



DONNA M. HUGHES

Senior Vice President, Human Resources
Impax Laboratories, Inc.

Ms. Hughes is SVP, Human Resources, for Impax Laboratories, Inc., a growing specialty pharmaceutical company. She manages the company's global human resources and internal communications functions. She is responsible for driving human resource and communication strategies supportive of a high performing quality culture.

Prior to joining Impax Laboratories, Inc., Ms. Hughes served as Vice President, Labor & Employment for Allergan, plc, where she was a trusted member of the Global Leadership Team and the Human Resources Leadership Team. She was responsible for the management of all labor and employment law matters company-wide, including employment litigation, benefits, immigration, acquisition due diligence, post-merger integration, and global human resources issues.

Prior to joining Allergan, Ms. Hughes served as Director and Assistant General Counsel for Circuit City Stores, Inc., where she managed the company's employment law department. During her eight year career at Circuit City, Ms. Hughes received several promotions and awards in recognition of her proven abilities as a legal advisor and thought leader. In 2009, when Circuit City announced liquidation of its 12 billion dollar business, Ms. Hughes was one of a select group chosen to manage the wind down of the organization.

Ms. Hughes spent seven years in private practice and worked at New Jersey law firms Pitney, Hardin, LLP and St. John & Wayne, LLC. She has previously served as adjunct faculty for Rutgers University School of Management, Rutgers University's Political Science Department, and Seton Hall University School of Law.

Similar to the organizations in which she has served, growth and transformation have been key themes to Ms. Hughes' own career. Her rise through progressive leadership roles in the field of law to her current tenure as a C-suite Human Resources executive was recently showcased by *American Healthcare Leader's* December 2017 article, "Seizing New Opportunities for Growth".

Ms. Hughes has been a guest speaker for several national and local organizations, including the American Bar Association, and the National Employment Law Council. Her presentations have been quoted by national publications, including the *Daily Labor Report*, the *Employment Discrimination Report* and the *ABA Journal*. In 2008, *Corporate Counsel Magazine* recognized Ms. Hughes as one of the Fortune 250 litigation chiefs. In 2007, Ms. Hughes was named a "Rising Star" among Virginia Super Lawyers, and in 2005, *Virginia Business Magazine* named Ms. Hughes one of Virginia's "Legal Elite" for attorneys under 40.

Throughout her career, Ms. Hughes has been an active member of the bar and her community. In 2006, the *Richmond Free Press* featured Ms. Hughes as "Personality of the Week" for her work on behalf of the Virginia Center for Inclusive Communities, a human relations organization. Presently, she is active in the National Employment Law Council as a member of its Advisory Committee, and serves as a Board member for Roots & Wings, a New Jersey based non-profit dedicated to supporting young adults aging out of foster care.

Ms. Hughes received her Juris Doctorate from Rutgers University School of Law-Newark, her Bachelor of Arts from Rutgers College, Rutgers University, and a Master's Certificate in Human Resources from Rutgers School of Management and Labor Relations.