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Nicholas Adamy, ASA is a Managing Director and President of Adamy Valuation. He advises clients and trustees on ESOP implementations, sales of ESOP companies and restructuring of ESOP financing. Nick is actively involved in the national ESOP community and is a regular speaker on technical aspects of ESOP valuation. Nick is a member of NCEO, OEOC and the ESOP Association. His clients include public companies, business owners, trustees, and attorneys. He works with companies with under \$5 million in revenues to over \$4 billion. Nick graduated with distinction from the University of Michigan, Ross School of Business with an MBA and also a BS in Industrial and Operations Engineering.