREASURER-PHILADELPHIA	3.00	Х						0.	0.	0.
(443) DANIEL MAHONEY	5.00		\vdash	Н				0.	0.	<u>_</u>
TREASURER ELECT-PHILADELPHIA	3.00	Х						0.	0.	0.
(444) ELIJAH DORNSTREICH	1.00	^						1	J •	"
	1.00	x						0.	0.	0.
COMMITTEE DIRECTOR-PHILADELPHIA (445) CHRIS FUGARO	5.00	^						1	J .	ļ .
	3.00	x						0.	_	_
CONFERENCE CHAIR-PHILADELPHIA	1 00	^	\vdash	Н				"	0.	0.
(446) T.J. HAAS	1.00	x						0.	_	_
COMMITTEE DIRECTOR-PHILADELPHIA		Λ	<u> </u>					<u> </u>	0.	0.
Total to Part VII, Section A, line 1c										

B 11/11								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tr	rustees, Key Er	nplo	yee			lighe	est (es (continued)	T
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				loyee		the	organizations	compensation
	(list any hours for	or director				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	3e or (stee			sate		(***-27 1099-181130)		and related
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tution	er	Key employee	est co	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(447) LAUREN HARRINGTON	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(448) JOAN HELLMER	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(449) ADRIAN IRONSIDE	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(450) ALIX JAMES	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(451) MEGHAN JODZ	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(452) MICHAEL LAMM	5.00									
MEMBERSHIP CHAIR-PHILADELPHIA		Х						0.	0.	0.
(453) LORI LOMBARDO	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(454) DAVID LORRY	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(455) BRIAN MCDAID	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(456) DANIEL MCDONOUGH	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(457) JUDIT NAGY-EICHELBERGER	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(458) HUGH NELSON	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(459) TASSIE OSWALD	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(460) SATYA PONNURU	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(461) COURTLAND SCACCETTI	5.00									
PROGRAMMING CHAIR-PHILADELPHIA		Х						0.	0.	0.
(462) KYLE SQUILLARIO	1.00									
COMMITTEE DIRECTOR-PHILADELPHIA		Х						0.	0.	0.
(463) KELLY SZEJKO	40.00									
PRESIDENT-PITTSBURGH		Х						0.	0.	0.
(464) CARIN BELLACK	3.00									
OFFICER-PITTSBURGH		Х	L					0.	0.	0.
(465) PAMELA GILL	3.00									
OFFICER-PITTSBURGH		Х	L					0.	0.	0.
(466) MEGAN HARMON	3.00									
OFFICER-PITTSBURGH		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

- 1/11								OWTH - GROUP		8118
Part VII Section A. Officers, Directors		nplo	yee			ighe	est (1	l ' '	<u></u>
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	l		Posi				Reportable	Reportable	Estimated
	hours	(CI	heck T	all t	hat a	app	ly)	compensation from	compensation from related	amount of other
	per week					9 0		the	organizations	compensation
	(list any	ctor				n ploy		organization	(W-2/1099-MISC)	from the
	hours for	or directo				ted er		(W-2/1099-MISC)		organization
	related	stee c	ruste		.	pensa				and related
	organizations	al tru	onal t		ploye	L COM				organizations
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(467) RON HERRING	3.00	=	드	0	호	エ	Ä			
OFFICER-PITTSBURGH	3.00	х						0.	0.	0.
(468) JAMES NICKEL	3.00	^						0.	0.	
OFFICER-PITTSBURGH	3.00	Х						0.	0.	0.
(469) CHRISTOPHER AMAR	3.00	^		\dashv	\dashv			0.	0.	
DIRECTOR-PITTSBURGH	3.00	Х						0.	0.	0.
(470) NICK DEHAINAUT	3.00	^		\dashv	\dashv			0.	0.	0.
DIRECTOR-PITTSBURGH	3.00	Х						0.	0.	0.
(471) BETHANY EVANS	3.00				\dashv			0.		
DIRECTOR-PITTSBURGH	3.00	x						0.	0.	0.
(472) ERIN FARABAUGH	3.00			\neg	\dashv			•	•	, ·
DIRECTOR-PITTSBURGH	3,00	x						0.	0.	0.
(473) JEFFREY FORD	3.00							•		•
DIRECTOR-PITTSBURGH	3733	х						0.	0.	0.
(474) MATTHEW GLEASON	3.00									
DIRECTOR-PITTSBURGH		х						0.	0.	0.
(475) MATTHEW HARNETT	3.00								<u> </u>	
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(476) CHRISTOPHER HEPLER	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(477) WILLIAM HICKMAN	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(478) DAVID HIRSCH	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(479) DALE KILLMEYER	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(480) BRANDON OTIS	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(481) JODIE POTTER	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(482) COLIN POWELL	3.00									
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(483) RACHEL PRESSDEE	3.00]								
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(484) SETH RICE	3.00	1								
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
(485) D. CRAIG RUSSELL, III	3.00]								
DIRECTOR-PITTSBURGH		Х		Ш				0.	0.	0.
(486) ELIZABETH SATINA	3.00	1								
DIRECTOR-PITTSBURGH		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

(B) Average hours per week (list any			(C Posi	C)		est (Compensated Employ (D)	(E)	(F)
Average hours per week	(c		Posi					, ,	
hours per week	(c			ition			Daniel de la la		
per week	(c	heck	4 الم				Reportable	Reportable	Estimated
week			all	that	appl	ly)	compensation	compensation	amount of
							from	from related	other
(list arry	or				oloyee		the	organizations	compensation from the
hours for	or director				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
related	e 0r (stee			ısateo		(***2/1099-101100)		and related
	trust	al tru		yee	эшы				organizations
below	idual	tution	er	em plc	est co	ıer			· ·
line)	Indi	Insti	Offic	Key	High	Form			
3.00									
	Х						0.	0.	0.
3.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
5.00									
	Х						0.	0.	0.
3.00									
	Х						0.	0.	0.
4.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
5.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
5.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00]								
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00]								
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
	3.00 3.00 1.00	Sine Second Sec	3.00 x 3.00 x 1.00 x 5.00 x 3.00 x 4.00 x 1.00 x	3.00 X 3.00 X 1.00 X 5.00 X 4.00 X 1.00 X	3.00 x 3.00 x 1.00 x 5.00 x 1.00 x 1.	3.00	3.00	3.00	3.00

	ION FOR	CC	RP	OR	ľΑΊ	E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or directo				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			o.gaa
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(507) DEBRA FISHER	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(508) ROB HAGERTY	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(509) CONNOR HILL	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(510) KELLEY POWELL WILLIAMSON	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(511) MICHAEL WILKERSON	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(512) ROY ZEMANOVICH	1.00									
DIRECTOR-RICHMOND		Х						0.	0.	0.
(513) JENNIFER FLINCHUM	1.00									
DIRECTOR-RICHMOND (THRU 5/2024)		X						0.	0.	0.
(514) CARLOS MARTINEZ	5.00									
PRESIDENT-SAN DIEGO		Х						0.	0.	0.
(515) STUART MOSS	5.00									
IMMEDIATE PAST PRESIDENT-SAN DIEGO		Х						0.	0.	0.
(516) STEVE ROOT	5.00									_
TREASURER AND FIN. CHAIR-SAN DIEGO		Х						0.	0.	0.
(517) ANTHONY ARNOLD	1.00									
DIRECTOR-SAN DIEGO		Х						0.	0.	0.
(518) JERALIN CARDOSO	3.00									
ACG CUP CHAIR-SAN DIEGO		Х						0.	0.	0.
(519) INGE CARR	5.00									_
MARKETING CHAIR-SAN DIEGO		Х						0.	0.	0.
(520) LINDA CORTEZ	5.00	l								
MEMBERSHIP CO-CHAIR-SAN DIEGO		X						0.	0.	0.
(521) TIMOTHY DENNIS	5.00	l								
MEMBERSHIP CHAIR-SAN DIEGO		Х						0.	0.	0.
(522) JOSH DONNELLY	5.00	l								
EDUCATION CHAIR-SAN DIEGO		Х						0.	0.	0.
(523) CINDY GATLIN	5.00	 								
CHAIR-SAN DIEGO	F 00	X	_	_		_		0.	0.	0.
(524) LEO KLIJN	5.00	٠,								_
CEO CIRCLE CHAIR-SAN DIEGO	F 00	Х	-	-		\vdash		0.	0.	0.
(525) JESSICA LAZUR	5.00	٠,,								_
EDUCATION CO-CHAIR-SAN DIEGO	1 2 22	X	_					0.	0.	0.
(526) JAY MCCABE	3.00	٠,,						_	_	
CAPITAL CONFERENCE CHAIR-SAN DIEGO		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

B								OWTH - GROU		8118
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				loyee		the	organizations	compensation
	(list any hours for	or director				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 2/ 1033 141100)		and related
	organizations	trust	al tru		yee	n be				organizations
	below	Individual trustee	Institutional trustee	ъ	Key employee	Highest compensated employee	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(527) ALISHA MUZIK	5.00									
NEXTGEN CHAIR-SAN DIEGO		Х						0.	0.	0.
(528) STEPHEN ROBERTSON	5.00									
SPONSORSHIP CHAIR-SAN DIEGO		Х						0.	0.	0.
(529) MATT STREETER	5.00									
SPONSORSHIP CO-CHAIR-SAN DIEGO		Х	L					0.	0.	0.
(530) BROOKS EINSTEIN	1.00									
PRESIDENT-SEATTLE		Х						0.	0.	0.
(531) TYLER LOUNSBERY	1.00]								
TREASURER-SEATTLE		Х						0.	0.	0.
(532) CHRISTINA CHAN	1.00	1								
SECRETARY-SEATTLE (THRU 6/2024)		Х						0.	0.	0.
(533) JOHN AMATO	2.00									
DIRECTOR-SEATTLE		Х						0.	0.	0.
(534) KATIE BELLOWS	1.00									
DIRECTOR-SEATTLE		Х						0.	0.	0.
(535) KRISTIN BRANDTNER	0.50	1								_
DIRECTOR-SEATTLE		Х						0.	0.	0.
(536) LISA CLARKE	3.00	1								_
DIRECTOR-SEATTLE		Х						0.	0.	0.
(537) TERRY COOK	0.50	1								_
DIRECTOR-SEATTLE		Х						0.	0.	0.
(538) MORGAN DIPO	1.00	1								
DIRECTOR-SEATTLE		Х						0.	0.	0.
(539) PATRICK DONKA	1.00	1								
DIRECTOR-SEATTLE (THRU 5/2024)		Х						0.	0.	0.
(540) ANDREW FRAZIER	0.50	l								
DIRECTOR-SEATTLE	1 00	Х						0.	0.	0.
(541) BILLY GIBBS	1.00									
DIRECTOR-SEATTLE	2 00	Х						0.	0.	0.
(542) MEREDITH HEESTAND	2.00	٠,						_		_
DIRECTOR-SEATTLE	1 2 22	Х	-					0.	0.	0.
(543) STEPHEN MCKAY	2.00	 								
DIRECTOR-SEATTLE	0.50	Х	-	-	_			0.	0.	0.
(544) SUSAN SCHALLA	0.50	Į.,						_		
DIRECTOR-SEATTLE	1 2 22	Х	-	-	_			0.	0.	0.
(545) JAY SCHEMBS	2.00	٠,,								
DIRECTOR-SEATTLE	1 00	Х			_			0.	0.	0.
(546) PRESTON SMITH	1.00	٠,,								_
DIRECTOR-SEATTLE		X						0.	0.	0.
Total to Part VII, Section A, line 1c										
. Class to Face vin, Cookion vi, mile 10								1	1	ı

								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or director				ed em		(W-2/1099-MISC)	(** = *** *** *** ***	organization
	related	stee o	rustee			en sat				and related
	organizations	al tru	onal t		ployee	comp				organizations
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) C.J. VOSS	2.00	드	드	0	ž	エ	7.			
DIRECTOR-SEATTLE	2.00	Х						0.	0.	0.
(548) ILIAN OBREGON	5.00	Λ						0.	<u> </u>	0.
PRESIDENT-SOUTH FLORIDA	3.00	Х						0.	0.	0.
(549) JOHN MAJER	5.00	25						•		•
TREASURER-SOUTH FLORIDA	7.00	Х						0.	0.	0.
(550) ROBERT BRIGHTON	1.00	-25							· ·	•
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(551) SAMANTHA BRYANT	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(552) VALERIO FORTE	1.00									<u> </u>
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(553) STERLING HARRELL	1.00							-		
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(554) SCOTT MAGER	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(555) ANTHONY MILANESE	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(556) DANIEL MONTILLA	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(557) ARI ROLOFF	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(558) LAURA SALPETER	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(559) MARC WILSON	1.00									
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(560) REGGIE ZACHARIAH	1.00									_
DIRECTOR-SOUTH FLORIDA		Х						0.	0.	0.
(561) BETH CAHILL	5.00									_
PRESIDENT-TAMPA BAY		Х						0.	0.	0.
(562) R. REID HANEY	3.00	_						_		_
PAST PRESIDENT-TAMPA BAY	1 2 2 2	Х		_				0.	0.	0.
(563) KEVIN HERZBERG	3.00	<u></u>								_
TREASURER-TAMPA BAY	1 2 22	Х	_					0.	0.	0.
(564) JEFFREY MITCHELL	3.00									_
TREASURER-TAMPA BAY	1 2 22	Х	_	_				0.	0.	0.
(565) WENDY ANDREWS-FINE	3.00	.							_	
DIRECTOR-TAMPA BAY	1 00	Х	_	_				0.	0.	0.
(566) SHARON DANCO	1.00	37								
DIRECTOR-TAMPA BAY		X						0.	0.	0.
Total to Part VII, Section A, line 1c									1	

(B) Average hours per week (list any hours for related organizations			s, ar (C Posi all t) ition		est (Compensated Employ (D) Reportable	ees (continued) (E) Reportable	(F) Estimated
Average hours per week (list any hours for related			Posi	ition			1		
hours per week (list any hours for related							Reportable	Reportable	Estimated
per week (list any hours for related		neck	all t	hat			•	· ·	Louinatoa
week (list any hours for related	ector				app	ly)	compensation	compensation	amount of
(list any hours for related	ector				в		from the	from related organizations	other compensation
hours for related	9				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	₽				ed em		(W-2/1099-MISC)	(** 27 1000 111100)	organization
lorganizations	tee or	ustee			ensate				and related
o. ga=a	Itrus	nal trı		loyee	om pe				organizations
below	Individual trustee	nstitutional trustee	Officer	Key employee	hesto	Former			
line)	Pul	Inst	0#ii	Key	Hig	For			
3.00							_		_
	Х						0.	0.	0.
3.00									
	Х						0.	0.	0.
3.00									
	Х						0.	0.	0.
3.00									_
	Х						0.	0.	0.
1.00							_		_
	X						0.	0.	0.
1.00									
	Х						0.	0.	0.
3.00									
1 00	X						0.	0.	0.
1.00									•
1 00	X						0.	0.	0.
1.00	37								0
1 00	X						0.	0.	0.
1.00	v							0	0
1 00	Λ						0.	0.	0.
1.00	v						_	0	0
3 00	Λ						0.	0.	0.
3.00	v						_	0	0.
1 00	Δ						0.	0.	0.
1.00	v						<u></u>	0	0.
3 00							0.	0.	0 •
3.00	x						٥.	0.	0.
1.00							•	•	•
1.00	x						0.	0.	0.
1,00									
	х						0.	0.	0.
1.00									
	х						0.	0.	0.
3.00	Ī						,,,		
	х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
			'						
	3.00 3.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	3.00	3.00	3.00 x 3.00 x 3.00 x 3.00 x 3.00 x 1.00 x	3.00	3.00	3.00 x 3.00 x 3.00 x 3.00 x 1.00 x 1.	3.00	3.00

B 13/41								<u> OWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Emplo	yees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	jo				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d em		(W-2/1099-MISC)	(***271099****100)	organization
	related	ee or	stee			nsate		(11 27 1000 111100)		and related
	organizations	Individual trustee	Institutional trustee		oyee	ed mo				organizations
	below	vidua	itution	ser	Key employee	hest c	Former			
	line)	lpul	Inst	Officer	Key	Hig	Forr			
(587) LAMAR STANLEY	1.00	1								
PRESIDENT ELECT-TENNESSEE		Х						0	. 0.	0.
(588) TATJANA PATERNO	1.00									
IMM. PAST PRESIDENT-TENNESSEE		Х						0	. 0.	0.
(589) JIM WARD	1.00									
BOARD TREASURER-TENNESSEE		Х						0	. 0.	0.
(590) BRIAN ADAMS	1.00]								
DIRECTOR-TENNESSEE		Х						0	. 0.	0.
(591) SHELBY ALLMON	1.00	1								
DIRECTOR-TENNESSEE		Х						0	. 0.	0.
(592) LAURIE ATKINS	1.00	1						_		
DIRECTOR-TENNESSEE		Х						0	. 0.	0.
(593) TYSON BICKLEY	1.00	l								
DIRECTOR-TENNESSEE	1	Х						0	. 0.	0.
(594) AJ BYRD	1.00	l								
DIRECTOR-TENNESSEE	1 00	Х						0	. 0.	0.
(595) JAY CAMPBELL	1.00									
DIRECTOR-TENNESSEE	1 00	Х						0	. 0.	0.
(596) TRACY CHISM	1.00	٠,,								
DIRECTOR-TENNESSEE	1 00	Х						0	. 0.	0.
(597) HAL CONDITT	1.00	.,								
DIRECTOR-TENNESSEE	1 00	Х						0	. 0.	0.
(598) TINSLEY DEMPSEY	1.00	₹.								
DIRECTOR-TENNESSEE (599) MARK FROST	1 00	Х						0	. 0.	0.
	1.00	х						_		
DIRECTOR-TENNESSEE	1 00	Δ						0	. 0.	0.
(600) JASON GARRETT DIRECTOR-TENNESSEE	1.00	х						0	. 0.	_
(601) CHRIS GODWIN	1.00	Α						· · · · · ·	• 0•	0.
DIRECTOR-TENNESSEE	1.00	Х						0	. 0.	
(602) DOUG GRISWOLD	1.00	<u> </u>	\vdash						• 0•	0.
DIRECTOR-TENNESSEE	1.00	х						0	. 0.	0.
(603) MATT JOHNSON	1.00	┢							• 0•	"
DIRECTOR-TENNESSEE	1.00	Х						0	. 0.	0.
(604) MICHAEL JOHNSON	1.00								-	
DIRECTOR-TENNESSEE	1.00	Х						0	. 0.	0.
(605) CHRIS MIOTON	1.00	1				\vdash			-	† · · · · ·
DIRECTOR-TENNESSEE	1.00	Х						0	. 0.	0.
(606) TYLER MORGAN	1.00	 							-	
DIRECTOR-TENNESSEE	1.00	х						0	. 0.	0.
	L	122		I				 	-	
Total to Part VII, Section A, line 1c										

	ATION FOR	CC	RP	OR	AT:	Ε (GR	OWTH - GROU	91-186	8118
Part VII Section A. Officers, Director	s, Trustees, Key Er	nplo	yee	s, an	d H	ighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	hat a	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	m pen				organizations
	below	Individual trustee	nstitutional trustee	<u>™</u>	Key employee	Highest compensated employee	er			g-
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(607) JEFF NAHLEY	1.00									
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(608) PAT O'BRIEN	1.00									
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(609) KEVIN POFF	1.00									
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(610) JOHN PONTIUS	1.00									
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(611) WAYNE PRYOR	1.00	<u> </u>								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(612) JIM SCHMITZ	1.00]						_	_	_
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(613) JACOB SCHUETZE	1.00									
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(614) TRACEY SILVERMAN	1.00	1								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(615) DOUG SONG	1.00	ļ								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(616) BRYAN SPRIGGS	1.00	ļ								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(617) JORGE TITINGER	1.00	1								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(618) PAULA TORCH	1.00	1								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(619) ABBY TURNBULL	1.00	1								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(620) DANENE WINKLER	1.00	1								
DIRECTOR-TENNESSEE		Х						0.	0.	0.
(621) ANDY BROWN	2.00	1								
VP SPONSORSHIP-UTAH		Х						0.	0.	0.
(622) MATT CASTLEBERRY	5.00	1						_	_	_
VP MEMBERSHIP-UTAH		Х			_			0.	0.	0.
(623) JASON CASTOR	5.00							_		_
PAST CHAIR-UTAH		Х			_			0.	0.	0.
(624) MATT DENT	5.00							_	_	_
PRESIDENT-UTAH		Х			_			0.	0.	0.
(625) SHANE EDWARDS	1.00							_	_	_
TREASURER-UTAH		Х	_		_			0.	0.	0.
(626) ROB MCGEE	5.00							_	_	_
VICE PRESIDENT AWARDS-UTAH		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

B 11/11								<u> ROWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Emplo	yees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	7.				loyee		the	organizations	compensation
	(list any hours for	lirecto				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0 r 0	stee			satec		(44-2/1099-141130)		and related
	organizations	truste	al trus		yee	n ber				organizations
	below	Individual trustee or director	Institutional trustee	ъ	Key employee	Highest compensated employee	-Br			
	line)	Indiv	Instil	Officer	Key	High	Former			
(627) VIC GALANIS	1.00									
VICE PRESIDENT PROGRAMS-UTAH		Х						0	0.	0.
(628) TARA HASKIN	5.00									
VICE PRESIDENT MARKETING-UTAH		Х						0	. 0.	0.
(629) KLINT LEWIS	1.00									
VP EXEC FORUMS-UTAH		Х						0	0.	0.
(630) KEVIN HYER	7.00									
CHAIR-UTAH		Х						0	0.	0.
(631) EMILY GATES	1.00									
DIRECTOR-UTAH		Х						0	0.	0.
(632) JAMES HAWKER	1.00								_	_
DIRECTOR-UTAH		Х						0	0.	0.
(633) JIM HERRMANN	1.00								_	_
DIRECTOR-UTAH		Х						0	0.	0.
(634) NATE HURLBUT	1.00									
DIRECTOR-UTAH		Х						0	0.	0.
(635) ZACH LARKIN	1.00									
DIRECTOR-UTAH		Х						0	0.	0.
(636) GEOFFREY LOOS	1.00									
DIRECTOR-UTAH		Х						0	0.	0.
(637) DAVID STAHL	3.00	l								
DIRECTOR-UTAH		Х						0	0.	0.
(638) CHRISTINE WZOREK	1.00	l								
DIRECTOR-UTAH		Х						0	0.	0.
(639) ZANE BUSTEED	1.00	l								
DIRECTOR-UTAH (THRU 8/2024)	1 22	Х						0	0.	0.
(640) JAMES MCKEAN	1.00	l								
DIRECTOR-UTAH (THRU 8/2024)	1 00	Х						0	0.	0.
(641) ADAM OTT	1.00									
DIRECTOR-UTAH (THRU 8/2024)	1 2 00	Х						0	0.	0.
(642) CHLOE BENZER	2.00	٠,,							_	
TREASURER-WESTERN MICHIGAN	1 00	X						0	0.	0.
(643) ELISA BERGER	1.00	٠,								
DIRECTOR-WESTERN MICHGAN	1 00	X	-	-				0	0.	0.
(644) BRANDON DERUSHA	1.00	٠,								
DIRECTOR-WESTERN MICHIGAN	1 00	Х	-	-				0	0.	0.
(645) JACOB DUNLOP	1.00	٠,,						_	_	
DIRECTOR-WESTERN MICHIGAN	1 00	Х	-					0	0.	0.
(646) JACOB HELWICK	1.00	٠,,							_	
DIRECTOR-WESTERN MICHIGAN		X	l					0	0.	0.
Total to Part VII, Section A, line 1c								<u> </u>		

A A A A A A A A A A	D 11/11								<u> OWTH - GROUP</u>		8118
Name and title	Part VII Section A. Officers, Directors, Tr	rustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	T
Nours Order Orde	(A)	(B)			(0	C)			(D)	(E)	(F)
Def	Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
week (list any hours for related organizations warm of the program of the pro		hours	(c	heck	all t	that	app	ly)	compensation	compensation	l
(list any list any											1
1.00 DIRECTOR-WESTERN MICHIGAN			'n				loyee			_	
1.00 DIRECTOR-WESTERN MICHIGAN		1 '	lirecto				d em b		_	(W-2/1099-MISC)	l
1.00 DIRECTOR-WESTERN MICHIGAN			ee or (stee			nsateo		(***2/1099****100)		1 ~
1.00 DIRECTOR-WESTERN MICHIGAN			trust	al tru		yee	led uuc				organizations
1.00 DIRECTOR-WESTERN MICHIGAN		below	idual	tution	er	em plc	est co	ıer			
DIRECTOR-WESTERN MICHIGAN		line)	Indi	Insti	Offic	Key	High	Form			
SELIC KAMSTRA	(647) DUSTIN JACKSON	1.00									
DIRECTOR-WESTERN MICHIGAN	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
C649 DAVID KINSMAN	(648) ERIC KAMSTRA	1.00									
DIRECTOR WESTERN MICHIGAN	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
1.00 X	(649) DAVID KINSMAN	1.00									
1.00 X	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR - WESTERN MICHIGAN	(650) TREVOR MASON	1.00									
1.00 X	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(651) GREGORY MCCORMICK	1.00									
1.00 X	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(652) JANICE OSHINSKI	1.00							-	-	-
1.00 X	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(653) KELLY PLAWINSKI	1.00									
Todd tjoelker	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(654) TODD TJOELKER	1.00							-		-
1.00	DIRECTOR-WESTERN MICHIGAN		x						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(655) JEFF WEIR	1.00									-
Color	DIRECTOR-WESTERN MICHIGAN		x						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN	(656) ERIKA WEISS	1.00							-	-	-
1.00 X	DIRECTOR-WESTERN MICHIGAN		Х						0.	0.	0.
DIRECTOR-WESTERN MICHIGAN X	(657) ZACH WIERSMA	1.00							-	-	-
1.00 X	DIRECTOR-WESTERN MICHIGAN		х						0.	0.	0.
DIRECTOR-W MICHIGAN (THRU 1/2024) X	(658) PAULA KENDRA	1.00									-
Color	DIRECTOR-W MICHIGAN (THRU 1/2024)		x						0.	0.	0.
DIRECTOR-W MICHIGAN (THRU 12/2023) X	(659) JENNIFER FOLSOM	1.00									
Section Sect	DIRECTOR-W MICHIGAN (THRU 12/2023)		x						0.	0.	0.
PRESIDENT-WISCONSIN		3.00									-
Columbia Columbia	PRESIDENT-WISCONSIN		x						0.	0.	0.
PRESIDENT ELECT-WISCONSIN	(661) JEFFREY BRADFORD	2.00									-
Column	PRESIDENT ELECT-WISCONSIN		x						0.	0.	0.
PAST PRESIDENT-WISCONSIN X 0. 0. 0 (663) TOM OCKWOOD 2.00 0. 0. 0. 0. 0 TREASURER-WISCONSIN X 0. 0. 0. 0. 0 (664) JAY CRAIG 2.00 X 0. 0. 0 0 VP-PROGRAMS-WISCONSIN X 0. 0. 0 0 0 0 VP-MEMBESHIP-WISCONSIN X 0. 0. 0 0 0 0 0 G666) ANTHONY BARTELL 1.00 X 0. 0. 0<		1.00									-
TREASURER-WISCONSIN			Х						0.	0.	0.
TREASURER-WISCONSIN		2.00	<u> </u>								
Column			Х						0.	0.	0.
VP-PROGRAMS-WISCONSIN X 0. 0. 0 (665) SHELLY ZINDA 2.00 X 0. 0. 0 VP-MEMBESHIP-WISCONSIN X 0. 0. 0 (666) ANTHONY BARTELL 1.00 0 0. 0 DIRECTOR-WISCONSIN X 0. 0. 0		2.00	<u> </u>								
(665) SHELLY ZINDA 2.00 VP-MEMBESHIP-WISCONSIN X (666) ANTHONY BARTELL 1.00 DIRECTOR-WISCONSIN X 0. 0. 0. 0.			Х						0.	0.	0.
VP-MEMBESHIP-WISCONSIN X 0. 0. 0 (666) ANTHONY BARTELL 1.00 DIRECTOR-WISCONSIN X 0. 0. 0	(665) SHELLY ZINDA	2.00									
(666) ANTHONY BARTELL 1.00 X 0. 0.			Х						0.	0.	0.
DIRECTOR-WISCONSIN X 0. 0. 0		1.00	<u> </u>								
		= 2 3 3	Х						0.	0.	0.
Total to Part VII. Section A line 1c		-									
	Total to Part VII. Section A line 1c										

								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week	-				loyee		the	organizations	compensation
	(list any hours for	lirecto				l em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	stee			satec		(88-2/1099-181130)		and related
	organizations	truste	al trus		yee	ım per				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	-e			
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(667) SEQUOYA BORGMAN	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(668) ANDREW DEGUIRE	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(669) ROBERT DEJONG	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(670) VICTORIA FOX	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(671) KARIN GALE	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(672) ANN HANNA	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(673) CATE HEEREY	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(674) JOHN HOWMAN	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(675) ROBERT JANSEN	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(676) NAN JIANG	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(677) BRIAN KEELING	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(678) MICHAEL MACK	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(679) WILL MILLER	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(680) DANIEL PETERSON	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(681) PATRICK QUICK	1.00									
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(682) TIMOTHY REARDON	1.00									
DIRECTOR-WISCONSIN		Х	Щ					0.	0.	0.
(683) WILL RUCH	1.00	1								
DIRECTOR-WISCONSIN		Х	Щ					0.	0.	0.
(684) RYAN VAN DEN ELZEN	1.00									
DIRECTOR-WISCONSIN		Х	Ш					0.	0.	0.
(685) KEITH WALZ	1.00	1								
DIRECTOR-WISCONSIN		Х						0.	0.	0.
(686) BILL WERRA	1.00									
(000) BILL WERRA		Х						0.	0.	0.

Form 990 ASSOCIATION FOR CORPORATE O					GR	OWTH - GROU	P 91-186	8118		
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			ated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		9 9	ubeus				and related organizations
	below	lual tr	tiona	١.	nploy	stcor	_			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(687) MICHAEL WIRTH	1.00	_	_		_	_	_			
DIRECTOR-WISCONSIN	1.00	Х						0.	0.	0.
(688) MARK WITT	1.00	Λ							0.	<u></u>
DIRECTOR-WISCONSIN	1.00	Х						0.	0.	0.
DIRECTOR-WISCONSIN		Λ						0.	0.	U •
			\vdash	_		\vdash	-			
			\vdash							
										_
				L			L			
-										
Total to Part VII, Section A, line 1c										
								1	ı	

Form 990 (2023) ASSOCIA Part VIII Statement of Revenue

			Check if Schedule O contains a	response (or note to any lin	e in this Part VIII			
			Official in Confedence of Confedence C	теоропос (or riote to arry iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
				T. I					360110113 3 12 - 3 14
nts	1		Federated campaigns	1a	1 41 5 400				
Gra nou			Membership dues	1b	1,417,480.				
is, (Am			Fundraising events	1c					
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations	1d					
JS,			Government grants (contributions)	1e					
tio S		f	All other contributions, gifts, grants, and	i					
pg #			similar amounts not included above \dots	1f					
dit		g	Noncash contributions included in lines 1a-1f	1g \$					
So au		h	Total. Add lines 1a-1f			1,417,480.			
					Business Code				
ø	2	а	SPONSORSHIP		541800	9,029,185.	9,029,185.		
Ş		b	EVENTS		541900	1,622,300.	1,622,300.		
Sel		С	REGULAR MEETINGS		541900	1,457,740.	1,457,740.		
an eve		d							
Program Service Revenue		е							
Pro			All other program service revenue						
			Total. Add lines 2a-2f			12,109,225.			
-	3		Investment income (including divide			, ,			
	·					152,762.			152,762.
	4		Income from investment of tax-exer	nnt hand n	roceeds	, -			, -
	5		Royalties	-					
	3			(i) Real	(ii) Personal				
	_	_		(i) i icai	(ii) i cisoriai				
	О		Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
	_		Net rental income or (loss)		(::) Oth -:-				
	7	а	CITOGO AITIGORIA II GITTO GITT	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
nue			and sales expenses						
her Revenue		С	Gain or (loss) 7c						
Re		d	Net gain or (loss)	<u></u>					
Jer	8	а	Gross income from fundraising events (not					
₹			including \$	_ of					
			contributions reported on line 1c). S	See					
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising	g events					
	9	а	Gross income from gaming activitie	s. See					
			Part IV, line 19	I					
		b	Less: direct expenses						
			Net income or (loss) from gaming a						
	10		Gross sales of inventory, less return						
		_	and allowances	I .					
		h	Less: cost of goods sold						
			Net income or (loss) from sales of ir						
			The meetine of (1999) from sales of fi	iventory	Business Code				
sn	11	2							
Miscellaneous Revenue	٠.	a b		_					
ilar Ven									
Sce		q	All other revenue		900099	128,861.			128,861.
Ξ			All other revenue			128,861.			120,001.
	40		Total Add lines 11a-11d			13,808,328.	12109225.	0.	281,623.
	12		Total revenue. See instructions			13,000,320.	12103223.	Ι .	201,023.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 35,500. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 43,326. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,852,995 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 490,509. Other salaries and wages 7 Pension plan accruals and contributions (include 12,568. section 401(k) and 403(b) employer contributions) 7,357. Other employee benefits 9 141,376. 10 Payroll taxes Fees for services (nonemployees): 1,198,464. Management 222,419. Legal 166,119. Accounting Lobbying Professional fundraising services. See Part IV, line 17 2,150. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 127,954. column (A), amount, list line 11g expenses on Sch O.) 232,696. Advertising and promotion 12 123,778. Office expenses 13 98,819. Information technology 14 1,419. Royalties 15 30,900. 16 Occupancy 84,672. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 8,426,605 Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 2,947. Depreciation, depletion, and amortization 22 7,919. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 103,431. BANK/CREDIT CARD FEES MEMBERSHIP EXPENSE 75,548. 64,798. **AWARDS** 2,866. BAD DEBT 37,861. All other expenses 13,594,996. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023) Part X Balance Sheet

Par	t X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			5,443,043.	1	4,231,240
	2	Savings and temporary cash investments			3,280,638.	2	4,399,122
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			823,036.	4	1,195,092
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial o	ontributor, or 35%			
		controlled entity or family member of any of th	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	ion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			397,692.	9	391,364
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		52,458.			
	b	Less: accumulated depreciation		46,125.	2,064.		6,333 855,114
	11	Investments - publicly traded securities			713,547.	11	855,114
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin			55,468.	13	56,885
	14	Intangible assets				14	44.060
	15	Other assets. See Part IV, line 11			75,154.	15	44,060
_	16	Total assets. Add lines 1 through 15 (must ed			10,790,642.	16	11,179,210
	17	Accounts payable and accrued expenses			145,309.	17	133,970
	18	Grants payable			1 100 000	18	1 200 240
	19	Deferred revenue			1,123,808.	19	1,309,340
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Se	22	Loans and other payables to any current or for					
<u> </u>		trustee, key employee, creator or founder, sub				00	
Liabilities	00	controlled entity or family member of any of the		: Г		22	
	23	Secured mortgages and notes payable to unrealist				23	
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, page 1).				24	
	25	parties, and other liabilities not included on lin	•				
		of Schedule D	es 17-24 ₎	Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25			1,269,117.	26	1,443,310
_	20	Organizations that follow FASB ASC 958, cl			1,203,111,4	20	1,113,310
es		and complete lines 27, 28, 32, and 33.	10011 1101				
ဋ	27					27	
, ga	28	Net assets with donor restrictions		Г		28	
힏		Organizations that do not follow FASB ASC					
크		and complete lines 29 through 33.	,				
ة	29	Capital stock or trust principal, or current fund	s		0.	29	0
sets	30	Paid-in or capital surplus, or land, building, or			0.	30	0
Ase	31	Retained earnings, endowment, accumulated			9,521,525.	31	9,735,900
Net Assets or Fund Balances	32	Total net assets or fund balances			9,521,525.	32	9,735,900
_	33	Total liabilities and net assets/fund balances			10,790,642.	33	11,179,210

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2023)

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	- LIST OF AFFILIATED INCLUDED IN GROUP RETURN	STATEMENT 1
NAME OF ORGANIZATION	ORGANIZATION'S ADDRESS	EMPLOYER ID
ASSOCIATION FOR CORPORATE GROWTH ACG101 CORRIDOR INC.	P.O. BOX 8606 - CALABASAS, CA 91372-8606	27-2294367
ASSOCIATION FOR CORPORATE GROWTH ARIZONA	3104 E CAMELBACK ROAD #1143 - PHOENIX, AZ 85016	20-8953744
ASSOCIATION FOR CORPORATE GROWTH CENTRAL TEXAS (AUSTIN SAN ANTONIO)	9602 AVIARA GOLF - SAN ANTONIO, TX 78251	20-3345959
ASSOCIATION FOR CORPORATE GROWTH CHICAGO	15774 S. LAGRANGE ROAD #188 - ORLAND PARK, IL 60462	20-3050813
ASSOCIATION FOR CORPORATE GROWTH CINCINNATI	406 HEATHERHILL LANE - CINCINNATI, OH 45206	20-3996913
ASSOCIATION FOR CORPORATE GROWTH CLEVELAND	2001 CROCKER PARK RD., SUITE 510 - WESTLAKE, OH 44115	20-3200023
ASSOCIATION FOR CORPORATE GROWTH COLUMBUS	4182 WORTH AVENUE, #I-115 - COLUMBUS, OH 43219	20-3633845
ASSOCIATION FOR CORPORATE GROWTH CONNECTICUT	10 WINTON FARM ROAD - NEWTOWN, CT 64700	20-3245400
ASSOCIATION FOR CORPORATE GROWTH DETROIT	418 N. MAIN STREET, SUITE 200 - ROYAL OAK, MI 48067	20-3169335
ASSOCIATION FOR CORPORATE GROWTH HOUSTON	1321 ANTOINE DRIVE - HOUSTON, TX 77055	20-3208503
ASSOCIATION FOR CORPORATE GROWTH INDIANA	12800 N. MERIDIAN STREET, SUITE 300 - CARMEL, IN 46032	20-3197318
ASSOCIATION FOR CORPORATE GROWTH KANSAS CITY	P.O. BOX 26844 - SHAWNEE MISSION, KS 66225	20-3208422
ASSOCIATION FOR CORPORATE GROWTH ACG KENTUCKY ASSOCIATION FOR CORPORATE GROWTH LOUISIANA	LOUISVILLE, KY 40241	

48 STATEMENT(S) 1 2023.06000 ASSOCIATION FOR CORPORATE 518585G1

ASSOCIATION FOR CORPORATE GROWTH MINNESOTA ASSOCIATION FOR CORPORATE GROWTH NEBRASKA ASSOCIATION FOR CORPORATE GROWTH NORTH FLORIDA ASSOCIATION FOR CORPORATE GROWTH ORANGE COUNTY ASSOCIATION FOR CORPORATE GROWTH ORLANDO ASSOCIATION FOR CORPORATE GROWTH PHILADELPHIA	323 N WASHINGTON AVE. #200 -	20-4086838
GROWTH MINNESOTA	MINNEAPOLIS, MN 55401	
ASSOCIATION FOR CORPORATE	P.O. BOX 540203 - OMAHA, NE	27-2152455
GROWTH NEBRASKA	68154	
ASSOCIATION FOR CORPORATE	P.O. BOX 3566 - JACKSONVILLE,	20-3343256
GROWTH NORTH FLORIDA	FL 32206	
ASSOCIATION FOR CORPORATE	100 BAYVIEW CIRCLE SUITE 100 -	20-3197254
GROWTH ORANGE COUNTY	NEW PORT BEACH, CA 92660	
ASSOCIATION FOR CORPORATE	P.O. BOX 2167 - ORLANDO, FL	29-3417421
GROWTH ORLANDO	32802-2167	
ASSOCIATION FOR CORPORATE	P.O. BOX 524 - WAYNE, PA	20-3434163
GROWTH PHILADELPHIA	19087	
ASSOCIATION FOR CORPORATE	700 BURSCA DRIVE SUITE 706 -	20-3902124
GROWTH PITTSBURGH	BRIDGEVILLE, PA 15017	
ASSOCIATION FOR CORPORATE	P.O. BOX 4272 - PORTLAND, OR	20-3308546
GROWTH PORTLAND	97208-4272	
GROWTH PHILADELPHIA ASSOCIATION FOR CORPORATE GROWTH PITTSBURGH ASSOCIATION FOR CORPORATE GROWTH PORTLAND ASSOCIATION FOR CORPORATE GROWTH RICHMOND ASSOCIATION FOR CORPORATE GROWTH SAN DIEGO	P.O. BOX 4921 - GLEN ALLEN, VA	20-3999359
GROWTH RICHMOND	23058-4921	
ASSOCIATION FOR CORPORATE	3525 DEL MAR HEIGHTS ROAD #394	20-3197181
GROWTH SAN DIEGO	- SAN DIEGO, CA 92130	
ASSOCIATION FOR CORPORATE	6830 NE BOTHELL WAY STE C-415	20-3200150
GROWTH SEATTLE	- KENMORE, WA 98028	
ASSOCIATION FOR CORPORATE	305 NE 2ND AVE., P.O. BOX 25 -	20-3185949
GROWTH ACG SOUTH FLORIDA	DELRAY BEACH, FL 33444	
ASSOCIATION FOR CORPORATE	P.O. BOX 1121 - TAMPA, FL	20-3694091
GROWTH TAMPA BAY	33601	
ASSOCIATION FOR CORPORATE	P.O. BOX 90292 - NASHVILLE, TN	20-0708883
GROWTH TENNESSEE	37209	
ASSOCIATION FOR CORPORATE	P.O. BOX 1413 - SALT LAKE	20-3200075
GROWTH UTAH	CITY, UT 84110	
ASSOCIATION FOR CORPORATE GROWTH SAN DIEGO ASSOCIATION FOR CORPORATE GROWTH SEATTLE ASSOCIATION FOR CORPORATE GROWTH ACG SOUTH FLORIDA ASSOCIATION FOR CORPORATE GROWTH TAMPA BAY ASSOCIATION FOR CORPORATE GROWTH TENNESSEE ASSOCIATION FOR CORPORATE GROWTH UTAH ASSOCIATION FOR CORPORATE GROWTH UTAH ASSOCIATION FOR CORPORATE GROWTH WESTERN MICHIGAN	P.O. BOX 6661 - GRAND RAPIDS.	20-3197400
GROWTH WESTERN MICHIGAN	MI 49516	-
ASSOCTATION FOR CORPORATE	N112 W16298 MEQUON RD. #295 -	
GROWTH WISCONSIN	GERMANTOWN, WI 53022	
	•	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	e of orga	nization				Employer identification number
			TION FOR CORPORA			91-1868118
Pa	rt I-A	Complete if the org	anization is exempt und	ler section 501(c)	or is a section 52	7 organization.
2	Political	campaign activity expendit	ation's direct and indirect politi ures gn activities			
Pa	rt I-B	Complete if the org	anization is exempt und	ler section 501(c)(3).	
2 3 4a	Enter the lf the ord	e amount of any excise tax ganization incurred a section orrection made? describe in Part IV.	incurred by the organization un incurred by organization manag n 4955 tax, did it file Form 4720	gers under section 4955) for this year?		\$ Yes
Pa	rt I-C	Complete if the org	anization is exempt und	ler section 501(c),	except section 5	01(c)(3).
2	Enter the Enter the exempt					
3		· ·	. Add lines 1 and 2. Enter here			
	line 17b					
	Enter the made pa	e names, addresses, and er ayments. For each organizat tions received that were pro	1120-POL for this year? Inployer identification number (Estion listed, enter the amount paymptly and directly delivered to additional space is needed, pro	EIN) of all section 527 po id from the filing organiz a separate political orga	olitical organizations to zation's funds. Also ent anization, such as a se	which the filing organization er the amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid fi filing organization funds. If none, ente	n's contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 ASSOCIATION FOR CORPORATE GROWTH - GROU 91-1868118 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the year, did the filing organization attempt to influence foreign, national, state, or gislation, including any attempt to influence public opinion on a legislative matter endum, through the use of: ers? If or management (include compensation in expenses reported on lines 1c through 1i)? Idvertisements? It is to members, legislators, or the public? It ions, or published or broadcast statements? It ions, or published or broadcast statements? It ions, or published or broadcast statements? In other organizations for lobbying purposes? In other organizations, their staffs, government officials, or a legislative body? Indemonstrations, seminars, conventions, speeches, lectures, or any similar means? In other organization in line 1 cause the organization to not be described in section 501(c)(3)? If enter the amount of any tax incurred under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 In organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).		No Properties of the second se	tion	ount
pislation, including any attempt to influence public opinion on a legislative matter endum, through the use of: ers? Iff or management (include compensation in expenses reported on lines 1c through 1i)? Indivertisements? It to members, legislators, or the public? It too, or published or broadcast statements? It to other organizations for lobbying purposes? It to other organizations, their staffs, government officials, or a legislative body? It demonstrations, seminars, conventions, speeches, lectures, or any similar means? It to through 1i It activities in line 1 cause the organization to not be described in section 501(c)(3)? If enter the amount of any tax incurred under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 4912 If enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(6).	01(c)(5), d	or sec	tion	
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co other organizations for lobbying purposes? contact with legislators, their staffs, government officials, or a legislative body? demonstrations, seminars, conventions, speeches, lectures, or any similar means? ctivities? dd lines 1c through 1i activities in line 1 cause the organization to not be described in section 501(c)(3)? denter the amount of any tax incurred under section 4912 denter the amount of any tax incurred by organization managers under section 4912 ng organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
contact with legislators, their staffs, government officials, or a legislative body? demonstrations, seminars, conventions, speeches, lectures, or any similar means? ctivities? dd lines 1c through 1i activities in line 1 cause the organization to not be described in section 501(c)(3)? enter the amount of any tax incurred under section 4912 enter the amount of any tax incurred by organization managers under section 4912 ng organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
demonstrations, seminars, conventions, speeches, lectures, or any similar means? ctivities? dd lines 1c through 1i activities in line 1 cause the organization to not be described in section 501(c)(3)? enter the amount of any tax incurred under section 4912 enter the amount of any tax incurred by organization managers under section 4912 ng organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
ctivities? dd lines 1c through 1i activities in line 1 cause the organization to not be described in section 501(c)(3)? enter the amount of any tax incurred under section 4912 enter the amount of any tax incurred by organization managers under section 4912 ng organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
dd lines 1c through 1i activities in line 1 cause the organization to not be described in section 501(c)(3)? The enter the amount of any tax incurred under section 4912 The enter the amount of any tax incurred by organization managers under section 4912 The organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
activities in line 1 cause the organization to not be described in section 501(c)(3)? I enter the amount of any tax incurred under section 4912 I enter the amount of any tax incurred by organization managers under section 4912 Ing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	01(c)(5), d	or sec	tion	
renter the amount of any tax incurred under section 4912 renter the amount of any tax incurred by organization managers under section 4912 right organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), c	or sec	tion	
renter the amount of any tax incurred by organization managers under section 4912ng organization incurred a section 4912 tax, did it file Form 4720 for this year?	01(c)(5), c	or sec	tion	
ng organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01(c)(5), d	or sec	tion	
501(c)(6).	01(c)(5), (or sec	tion	
hatasi'alla all (000/ access) da caracidad astible baccessos on			Yes	N
		4	100	
ubstantially all (90% or more) dues received nondeductible by members? organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
organization make only inflouse lobbying expenditures of \$2,000 or less? organization agree to carry over lobbying and political campaign activity expenditures from the pr		3	21	
		1		
162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
es for which the section 527(f) tax was paid).				
year		2a		
er from last year		2b		
		2c		
		3		
s were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess				
e organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic	cal			
		4		
		5		
••				
	; Part II-A, lii	nes 1 ar	nd 2 (see	
and Part II-B, line 1. Also, complete this part for any additional information.				
	,		(000	
	Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No answered "Yes." ssessments and similar amounts from members 162(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid). year er from last year ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues as were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess e organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? The amount of lobbying and political expenditures. See instructions Supplemental Information	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), of 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." ssessments and similar amounts from members 162(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid). year ter from last year ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues as were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess are organization agree to carryover to the reasonable estimate of nondeductible lobbying and political intures next year? amount of lobbying and political expenditures. See instructions Supplemental Information escriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III answered "Yes." ssessments and similar amounts from members 162(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid). year er from last year 2a the amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues as were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess e organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? amount of lobbying and political expenditures. See instructions 5 Supplemental Information escriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 are	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line answered "Yes." sessments and similar amounts from members 1 1 62(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid). year 2a 2b 2c atte amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues as were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess e organization agree to carryover to the reasonable estimate of nondeductible lobbying and political intures next year? 4 amount of lobbying and political expenditures. See instructions Supplemental Information escriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ar Funds or Ad	Counts. Complete if the
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in c	donor advised fund	ds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreat		servation of a histo	orically important land area
	Protection of natural habitat	· —		ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution i	n the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b	-			2b
c	Number of conservation easements on a certified historic stru			2c
	Number of conservation easements included on line 2c acquir	•••		
-	on a historic structure listed in the National Register	• • • •		2d
3	Number of conservation easements modified, transferred, rele			
Ü	year	asca, extinguished, or termin	ated by the organi	zation during the tax
4	Number of states where property subject to conservation ease	ament is located		
5	Does the organization have a written policy regarding the peri		andling of	
3	violations, and enforcement of the conservation easements it	• • • • • • • • • • • • • • • • • • • •	•	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
Ū	etan and volunteen neare develous to membering, mepeeting, r	ianamig of violations, and only	oromig comportation	on eacomonic daring the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing	a conservation ea	sements during the year
-	, under the expenses meaned in monitoring, indposting, marian	ing of violations, and officions	g concervation ca	comente dannig the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of se	ction 170(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?			· — —
9	In Part XIII, describe how the organization reports conservatio			
·	balance sheet, and include, if applicable, the text of the footnote		•	
	organization's accounting for conservation easements.	oto to the organization o infant		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasur	es, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form		•	
1a	If the organization elected, as permitted under FASB ASC 958		statement and hala	ance sheet works
	of art, historical treasures, or other similar assets held for public	, .		
	service, provide in Part XIII the text of the footnote to its finance			ice of public
b	If the organization elected, as permitted under FASB ASC 958			sheet works of
-	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.	exhibition, education, or resea		or public service,
				¢
	(i) Revenue included on Form 990, Part VIII, line 1			
2	If the organization received or held works of art, historical trea	curse or other similar assets		
2				provide
_	the following amounts required to be reported under FASB AS			c
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	IUI FUIIII 99U.		Schedule D (Form 990) 2023

332051 09-28-23

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ASSOCIATI	ON FOR CO	RPORATE GRO	WTH - GROU	IP.			Employer identification number 91-1868118
Part I General Information on Grants a				_			7
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro-	stance? ocedures for monit	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than S					anization answered "\	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CASA PACIFICA CENTER FOR CHILDREN AND FAMILIES - 1722 SOUTH LEWIS		E01 (G) (O)	12.000				
ROAD - CAMARILLO, CA 93012	77-0195022	501(C)(3)	13,000.	0.			GENERAL OPERATIONS
CONNECTING A CARING COMMUNITY 26610 AGOURA RD UNIT 120 CALABASAS, CA 91302	81-4101648	501(C)(3)	10,000.	0.			GENERAL OPETERATIONS
JUNIOR ACHIEVEMENT OF KENTUCKIANA INC - 1401 W MUHAMMAD ALI BLVD - LOUISVILLE KY 40203	61-0476694	501(C)(3)	7,500.	0.			GENERAL OPERATIONS
			,,,,,,				
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organizations	•	•	e line 1 table		<u> </u>		3.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
INDIVIDUAL SCHOLARSHIPS	13	7,000.	0.		
ORGANIZATIONAL SCHOLARSHIPS	22	36,000.	0.		
Part IV Supplemental Information. Provide the infor	mation required in Part I lin	e 2: Part III. column	(b): and any other ac	Iditional information	
PART I, LINE 2:		o _ , , o o	(2), and any other ac		
EACH CHAPTER WAS RESPONSIBLE	FOR MAKING CER	TAIN DISCR	RETIONARY C	ONTRIBUTIONS	
TO 501(C)(3) ORGANIZATIONS.					
	<u> </u>				

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

 $\begin{array}{c} \textbf{Employer identification number} \\ 91-1868118 \end{array}$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			l
	Travel for companions Payments for business use of personal residence			l
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			l
_	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b 4c		X
C	Participate in or receive payment from an equity-based compensation arrangement?	40		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			l
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 109 compensation		C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ALISON GARBER	(i)	208,407.	0.	0.	0.	0.	208,407.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MORGAN STONE	(i)	186,480.	0.	0.	0.	0.	186,480.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
·	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(ii) (i)							
	(I) (ii)							
	(i) (i)							
	(') (ii)							
	(11)						L	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

	AMTON HOD (3 M H	ND OLUMIT	anoiin		-			number
	ATION FOR (<u>681</u> 1	L 8	
Part I Excess Benefit Trans										
Complete if the organization				ine 25a or 25t	o; or Form 990-EZ, Pa	irt V, IIN	ie 4Ur	0.	(4) 0	
1 (a) Name of disqualified person	(b) Relationship be person and of			(6	c) Description of trans	saction			Yes	orrected? No
(1)		<u> </u>							108	NO
(2)									+	+
(3)										
(4)										
(5)										
(6)										
2 Enter the amount of tax incurred by	the organization ma	nagers or d	isqualifie	d persons dur	ing the year under					
section 4958							\$.			
3 Enter the amount of tax, if any, on lin	ne 2, above, reimbur	sed by the	organizat	ion			. \$			
Part II Loans to and/or From	n Interested Per	sons								
Complete if the organization	answered "Yes" on	Form 990-	EZ, Part \	/, line 38a, or	Form 990, Part IV, lin	e 26; o	r if th	e orga	nizatior	1
reported an amount on Forn								(h) Ann	royadl	
(a) Name of (b) Relation with organic		(d) Loan to from the	"	e) Original cipal amount	(f) Balance due	(f) Balance due (g) In default		Dy Dualu di Lagraga		(i) Written greement?
with organic	Zation Orioan	organizatio	'	лрагатточті			-	comm	111001	
(4)		To Fro	om			Yes	No	Yes	No '	Yes No
(1)										+
(2) (3)										+
(4)										_
(5)										
(6)										
(7)										
(8)										
(9)										
(9) (10) Total				\$						
(9) (10) Total Part III Grants or Assistance	_									
(9) (10) Total Part III Grants or Assistance Complete if the organization	_		Part IV, I	ine 27.						
(9) (10) Total Part III Grants or Assistance	answered "Yes" on (b) Relationship	Form 990, between	Part IV, I	ine 27.	(d) Type				Purpos	
(9) (10) Total Part III Grants or Assistance Complete if the organization	(b) Relationship	Form 990, between rson and	Part IV, I	ine 27.	(d) Type assistance				Purpos	
(9) (10) Total Part III Grants or Assistance Complete if the organization (a) Name of interested person	answered "Yes" on (b) Relationship	Form 990, between rson and	Part IV, I	ine 27.						
(9) (10) Total Part III Grants or Assistance Complete if the organization (a) Name of interested person (1)	(b) Relationship	Form 990, between rson and	Part IV, I	ine 27.						
(9) (10) Total Part III Grants or Assistance Complete if the organization (a) Name of interested person (1) (2)	(b) Relationship	Form 990, between rson and	Part IV, I	ine 27.						
(9) (10) Total Part III Grants or Assistance Complete if the organization (a) Name of interested person (1) (2) (3)	(b) Relationship	Form 990, between rson and	Part IV, I	ine 27.						
(9) (10) Total Part III Grants or Assistance Complete if the organization (a) Name of interested person (1) (2)	(b) Relationship	Form 990, between rson and	Part IV, I	ine 27.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(7) (8) (9) (10)

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

110001111111111111111111111111111111111
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDING ACCESS TO KNOWLEDGE AND BUSINESS OPPORTUNITIES THROUGH
NETWORKING, COMMUNICATIONS, AND FORUMS RELATED TO BOTH INTERNAL AND
EXTERNAL CORPORATE GROWTH. EFFECTIVELY SUPPORT LOCAL CHAPTERS IN
ACHIEVING THEIR MEMBERSHIP, NETWORKING AND PROGRAMMING GOALS AND
STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE ASSOCIATION.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SUPPORT LOCAL CHAPTERS IN ACHIEVING THEIR MEMBERSHIP, NETWORKING AND
PROGRAMMING GOALS AND STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE
ASSOCIATION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AND VALUABLE CONTACTS.
FORM 990, PART VI, SECTION A, LINE 2:
ACG HOUSTON CHAPTER - COLT LUEDDE AND JACY LUEDDE HAVE A FAMILY
RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 3:
VARIOUS CHAPTERS IN THE ORGANIZATION EMPLOY CONSULTANTS OR MANAGEMENT
COMPANIES TO PROVIDE ASSISTANCE WITH THE DAY-TO-DAY ACCOUNTING OPERATIONS.
CERTAIN CHAPTERS EMPLOY MANAGEMENT COMPANIES TO PERFORM SUCH DUTIES AND THE
FOLLOWING CHAPTERS PAID:
ARIZONA - \$61,800

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

CHICAGO - \$6,327

<u>Schedule O (Form 990) 2023</u> Page **2**

Employer identification number Name of the organization ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 CLEVELAND - \$73,497 COLUMBUS - \$75,816 CONNECTICUT - \$83,642 HOUSTON - \$10,016 INDIANA - \$60,365 KENTUCKY - \$26,000 LOUISIANA - \$42,100 MINNESOTA - \$525 NEBRASKA - \$4,984 NORTH FLORIDA - \$18,578 PHILADELPHIA - \$70,971 PITTSBURGH - \$152,473 PORTLAND - \$33,685 RICHMOND - \$42,028 SAN DIEGO - \$81,000 SEATTLE - \$105,000 TAMPA BAY - \$36,000 TENNESSEE - \$8,657 WESTERN MICHIGAN - \$205,000 FORM 990, PART VI, SECTION A, LINE 7A: ACG ALLOWS ITS CHAPTERS TO CHOOSE FROM ONE OR TWO OPTIONS AVAILABLE IN DECIDING HOW ITS BOARD OF DIRECTORS IS CHOSEN: 1. BY VOTE OF MEMBERS AT ANNUAL GENERAL MEETING OR 2. THE INCUMBENT BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BOARD SHALL BE AUTHORIZED TO TAKE ANY ACTION REQUIRED OR PERMITTED TO

BE TAKEN BY THE BOARD WITHOUT A MEETING IF ALL THE VOTING MEMBERS OF THE

<u>Schedule O (Form 990) 2023</u> Page **2**

ASSOCIATION FOR CORPORATE GROWTH - GROUP

BOARD CONSENT IN WRITING TO THE ADOPTION OF THE RESOLUTION AUTHORIZING THE

ACTION. ANY SUCH ACTION SHALL BE IN WRITING. A "WRITING" SHALL INCLUDE ANY

COMMUNICATION TRANSMITTED OR RECEIVED BY ELECTRONIC MEANS, INCLUDING EMAIL

OR FACSIMILE, PROVIDED THAT SUCH WRITING IS SIGNED, WHETHER BY PHYSICAL OR

ELECTRONIC SIGNATURE. FOR PURPOSES OF THESE BYLAWS, AN "ELECTRONIC

SIGNATURE" MEANS A SIGNATURE IN ELECTRONIC FORM ATTACHED TO OR LOGICALLY

ASSOCIATED WITH RECORD GENERATED, COMMUNICATED, RECEIVED, OR STORED BY

ELECTRONIC MEANS FOR USE IN AN INFORMATION SYSTEM OR FOR TRANSMISSION FROM

ONE INFORMATION SYSTEM TO ANOTHER.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THIS RETURN IS REVIEWED BY THE ACG VP OF FINANCE BEFORE IT IS

FILED. THIS REVIEW IS THE FINAL STEP IN THE RETURN PROCESS THAT BEGINS WHEN

THE ACG VP OF FINANCE PROVIDES EACH CHAPTER WITH A FINANCIAL TEMPLATE THAT

IS COMPLETED BY EACH CHAPTER'S TREASURER AND ADMINISTRATOR. THESE TEMPLATES

ARE RETURNED ALONG WITH A DOCUMENT SIGNED BY THE CHAPTER PRESIDENT AND

TREASURER THAT REPRESENT THE COMPLETENESS OF THE FINANCIALS PROVIDED AND

THE RESPONSIBILITY THAT EACH CHAPTER HAS IN REPORTING THEIR FINANCIAL

INFORMATION FOR THE GROUP RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH INDIVIDUAL CHAPTER IS CHARGED WITH MONITORING AND DISCLOSING ALL POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE CEO'S, EXECUTIVE DIRECTORS, AND ADMINISTRATORS OF ALL 45 CHAPTERS IS REVIEWED AND APPROVED BY EACH CHAPTERS' BOARD OF DIRECTORS.

Schedule O (Form 990) 2023	Page 2
Name of the organization ASSOCIATION FOR CORPORATE GROWTH - GROUP	Employer identification number 91-1868118
FORM 990, PART VI, SECTION C, LINE 19:	
ALL APPLICABLE INFORMATION IS MADE AVAILABLE TO THE PUBLIC	ON THE
ASSOCIATION'S WEBSITE AS WELL AS UPON FORMAL REQUEST.	
FORM 990, PART XII, LINE 2:	
SOME CHAPTERS HAD THEIR FINANCIAL STATEMENTS EITHER COMPIL	ED, REVIEWED
OR AUDITED BY INDEPENDENT ACCOUNTANTS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ASSOCIATION E	OR CORPORATE GROWTH	- GROUP				91-18681	.18	
Part I Identification of Disregarded Entities. Comp	lete if the organization answered "Yes"	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco			Direct c	(f) Direct controlling entity	
Identification of Related Tax-Exempt Organi	zations. Complete if the organization a	answered "Yes" on Form 99	0. Part IV. line 34. k	pecause it had one	or more	related tax-exer	mpt	
Part II organizations during the tax year.			-,			Tolatou tax oxol		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Exempt Code Public charity		(f) ect controlling entity	entity?	
ASSOCIATION FOR CORPORATE GROWTH INC - 13-6163137, 227 W MONROE ST, SUITE 2100,	PROMOTE DEVELOPMENT IN THE MERGERS AND ACQUISITIONS						Yes	No
CHICAGO, IL 60606	FIELD	ILLINOIS	501(C)(6)		N/A			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III	Identification of Related Organizations Taxable as a Partnership. organizations treated as a partnership during the tax year.	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 34,	because it had one or	more related
	organizations treated as a partnership during the tax year.					

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) (h) Share of end-of-year assets		ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-									

Part V	Transactions With Related Organizations.	Complete if the organization answered "	Yes" on Form 990, Part IV, line 34, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed	in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a		X			
	b Gift, grant, or capital contribution to related organization(s)									
С	Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)									
	Loans or loan guarantees by related organization(s)				1e	X				
f	Dividends from related organization(s)				1f		Х			
g	Dividends from related organization(s) Sale of assets to related organization(s)									
h	Purchase of assets from related organization(s)				1h		Х			
i	Exchange of assets with related organization(s)				1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
	Performance of services or membership or fundraising solicitations for related organ				11		Х			
	Performance of services or membership or fundraising solicitations by related organ				1m		Х			
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1p		X			
	Reimbursement paid by related organization(s) for expenses				1q		X			
r	Other transfer of cash or property to related organization(s)				1r		Х			
	Other transfer of cash or property from related organization(s)				1s		X			
	If the answer to any of the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instructions for information on what is the above is "Yes," see the instruction of the above is "Yes," see the above is "Yes," s				13					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved					
(1)										
(2)										
(3)										
(4)										

(5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Schedule R	R (Form 990) 2023	ASSOCIATION	FOR	CORPORATE	GROWTH	_	GROUP	91-1868118	Page 5
Part VII	R (Form 990) 2023 Supplemental Infor	mation							J
	Provide additional inform	ation for responses to qui	estions	on Schedule R. See	instructions.				
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