

# **Member Code of Conduct**

Association for Corporate Growth ("ACG" or "Association") members, non-member event attendees, partners, sponsors, and staff are expected to adopt the standards of dignity, fairness, and integrity. The purpose of this Code of Conduct is to strengthen confidence in the professional standards and interactions displayed within the Association.

## Respectful and Inclusive Behavior

- Treat all members, non-member event attendees, partners, sponsors, and staff with respect, regardless of their background, race, gender, religion, sexual orientation, or any other characteristic.
- Refrain from engaging in discriminatory, offensive, or harassing behavior, including but not limited to verbal, written, or physical actions.

## <u>Professionalism</u>

- Maintain a high level of professionalism in all interactions within the Association.
- Avoid conflicts of interest that may compromise the integrity of the Association or its members.
- Uphold the confidentiality of sensitive information shared within the Association.
- Do not use the membership directory for direct sales, solicitation, mass emailing, and/or similar conduct.

#### Compliance with Laws and Regulations

- Follow all applicable laws and regulations related to your membership and the activities of the Association.
- Adhere to any industry or professional standards relevant to your membership.

#### **Ethical Conduct**

- Conduct yourself ethically and honestly in all Association-related matters.
- Avoid engaging in activities that may bring disrepute to the Association or its members.
- Bring to the attention of the Associations' governing board potential decisions or actions concerning a member of unethical or illegal behavior.



# **Collaboration and Cooperation**

- Foster an environment of collaboration, cooperation, and support among members.
- Contribute positively to discussions, share knowledge, and promote Association goals.
- Cooperate fully with any investigations or actions taken regarding reported violations.

## Violations

• The privilege of continued membership and participation in the Association is contingent upon compliance with this Code of Conduct.