

POD Member Expectations

The purpose of PODs “Professionals Opening Doors” is to create meaningful, consistent opportunities for ACG members to connect, collaborate, and grow their businesses together through referrals. Each member plays an important role in maintaining the trust, energy, and value of their group.

1. Commitment to Participation

- Members are encouraged to attend at least 75% of scheduled meetings.
- Consistent participation helps build familiarity and trust—key for valuable referrals.
- If you can't attend, please notify your POD captain at least 24 hours in advance.

2. Engagement and Contribution

- Sharing referrals, introductions, connections, leads or helpful insights is encouraged.
- While referrals are encouraged (ideally one per quarter), sharing connections, leads, or ideas that help fellow members is equally valuable.
- The goal is quality, not quantity—be thoughtful and genuine in how you support others.

3. Professionalism and Respect

- Members should uphold ACG's standards of professionalism, integrity, and confidentiality in all interactions.
- Respectful communication and constructive participation are essential to keeping the group productive and enjoyable for everyone.
- Negative or disruptive behavior may result in review of POD participation.

4. Shared Goals and Accountability

- Each POD exists to foster mutual growth and opportunity—not self-promotion.
- Members are encouraged to set group goals together and hold each other accountable in a positive, supportive way.
- POD captains may check in periodically to ensure all members are gaining value and contributing to the group's success.

5. Staying Connected

- Members should stay responsive on the group's communication channel for updates, meeting details, and new member opportunities.
- Active communication keeps everyone informed and strengthens the sense of community.

By participating in a POD, you commit to helping create a space built on trust, collaboration, and shared success. POD participation is not automatic upon joining ACG. Members may join an existing POD or be considered for a new group as opportunities arise, with placement evaluated periodically to support balanced participation and engagement.