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Heather Hoezee is a Senior Manager in the federal tax group at Crowe, LLP. Prior to that, Heather spent 8 years at Perrigo Company, overseeing the global tax provision and US federal and state tax compliance processes as well as 12 years at BDO USA, LLP in the federal tax group. Heather has gained valuable experience in working through highly technical ASC 740 (US GAAP tax financial reporting) rules, complex US federal, state and local tax compliance matters and acquisition accounting and integration for large, global acquisitions during this last experience. Heather also has significant experience in consulting with and providing tax services to corporations in manufacturing as well as a variety of other industries.