



## MIKE DECOLA

CHIEF EXECUTIVE OFFICER, HBM HOLDINGS

Mike DeCola is the chief executive officer of HBM Holdings and previously served as CEO and president of Mississippi Lime Company since 1999. He is also a member of the board of directors for the Company. Prior to joining Mississippi Lime, Mike was the general manager of FMC Corporation's Pharmaceutical Division, which markets excipients to the global pharmaceutical industry. Mike joined FMC in 1977, and held a number of increasingly responsible positions, primarily in planning and marketing.

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