



**James TenBrink | [tenbrinkj@bakerengineeringinc.com](mailto:tenbrinkj@bakerengineeringinc.com)**  
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James TenBrink graduated from Central Michigan University with a Bachelor of Business Administration and also has received a Master of Jurisprudence in Business Law & Compliance at Loyola University Chicago. He is also pursuing a Master of Business Administration at Grand Valley State University.

Mr. TenBrink currently serves as both the President of Baker Engineering and RSI Manufacturing, prior to moving into the leadership roles at two of WDC's subsidiaries, Mr. TenBrink served as the Director of Business Development for WDC and as a WDC Board Member. He also serves as the Treasurer for the Whitehall School District Board of Education. Mr. TenBrink is an active member of the Association for Corporate Growth West Michigan and serves on the Diversity & Inclusion Committee.

Mr. TenBrink opened his first business in 2005 as a chemical distributor, serving most of Michigan. As President of the company, he successfully grew the distribution business into four other ancillary businesses. After downsizing the operation in 2012, his focus became the manufacturing operation and mentoring young entrepreneurs in West Michigan. With first-hand expertise gained managing a multi-million dollar corporation, Mr. TenBrink has experience with mergers, acquisitions, and start-ups. He also brings a proven track record in business planning, cash flow management, product development, and resource allocation.

Mr. TenBrink is a Tribal Member of the Nottawaseppi Huron Band of the Potawatomi (NHBP) and father to three Tribal Members. He has been happily married since 2000 and enjoys coaching soccer, fishing, and spending time on the water with his family.