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Business Advisor, Hungerford Nichols CPAs + Advisors

Katy joined the firm in 2018 as a Business Advisor. She brings with her over 25 years of leadership experience working in corporate accounting and providing advisory services to small and mid-size businesses. She earned her Bachelor of Business Administration degree with a major in Accounting from <a href="Eastern Michigan University">Eastern Michigan University</a> and earned her Master of Science Management, Leadership & Strategy degree from <a href="Michigan State University">Michigan State University</a> in May 2020.

She specializes in working with small to mid-size businesses in the areas of accounting, budgeting, operations, talent engagement, stakeholder relations, and business strategy formulation and implementation. She is passionate about servant leadership and helping business owners and their teams realize their goals. She always strives to provide excellent service to her clients. She is an experienced leader with a demonstrated history of working to create ethical best practices for businesses. She is a strong accounting professional skilled in management, strategic planning, accounting, business process improvement, and business analysis. Katy enjoys mentoring others and helping them to grow in their profession.

Katy is a member of <u>Michigan Association of Certified Public Accountants (MICPA)</u> and the <u>IMA</u>, volunteers for <u>GROW</u> and <u>ACG Women in Finance</u>, and participated as an <u>ACG Cup</u> Judge in 2019 and 2020.