



# Pandemic's Box: Now that we're working remote, how do we bring them back?

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# Agenda

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- Where are We Now? Needs in the Current State
  - Communication
  - Structure and Process
  - Compassion
- Where Do We Go From Here? Most Discussed Changes in the Future State
  - Flexible Future
  - Work/Life Balance
  - Travel and Real Estate
  - HR Practices
  - Employee Expectations
  - Sustainability
  - Specific recommendations to prepare for work after COVID19

# Where are we now?

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*Communication is at the heart of successfully managing remote teams*

*Without structure, efficiency suffers*

*Never not important, but Compassion and Motivation more important than ever*

# Where do we go from here?

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*Six most discussed changes in the future state*

- Flexible Future
- Work/Life Balance
- Travel and Real Estate
- HR Practices
- Employee Expectations
- Sustainability

# 6 Lasting Changes

- Flexible Future
- Work/Life Balance

Source: [Work/Life Balance Changing, due to coronavirus](#), by [Macy Bayern](#) in [CXO](#) on March 25, 2020

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# 6 Lasting Changes

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- Travel and Real Estate
- HR Practices

Source: [How COVID-19 is changing the future of work](#), by Larry Dignan in [zdnet.com](#) on March 24, 2020

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# 6 Lasting Changes

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- Employee Expectations
- Sustainability

Source: 5 ways the future of work is changing, due to coronavirus, by [Macy Bayern](#) in [CXO](#) on March 25, 2020

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# Recommendations

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- Systems and tools
  - Access to corporate resources
  - Collaboration tools
  - Network capabilities
- Policies and procedures
  - Telecommuting
  - Remote access
  - Business continuity plan
- ROI Calculators
  - Travel
  - Real Estate





# Thank You

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