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CLIENT'S COPY



September 20, 2023

Association for Corporate Growth - Group 227 W Monroe St 2100 Chicago, IL 60606 Attention: Lisa Harris

Dear Lisa:

Enclosed are the original and one copy of the 2021 Exempt Organization return, as follows...

2021 Form 990

On March 1, 2021, the IRS issued guidance on the Employee Retention Credit (ERTC) of the Coronavirus Aid, Relief and Economic Security Act (CARES Act). The guidance formalizes the preliminary guidance provided by the IRS and based on changes made to the ERTC program through the passage of the Consolidated Appropriations Act (CAA) of 2021. The guidance makes some significant changes to the rules.

Because of the new guidance, we believe it is appropriate to advise you of the possibility that your return may need to be amended at a later date if the ERTC is claimed. We prepared your return(s) with the best information available to us and with the guidance available but without the ability to assess the full impact of that interplay – thus the possibility of an amendment. In the event the return needs to be amended, it would require pass-through owners to amend their returns as well.

For more information about the ERTC and its impact please visit our website (www.wipfli.com) or contact your Wipfli Relationship Executive. Your Wipfli team can discuss this in further detail with you and we will be happy to have a conversation about the options. It has been a year of quickly changing guidance and norms, and while we are unable to control decisions made in Washington, we will work with you to obtain the best result.

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Sincerely,

Michael J Peterson, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

August 31, 2022

Prepared For:

Association for Corporate Growth - Group 227 W Monroe St 2100 Chicago, IL 60606

Prepared By:

Wipfli LLP 1502 London Road, Suite 200 Duluth, MN 55812

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-TE to us as soon as possible

Internal Revenue Code Section 6104(d) requires that Form 990 should be made available for public inspection during regular business hours at the organization's principal office. The return must also be available for public inspection at any regional or district offices having three or more employees. Inspection of this return must be allowed for three years from the due date specified above. The inspection requirement applies to all portions of the return except for the names and addresses of any contributors to the organization. The inspection requirement also applies to your organization's application for tax-exempt status (Form 1023 or 1024) and the Internal Revenue Service determination letter approving exempt status.

Form 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning	SEP	1	, 2021, and ending	AUG	31	, 20 2
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2

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service EIN or SSN Name of filer ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 BRENT BAXTER Name and title of officer or person subject to tax CEO Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here _____ ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _____ 1b1 1 , 594 , 325 . 1a b Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here ... > Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22) 3a **b Tax based on investment income** (Form 990-PF, Part V, line 5) Form 990-PF check here ... > 4a 4b Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a **b Total tax** (Form 990-T, Part III, line 4) Form 990-T check here 6a 7a Form 4720 check here **b Total tax** (Form 4720, Part III, line 1) 7b 8a Form 5227 check here **b FMV of assets at end of tax year** (Form 5227, Item D) Form 5330 check here b Tax due (Form 5330, Part II, line 19) 9a 9b 10a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10b **Declaration and Signature Authorization of Officer or Person Subject to Tax** Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | I authorize WIPFLI LLP 36324 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 41718154403 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ► MICHAEL J PETERSON, CPA Date ► 09/20/23 **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 227 W MONROE ST, 2100 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. CHICAGO, IL 60606 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) GLORIA GORDILS The books are in the care of ► 227 W MONROE ST, 2100 - CHICAGO, IL 60606 Telephone No. ► 312-957-4286 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 9329. If this is for the whole group, check this box 🕨 🗓 If it is for part of the group, check this box 🕨 🔃 and attach a list with the names and TINs of all members the extension is for. JULY 17, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning <u>SEP 1</u>, 2021 $_$, and ending $_$ AUG $\,$ 31 , $\,$ 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

123841 01-12-22

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

ax year beginning SEP 1 , 2021 and ending AUG 31 .

\sim	OI UII	e 2021 Calendar year, or tax year beginning SEF 1, 2021 and en	nung A	<u>00 31, 2022</u>	1
В	Check if applicab	C Name of organization		D Employer identi	fication number
	Addre	S ASSOCIATION FOR CORPORATE GROWTH - GROU	JP		
	Name chang	e Doing business as		91-18683	118
	Initial return		oom/suite	E Telephone numb	er
F	Final return	227 W MONDOE ST	100	312-957-	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	11,594,325.
X	Amen			H(a) Is this a group	1
F	Applic	F Name and address of principal officer: BRENT BAXTER			es? X Yes No
	pendi			H(b) Are all subordinates	included? X Yes No
$\overline{}$	Гах-ех	empt status: \square 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) (6) \blacktriangleleft (insert no.) \square 4947(a)(1) or	527	1	a list. See instructions
		te: > WWW.ACG.ORG	02,		on number ▶ 9329
		forganization: X Corporation Trust Association Other	I Year		M State of legal domicile: IL
	art I	Summary	L 1001	01 101111da011. = 2 0 = 1	W Otato or logar dominono, ==
	1	Briefly describe the organization's mission or most significant activities: TO PRO	OMOTE	THE PROFES	SIONAL AND
Activities & Governance	'	BUSINESS INTEREST OF THE ASSOCIATION FOR C			
nar	2	Check this box X if the organization discontinued its operations or disposed			
Ver	3			3	
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
∞ ∾	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			
i <u>t</u> ië	6	Total number of volunteers (estimate if necessary)			
Ę	7 2			7:	
¥	l 'h	Net unrelated business taxable income from Form 990-T, Part I, line 11			
_		The difficulties business taxable meetine from our 1,1 art 1, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		2,518,936	
ī	9			8,545,116	
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		52,369	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,116,421	
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		41,395	
	14	D 51 11 5 1 (D 1 1) (D 1 1)		0.	
	4-	Salaries, other compensation, employee benefits (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,404,026	
ses	160	Professional fundraising fees (Part IX, column (A), line 11e)		0,	
Expenses	h		0.		3/2131
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,948,627	9,611,964.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,394,048	
	19	Revenue less expenses. Subtract line 18 from line 12		722,373	
		nevenue less expenses. Subtract line 10 from line 12		ginning of Current Year	
Net Assets or	20	Total assets (Part X, line 16)	<u> </u>	16,259,089	10,232,308.
ASSE	21	Total liabilities (Part X, line 16)		2,180,991	
let/	22	Net assets or fund balances. Subtract line 21 from line 20		14,078,098	
P	art II	Signature Block		14,070,000	0,000,070.
		alties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the hest of n	 ov knowledge and helief it is
		st, and complete. Declaration of preparer (other than officer) is based on all information of which		•	iy kilowicago alia bolici, it is
truc	, 001100	As and complete. Declaration of preparer (either than officer) is based on an information of which	π ρι σραι σι	nus any knowledge.	
Sig	n	Signature of officer		Date	
Her		BRENT BAXTER, CEO			
пеі	e	Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Paid	4	MICHAEL J PETERSON, CPA MICHAEL J PETERSO		9/20/23 if self-empl	
	parer	Firm's name WIPFLI LLP	J11, U		39-0758449
	Only	Firm's address 1502 LONDON ROAD, SUITE 200		I IIIII S EIN	<u> </u>
036	Jilly	DULUTH, MN 55812		Dhone no 2	18.722.4705
Mar	v the II	RS discuss this return with the preparer shown above? See instructions		r none no. 4.	X Yes No
ivid					1 1 100 1100

SEE SCHEDULE O FOR CONTINUATION(S)

Form **990** (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_ <u>X</u> _
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		v
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u> </u>
16		4.0		v
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		_X_
17		17		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-''-		
10		18		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19	·	19		Х
20->	complete Schedule G, Part III	20a		X
		20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	5			

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	٥		
00	Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	Х	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			X
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	х	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. 4	Check if Schedule O contains a response or note to any line in this Part V			
	Chook it Contoudio C contains a response of flote to any line in this fact v		Voc	N ₂
1.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c		
13200	4 12-09-21		990	(2021)

ASSOCIATION FOR CORPORATE GROWTH - GROUP
Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2021) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 80		7.7	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	_		37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			, v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
D	If "Yes," enter the name of the foreign country			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E-		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		125
C 62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
6a	any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a		
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5		
·	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
с 14а		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	י-יי		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.	.0		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes " complete Form 6069			

Form **990** (2021)

ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 546 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 524 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b

exempt status with respect to such arrangements? Section C. Disclosure

17	List the	e states w	ith which	а сору	of thi	s Forn	n 99	90 is	required to be filed	▶	NON	ſΕ	
								. –			 		_

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain on Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

taxable entity during the year?

State the name, address, and telephone number of the person who possesses the organization's books and records

GLORIA GORDILS - 312-957-4286

227 W MONROE ST, 2100, CHICAGO, IL 60606

Form **990** (2021)

Х

16a

16h

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	J. ga	. 114a		C)	.pu	Juli	(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		Jei ali	u a u	6010	, uus	(36)	from	from related	other
	(list any hours for	Individual trustee or director				L		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	n bei		1099-NEC)	,	and related
	below	/idual	In stit utio nal tru stee	er	Key employee	Highest compensated employee	Jer.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) VIKASH MAGDANI	40.00									
CEO-NEW YORK				Х				251,539.	0.	2,007.
(2) MORGAN ROLLO STONE	40.00									
EXEC DIR-HOUSTON				Х				145,024.	0.	34,848.
(3) VERONICA GARCIA MUNOZ	40.00									
EXEC DIR-DENVER				Х				113,299.	0.	19,909.
(4) YVONNE SCHWAB	40.00									
EXEC DIR- SILICON VALLEY				Х				108,000.	0.	0.
(5) NICOLE BROPHY	40.00									
EXEC DIR-NAT. CAPITAL				Х				79,939.	0.	17,808.
(6) TRACY GREYMONT	40.00									
EXEC DIR-WISCONSIN				Х				71,477.	0.	25,755.
(7) MARCIE TAYLOR	40.00									
EXEC DIR-CINCINNATI				Х				72,600.	0.	17,172.
(8) KARIN MARTINEZ	40.00									
EXEC DIR- SEATTLE				Х				89,000.	0.	0.
(9) JUDY SUSSER-TRAVIS	40.00									
EXEC DIR- SAN DIEGO				Х				86,000.	0.	0.
(10) SHARON KIMBLE	40.00									
EXEC DIR- DETROIT				Х				83,000.	0.	0.
(11) JESSICA MARSH	40.00									
EXEC DIR-RICHMOND				Х				51,703.	0.	0.
(12) AMBER DUNN-EGERER	20.00									
EXEC DIR- DETROIT				Х				17,145.	0.	0.
(13) KATHERINE NEWLAND	40.00									
EXEC DIR-NAT. CAPITAL				Х				10,606.	0.	1,008.
(14) ANNIE LAUBACH	3.00									
ADMIN-SD		Х						9,681.	0.	0.
(15) JULIE METSKER	40.00									
EXEC DIR-WESTERN MICHIGAN				Х				0.	0.	0.
(16) SABRINA RITCHIE	40.00									
EXEC DIR - SAN FRANCISCO				Х				0.	0.	0.
(17) TYLER SMITH	40.00									
EXEC DIR - SAN FRANCISCO (THRU 3/22)				Х				0.	0.	0.
132007 12-00-21										Form 990 (2021)

132007 12-09-21 Form **990** (2021)

Part VII Section A. Officers, Director	rs, Trustees, Key Em	рюу	ees,) ()	gnes	τC	(D)	(E)	(F)	
Name and title	Average			Posi	ition			Reportable	(E) Reportable	Estimated	Ч
Name and title	hours per			heck r ss per				compensation	compensation	amount o	
	week			id a di				from	from related	other	•
	(list any	ector						the	organizations	compensati	ion
	hours for	or dire	ao			rted		organization	(W-2/1099-MISC/	from the	
	related organizations	stee	truste		ao	bens		(W-2/1099-MISC/	1099-NEC)	organizatio	
	below	ual tri	tional		ploye	t com	_	1099-NEC)		and relate organizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former			organizatio	113
(18) NEIL ROSENFIELD	1.00	_	_		×	<u> </u>					
DIRECTOR-101C		Х						0.	0.		0.
(19) CAROL BARTHOLEMY	1.00										
DIRECTOR-101C		Х						0.	0.		0.
(20) ANDREA LIGHT	5.00										
PRESIDENT EMERITUS-101C		Х						0.	0.		0.
(21) DAVID BONROUHI	1.00										
DIRECTOR-101C		Х						0.	0.		0.
(22) SCOTT GALER	5.00										
SECRETARY-101C		Х						0.	0.		0.
(23) HEATH GOLDMAN	1.00										
DIRECTOR-101C		Х						0.	0.		0.
(24) JEFF TILLMAN	5.00										
PAST PRESIDENT-101C		Х						0.	0.		0.
(25) SAM BACHSTEIN	1.00										
DIRECTOR-101C		Х						0.	0.		0.
(26) BRIAN RABINOVITZ	1.00										
DIRECTOR-101C		Х						0.	0.		0.
1b Subtotal								1,189,013.	0.	118,50	
c Total from continuation sheets to	Part VII, Section A							0.	0.	110 50	0.
d Total (add lines 1b and 1c)								1,189,013.	0.	118,50	1 / •
2 Total number of individuals (including	•	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable		4
compensation from the organization	n ▶									Yes	No
O Did the every institute list on a formation		1					la :			res	INO
3 Did the organization list any former		-	•	•	•		_		•		Х
line 1a? If "Yes," complete Schedul										3	Λ
4 For any individual listed on line 1a,	•		-					•	-	4 X	
and related organizations greater th										4 X	
5 Did any person listed on line 1a rec	•				•			•			Х
rendered to the organization? If "Ye	<u>es." complete Schedul</u>	e J f	or st	ıch r	oers:	on .				5	Λ

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CHRAFTPR, 555 W 5TH STREET, 35TH FLOOR, LOS ANGELES, CA 90013	CONFERENCE/CONVENTION SERVICES	226,153.
WORLDWIDE SPEAKERS GROUP 99 CANAL CENTER PLAZA, ALEXANDRIA, VA 22314	LECTURE INDUSTRY SERVICES	137,500.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 2

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2021)

								<u> ROWTH - GROU</u>		8118
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd F	ligh	est (Compensated Employ	yees (continued)	T
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	or director				d em j		(W-2/1099-MISC)	(44-27 1099-141130)	organization
	related	ee or	stee			nsate		(** 2/ 1000 1/1100)		and related
	organizations	trust	al tru		yee	эшы				organizations
	below	Individual trustee	Institutional trustee	Ja .	Key employee	Highest compensated employee	ıer			
	line)	lndi	Insti	Officer	Key	High	Former			
(27) ADAM FULLERTON	1.00									
DIRECTOR-AZ		Х						0.	0.	0.
(28) ASHLEY GLECKLER	1.00									
DIRECTOR-AZ		Х						0.	0.	0.
(29) TIM KOLSTAD	1.00									
DIRECTOR-AZ		Х						0.	0.	0.
(30) JIM MCHUGH	1.00									
DIRECTOR-AZ		Х						0.	0.	0.
(31) NORMAN MENDOZA	1.00									
DIRECTOR-AZ		Х						0.	0.	0.
(32) NORMAN MENDOZA	5.00	1								
VICE PRESIDENT SPONSORSHIP-AZ		Х						0.	0.	0.
(33) BRIAN MOLL	5.00	1								
VICE PRESIDENT PROGRAMS-AZ		Х						0.	0.	0.
(34) THOMAS MORGAN	5.00	1						_		_
SECRETARY-AZ		Х						0.	0.	0.
(35) TERRY SWITZ	5.00	1						_		_
VICE PRESIDENT DIRECTORSHIP-AZ		Х						0.	0.	0.
(36) JOSEPH TURSO	1.00	1						_		_
DIRECTOR-AZ		Х						0.	0.	0.
(37) TIM DILLINGHAM	1.00	1						_		_
DIRECTOR-AZ		Х						0.	0.	0.
(38) CHRISTINE NOWACZYK	5.00	1						_		_
PRESIDENT EMERITUS-AZ		Х						0.	0.	0.
(39) MICHAEL SMIGGEN	5.00	1						_		_
PRESIDENT EMERITUS-AZ		Х						0.	0.	0.
(40) CHARLIE CHADDERDON	1.00	1								
DIRECTOR-ASA		Х						0.	0.	0.
(41) RICHARD EDISON	1.00	J								
DIRECTOR-ASA		Х						0.	0.	0.
(42) PAUL GAUTIER	1.00	J								
DIRECTOR-ASA	1 1 1 1 1	Х	_					0.	0.	0.
(43) PETER HUFF	1.00	<u></u>								
DIRECTOR-ASA	1 00	Х						0.	0.	0.
(44) MICHAEL MCCONNELL	1.00	∤								
DIRECTOR-ASA	1	Х						0.	0.	0.
(45) GERRY SCHWARTZMEYER	1.00	1								
DIRECTOR-ASA		Х						0.	0.	0.
(46) PHILLIP SLINKARD	1.00							_		_
DIRECTOR-ASA		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

								OWTH - GROUP		8118
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	y)	compensation	compensation	amount of
	per					a>		from	from related	other
	week (list any	JO:				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****100)	organization
	related	ee or	stee			nsate		(** 2, 1000 111100)		and related
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				organizations
	below	vidua	itutior	er	Key employee	nest c	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(47) JOHN SPENCER	1.00									
DIRECTOR-ASA		Х						0.	0.	0.
(48) CARRIE VANSTON	1.00									
DIRECTOR-ASA		Х						0.	0.	0 .
(49) LAURA WEBB	5.00									
SPECIAL EVENTS CHAIR-ASA		Х						0.	0.	0.
(50) RACHAEL WYATT	1.00									
DIRECTOR-ASA		Х						0.	0.	0.
(51) MICHAEL EDWARDS	5.00									
VICE PRESIDENT DIRECTORSHIP-ASA		Х						0.	0.	0.
(52) MELISSA MORGAN	1.00									
DIRECTOR-ASA		Х						0.	0.	0 .
(53) SARA SINGER	5.00									
CHAPTER EXECUTIVE-ASA		Х						0.	0.	0 .
(54) SARA SINGER	5.00									
CHAPTER EXECUTIVE-ASA		Х						0.	0.	0.
(55) LARRY ANTHIS	1.00]								
DIRECTOR-ASA		Х						0.	0.	0 .
(56) JOE BRIGHT	1.00	1								
DIRECTOR-ASA		Х						0.	0.	0 .
(57) RHONDA CALVERT	1.00	1								
DIRECTOR-ASA		Х						0.	0.	0 .
(58) LISA CONTRERAS	1.00	J								
DIRECTOR-ASA		Х						0.	0.	0
(59) TAMRA FARRIS	1.00	ļ								
DIRECTOR-ASA	1	Х						0.	0.	0 .
(60) COREY HUFFMAN	1.00	ļ								
DIRECTOR-ASA	1	Х						0.	0.	0 .
(61) COLLETTE KERNAGHAN	1.00	l								
DIRECTOR-ASA	1	Х						0.	0.	0 .
(62) WILHELM LIEBMANN	1.00	1						_		_
DIRECTOR-ASA	1	Х						0.	0.	0 .
(63) ASEL LINDSEY	1.00	∤							_	_
DIRECTOR-ASA	1	Х						0.	0.	0 .
(64) ASEL LINDSEY	1.00	 						_	_	_
DIRECTOR-ASA	1 00	Х			_			0.	0.	0 .
(65) CYNTHIA MARSHALL	1.00							_	_	_
DIRECTOR-ASA	1 1 00	Х						0.	0.	0
(66) CHAD MCNAIR DIRECTOR-ASA	1.00	x							_	_
		ıΧ		· I	- 1			0.	0.	0.

								OWTH - GROUP		8118
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week	-				loyee		the	organizations	compensation
	(list any hours for	or director				l em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	e or c	stee			satec		(88-2/1099-181130)		organization and related
	organizations	truste	al trus		yee	ım per				organizations
	below	Individual trustee	Institutional trustee	ъ	Key employee	Highest compensated employee	er			3
	line)	Indiv	Instit	Officer	Key	High	Former			
(67) NICHOLAS MONAGHAN	1.00									
DIRECTOR-ASA		Х						0.	0.	0.
(68) STEPHEN OLIVER	1.00							-	-	
DIRECTOR-ASA		Х						0.	0.	0.
(69) LIZ PAPAGNI	1.00							-	-	
DIRECTOR-ASA		Х						0.	0.	0.
(70) JOE STRUBLE	1.00								•	
DIRECTOR-ASA		х						0.	0.	0.
(71) MICHAEL CICCOLONE	1.00							<u> </u>		
DIRECTOR-ASA		Х						0.	0.	0.
(72) ROB HOAK	5.00									
DEAL CRAWL CHAIR (SEPTEMBER) -CHA		Х						0.	0.	0.
(73) BRETT HUBLER	1.00							-	-	
DIRECTOR (SEPTEMBER) -CHA		Х						0.	0.	0.
(74) BETSY BRYAN MANDL	5.00									
EXECUTIVE DIRECTOR-CHA		Х						0.	0.	0.
(75) SAM POOLE	1.00									
DIRECTOR (SEPTEMBER) -CHA		Х						0.	0.	0.
(76) BEN PYSCH	5.00									
TREASURER (SEPTEMBER) -CHA		Х						0.	0.	0.
(77) JUSTIN SPEARS	5.00									
VICE PRESIDENT PROGRAMS (SEPTEMBER)		Х						0.	0.	0.
(78) ERIC PITTS	5.00							-	-	
VICE PRESIDENT PROGRAMS (SEPTEMBER)		Х						0.	0.	0.
(79) GARY LANGFORD	5.00							-	-	-
VICE PRESIDENT DIRECTORSHIP (SEPTEMB		Х						0.	0.	0.
(80) CHARLIE ORR	1.00							-	-	
DIRECTOR (SEPTEMBER) -CHA		Х						0.	0.	0.
(81) JOHN BINTZ	1.00									
DIRECTOR-CHI		Х						0.	0.	0.
(82) DAVID BROWN	1.00									
DIRECTOR-CHI		Х						0.	0.	0.
(83) AMY CARNAHAN	1.00									
DIRECTOR-CHI		Х						0.	0.	0.
(84) LENNY DACANAY	1.00				\neg				-	-
DIRECTOR-CHI		Х						0.	0.	0.
(85) OMAR DIAZ	1.00								-	-
DIRECTOR-CHI		Х						0.	0.	0.
(86) GERMAINE HARRIS	1.00									
DIRECTOR-CHI		Х						0.	0.	0.
						-		<u>-</u> -		

								OWTH - GROUP		8118
Part VII Section A. Officers, Directors,		nplo	yee			lighe	est (1	' '	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	y)	compensation	compensation	amount of
	per							from	from related	other
	week	'n				loyee		the	organizations	compensation from the
	(list any hours for	lirect				l emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	e or (stee			sateo		(***2/1099*****100)		and related
	organizations	truste	al trus		yee	ım per				organizations
	below	Individual trustee or director	Institutional trustee	ь	Key employee	Highest compensated employee	-e-			Ü
	line)	Indi	Insti	Officer	Key	High	Former			
(87) DANIEL HARVEY	1.00									
DIRECTOR-CHI		Х						0.	0.	0 .
(88) JACKIE HOPKINS	1.00									
DIRECTOR-CHI		Х						0.	0.	0.
(89) BRANDON HOPWOOD	1.00							-	-	-
DIRECTOR-CHI		Х						0.	0.	0.
(90) CRAIG MCCROHON	5.00			\Box						
PAST PRESIDENT-CHI		х						0.	0.	0.
(91) WILLARD MCNITT	1.00								•	
DIRECTOR-CHI		х						0.	0.	0.
(92) ANTHONY NASHARR	1.00								0.1	
DIRECTOR-CHI	1.00	х						0.	0.	0.
(93) CHRISTOPHER NOLTE	1.00			\dashv				•	•	•
DIRECTOR-CHI	1.00	х						0.	0.	0.
(94) MICHAEL NORTON	5.00			\dashv				•	•	•
VICE PRESIDENT-CHI	3.00	х						0.	0.	0 .
(95) JOHN O'CONNOR	5.00			\dashv				•	•	•
VICE PRESIDENT-CHI	3.00	Х						0.	0.	0 .
(96) RYAN RASSIN	5.00	25						· ·	0.	0.
VICE PRESIDENT-CHI	3.00	Х						0.	0.	0.
(97) HELANA ROBBINS HUDDLESTON	5.00	- 22		\dashv					0.	0 (
VICE PRESIDENT-CHI	3.00	Х						0.	0.	0.
(98) SUZANNE SAXMAN	1.00	Λ						0.	0.	0.
DIRECTOR-CHI	1.00	Х						0.	0.	0.
(99) JAY SCHWEIGER	1.00	Δ						0.	0.	0 .
DIRECTOR-CHI	1.00	Х						0.	0.	0 .
(100) PETER SPIER	5.00	Λ			-			0.	0.	0.
	3.00	Х						0.	0	^
VICE PRESIDENT-CHI	F 00	Λ						0.	0.	0.
(101) THOMAS TURMELL	5.00	.						_	0	^
VICE PRESIDENT-CHI	1 00	Х						0.	0.	0.
(102) ANDREW WEIL	1.00	₹,						_	_	_
DIRECTOR-CHI	F 00	Х						0.	0.	0 .
(103) CHARLES GONZALEZ	5.00	. .						_		_
PRESIDENT-CHI	F 22	Х		$\vdash \vdash$				0.	0.	0.
(104) MURRAY LESSINGER	5.00	. .								_
VICE PRESIDENT-CHI	1 00	Х	\vdash	$\vdash \vdash$				0.	0.	0 .
(105) JOSEPH BAEZ	1.00	l								_
DIRECTOR-CHI		Х		\sqcup				0.	0.	0 .
(106) GAIL HOLMBERG	1.00							_		_
DIRECTOR-CHI		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

5								OWTH - GROUP		8118
Ocotion Ai Omocro, Directoro		nplo	yee			lighe	est (Compensated Employe	,	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average hours	(6)		Posi all t			W	Reportable compensation	Reportable	Estimated amount of
	per	(0)	leck	ant	IIal	арр	у)	from	compensation from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old me		organization	(W-2/1099-MISC)	from the
	hours for	ordir	ee			ated 6		(W-2/1099-MISC)		organization
	related organizations	rustee	l trust		e e	n pen s				and related organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	<u>_</u>			Organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(107) JOE LAUGHERTY	1.00									
DIRECTOR-CIN		Х						0.	0.	0 .
(108) KENDRA BACH	1.00									
DIRECTOR-CIN		Х						0.	0.	0 .
(109) BRAD EAST	1.00									
DIRECTOR-CIN		Х						0.	0.	0.
(110) ELY FRIEDMAN	1.00									
DIRECTOR-CIN		Х						0.	0.	0.
(111) JOHN GIERL	1.00									
DIRECTOR-CIN		Х						0.	0.	0 .
(112) MARK GREENBERG	5.00								_	_
PRESIDENT-CIN		Х						0.	0.	0.
(113) MICHAEL HURLEY	1.00	1								
DIRECTOR-CIN		Х						0.	0.	0.
(114) ROBERT MCDONALD	5.00	ļ							•	
PRESIDENT ELECT-CIN	1 00	Х		-				0.	0.	0 .
(115) AARON MONK	1.00	.,							0	
DIRECTOR-CIN	1 00	Х						0.	0.	0
(116) BRENT RIPPE	1.00	. ,							0	0
DIRECTOR-CIN	1.00	Х						0.	0.	0 .
(117) DOUGLAS SAMMONS DIRECTOR-CIN	1.00	Х						0.	0.	0 .
(118) KIM SCHAEFER	1.00	Λ		\dashv	-			0.	0.	0 (
DIRECTOR-CIN	1.00	Х						0.	0.	0 .
(119) KIM SCHAEFER	5.00	Λ		\dashv				0.	0.	0 .
SECRETARY-CIN	3.00	x						0.	0.	0 .
(120) CHRISTOPHER SNYDER	1.00			\neg				•	•	
DIRECTOR-CIN	1100	х						0.	0.	0 .
(121) KRISTEN SUMPTER	1.00	T-							0.1	
DIRECTOR-CIN		х						0.	0.	0 .
(122) BECKY WOOD	1.00									
DIRECTOR-CIN		Х						0.	0.	0.
(123) CHRISTOPHER GOODWIN	5.00									
TREASURER-CIN		Х			_			0.	0.	0.
(124) JAY RUSH	1.00									
DIRECTOR-CIN		Х						0.	0.	0 .
(125) MIKE COTTRILL	1.00									
BOARD OBSERVER-CLE		Х						0.	0.	0 .
(126) DAVID FECHTER	1.00									
DIRECTOR-CLE		X	ı		- 1			0.	0.	0.

CA Name and title	B								OWTH - GROU		8118
Name and title	Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)	
Nours Check all that apply Check all that apply	(A)	(B)			(0	C)			(D)	(E)	(F)
Pop Week (list any week (list an	Name and title	Average							·	•	Estimated
Week Fig. 1 Fig			(c	heck	all ·	that	app	ly)	-l	1	
(ist any Fig. Fig		1 '					e e				
1.27 ROBERT CHEFFINS			tor				ploye				
1.00 X		1 '	rdirec				ed err		_	(** = *********************************	
1.00 X		related	stee o	rustee			ensat				
1.27 ROBERT CHEFFINS		"	al trus	onal tr		oloyee	comp				organizations
1.27 ROBERT CHEFFINS			dividu	stitutio	ficer	y emp	ghest	mer			
BOAND OBSERVER-CLE			Ē	Ĕ	±0	-S	重	요			
SECOND SEXEMPTIAL CONSTRUCTION SECOND X		1.00	٠,								
EXECUTIVE VICE PRESIDENT - DIRECTORS		F 00	X						0.	0.	0.
CL29 BETH HAAS S.00		5.00	.,								_
EXECUTIVE VICE PRESIDENT - INNOVATIO	-	F 00	Α						0.	0.	0.
1.00 X		3.00	.,								_
DIRECTOR-CLE	-	1 00	A						0.	0.	0.
1.00 X	, ,	1.00									_
DIRECTOR-CLE	-	1 00	^						0.	0.	0.
132 MATTHEW ROBERTS 5.00 X		1.00	₩.								_
X	-	5 00	Λ						· ·	0.	0.
1.00		3.00	~						_	_	_
DIRECTOR-CLE		1 00	^						0.	0.	0.
1.00 X		1.00	v						0	0	١ ،
DIRECTOR-CLE	-	1 00	^						0.	0.	0.
1.00 1.00 0.		1.00	×						0	0	۱ ،
DIRECTOR-CLE	-	1.00	22						•	0.	•
1.00 DIRECTOR-CLE		1.00	×						0.	0.	0.
DIRECTOR-CLE		1,00	<u> </u>								,
1.00 X	DIRECTOR-CLE		x						0.	0.	0.
DIRECTOR-COL	-	1.00	 								
1.00	DIRECTOR-COL		x						0.	0.	0.
DIRECTOR-COL	(138) JOSEPH BOECKMAN	1.00							-		
1.00	DIRECTOR-COL		Х						0.	0.	0.
1.00	(139) MELISSA DIETHELM	1.00									
1.00	DIRECTOR-COL		Х						0.	0.	0.
TREASURER-COL	(140) ANDREW HAYS	1.00									
TREASURER-COL	DIRECTOR-COL		Х						0.	0.	0.
Comparison Com	(141) NICK LOMBARDO	5.00									
DIRECTOR-COL X 0. 0. 0.	TREASURER-COL		Х						0.	0.	0.
Column	(142) CURTIS LOVELAND	1.00									
DIRECTOR-COL	DIRECTOR-COL		Х	L					0.	0.	0.
(144) WILLIAM PETRUS 5.00 VICE PRESIDENT SPONSORSHIP-COL X (145) BRETT THORNTON 1.00 DIRECTOR-COL X (146) NICK ULRICH 1.00	(143) RENEE MILYIORI	1.00]								
VICE PRESIDENT SPONSORSHIP-COL X 0. 0. 0. (145) BRETT THORNTON 1.00 X 0. 0. 0. DIRECTOR-COL X 0. 0. 0. 0. (146) NICK ULRICH 1.00 0. 0. 0. 0. 0.	DIRECTOR-COL		Х						0.	0.	0.
(145) BRETT THORNTON 1.00 DIRECTOR-COL X (146) NICK ULRICH 1.00	(144) WILLIAM PETRUS	5.00									
DIRECTOR-COL X 0. 0. 0. (146) NICK ULRICH 1.00 .	VICE PRESIDENT SPONSORSHIP-COL		X						0.	0.	0.
(146) NICK ULRICH 1.00	(145) BRETT THORNTON	1.00]								
	DIRECTOR-COL		Х						0.	0.	0.
DIRECTOR-COL X O. O. O.	(146) NICK ULRICH	1.00]								
	DIRECTOR-COL		Х						0.	0.	0.

								<u> OWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, 1	Γrustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				loyee		the	organizations	compensation
	(list any hours for	or director				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 2/ 1033 141100)		and related
	organizations	trust	al tru		yee	эшы				organizations
	below	Individual trustee	Institutional trustee	.e.	Key employee	Highest compensated employee	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(147) MERYL WEINSTEIN	1.00							_	_	_
DIRECTOR-COL		Х						0.	0.	0.
(148) MICHAEL MCVEY	1.00									
DIRECTOR-COL		Х						0.	0.	0.
(149) AMY FLEENOR	1.00									
DIRECTOR-COL		Х						0.	0.	0.
(150) STEVEN LECLAIR	5.00									
VICE PRESIDENT DIRECTORSHIP-COL		Х						0.	0.	0.
(151) DENNIS DUCHENE	1.00									
DIRECTOR-COL		Х						0.	0.	0.
(152) DENNIS DUCHENE	5.00									
PRESIDENT-COL		Х						0.	0.	0.
(153) LANCE BEDER	5.00									
DIRECTORSHIP CO-CHAIR-CT		Х						0.	0.	0.
(154) IRINA GERSHENGOREN	5.00									
TREASURER-CT		Х						0.	0.	0.
(155) SCOTT NEVINS	5.00	1								_
SPONSORSHIP CHAIR-CT		Х						0.	0.	0.
(156) JO-ANN MAUDE	5.00									
CHAPTER EXECUTIVE-CT		Х						0.	0.	0.
(157) RAMSEY GOODRICH	5.00									
PAST CHAIRMAN-CT		Х						0.	0.	0.
(158) MARK CAMPBELL	5.00									
IMMEDIATE PAST CHAIRMAN-CT		Х						0.	0.	0.
(159) KEVIN DONOVAN	5.00									
DIRECTORSHIP CO-CHAIR-CT		Х						0.	0.	0.
(160) JAMES GREIFZU	5.00	1								
PROGRAMMING CO-CHAIR-CT		Х						0.	0.	0.
(161) ANTHONY ENLOW	5.00									
DIRECTORSHIP CHAIR-DFW		Х						0.	0.	0.
(162) LARRY KING	1.00	1								
COMMITTEE DIRECTOR-DFW		Х						0.	0.	0.
(163) LINDSEY WENDLER	1.00	1								
DIRECTOR - INVESTMENT BANK-DFW		Х						0.	0.	0.
(164) ERICA LAPPO	5.00	1								
CHAIR - WOMEN'S GROUP-DFW		Х						0.	0.	0.
(165) MIKE MORROW	1.00	1								
COMMITTEE DIRECTOR-DFW		Х		Ш				0.	0.	0.
(166) DAVID ASKENASE	5.00]								
CHAIR SPONSORSHIP COMMITTEE-DFW		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

B 17/11								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	'n				loyee		the	organizations	compensation
	(list any hours for	or director				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e 0r (stee			ısate		(***2/1099****100)		and related
	organizations	truste	al trus		yee	om per				organizations
	below	Individual trustee	Institutional trustee	ъ	Key employee	Highest compensated employee	er			
	line)	Indiv	Instil	Officer	Key	High	Former			
(167) TONY BANKS	1.00									
COMMITTEE DIRECTOR-DFW		Х						0.	0.	0.
(168) TONY BANKS	5.00									
VICE PRESIDENT - CAPITAL CONNECTION-		Х						0.	0.	0.
(169) JORDAN BETHEA	5.00									
CHAIR - PROGRAMS COMMITTEE-DFW		Х						0.	0.	0.
(170) OLIVER CONE	5.00									
CORPORATE PEER GROUP CHAIR-DFW		Х						0.	0.	0.
(171) JENNIFER CUELLO	5.00									
PRESIDENT ELECT-DFW		Х						0.	0.	0.
(172) GEMMA DESCOTEAUX	1.00									
COMMITTEE DIRECTOR-DFW		Х						0.	0.	0.
(173) AMANDA FOYT	5.00	1								_
VICE PRESIDENT SPECIAL EVENTS-DFW		Х						0.	0.	0.
(174) ABBY FUQUA	5.00									_
PRESIDENT-DFW		Х						0.	0.	0.
(175) RYAN IRBY	5.00	l								
TREASURER-DFW	1 00	Х						0.	0.	0.
(176) MAGGIE KIPP	1.00	ļ								
DIRECTOR - FAMILY OFFICE-DFW	1 00	Х						0.	0.	0.
(177) CONNIE MAHMOOD	1.00	ļ								
COMMITTEE DIRECTOR-DFW		Х						0.	0.	0.
(178) KAYLA MARSH	5.00	ļ								
CHAIR - YOUNG PROFESSIONALS-DFW	F 00	Х						0.	0.	0.
(179) ALEX OLANO	5.00									
VICE PRESIDENT MARKETING-DFW	F 00	Х						0.	0.	0.
(180) BENJAMIN RIEMER	5.00	.,								
VICE PRESIDENT - NETWORKING-DFW	F 00	Х						0.	0.	0.
(181) BRITTANY TIMMERMAN	5.00	.,								_
EXECUTIVE DIRECTOR-DFW	1 00	Х						0.	0.	0.
(182) DAVID FULLER COMMITTEE DIRECTOR-DFW	1.00									_
	1 00	Х						0.	0.	0.
(183) DANIEL BOARDER	1.00	₩.						_	_	_
COMMITTEE DIRECTOR-DFW (184) RACHEL LUDICKE	5.00	Х				\vdash		0.	0.	0.
IMMEDIATE PAST PRESIDENT-DFW	5.00	х						0.	0.	_
	1 00	Λ						· ·	0.	0.
(185) RACHEL LUDICKE	1.00	х						0.	_	_
DIRECTOR-DFW (186) STEPHEN BROWN	1.00	_^					-	U •	0.	0.
	1.00	v						_	_	_
DINECTOR DEN	I	Λ		<u> </u>			<u> </u>	0.	<u> </u>	0.
Total to Part VII, Section A, line 1c		X	<u> </u>			<u> </u>		0.		0.

								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J.				loyee		the	organizations	compensation from the
	(list any hours for	direct				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	3e or (stee			sate		(***2/1099*****100)		and related
	organizations	truste	al tru:		yee	эш рег				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(187) DAVID HARPER	5.00									
CHAIR DIRECTORSHIP COMMITTEE-DEN		Х						0.	0.	0.
(188) MICHELLE CARR	5.00									
TREASURER-DEN		Х						0.	0.	0.
(189) DIRK DYKSON	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(190) BRAD ELLIOTT	5.00									
PRESIDENT ELECT-DEN		Х						0.	0.	0.
(191) DANA JACOBY	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(192) CHRISTOPHER LUETH	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(193) ERIC MATTSON	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(194) MICHELE ROWLAND	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(195) JASON WERNER	1.00									
DIRECTOR-DEN		Х						0.	0.	0 .
(196) BRYAN WALLACE	1.00									
DIRECTOR-DEN		Х						0.	0.	0.
(197) BILL CORNELIUS	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(198) CARLOS ELIZONDO	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(199) SARAH FRAZIER	1.00									
DIRECTOR-HOU		Х						0.	0.	0 .
(200) WILLIAM HERRINGTON	1.00									
DIRECTOR-HOU		Х						0.	0.	0 .
(201) CHUCK JOHNSON	5.00									
PRESIDENT-HOU		Х						0.	0.	0.
(202) VIK KALRA	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(203) MICHELLE LEWIS	1.00									
DIRECTOR-HOU		Х						0.	0.	0 .
(204) JASON LLOYD	1.00									
DIRECTOR-HOU		Х						0.	0.	0
(205) COLT LUEDDE	1.00]								
DIRECTOR-HOU		Х						0.	0.	0
(206) KJELL LUNDAL	1.00									
		Х			i	ı	Ì	0.	0.	0.

B : \///								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	l		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****150)	organization
	related	ee or	stee			nsate		(** 2) 1000 111100)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(207) TIM MCEUEN	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(208) MICHAEL MUHS	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(209) BROCK NIEZGODA	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(210) JESSICA SEFF	5.00									
PRESIDENT ELECT-HOU		Х						0.	0.	0.
(211) LAURIE-LEIGH WHITE	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(212) TODD PARSAPOUR	1.00									
DIRECTOR-HOU		Х						0.	0.	0.
(213) ZAINAB BASS	5.00									
PRESIDENT-IND		Х						0.	0.	0.
(214) MICHAEL GIEGER	1.00	1								_
DIRECTOR-IND		Х						0.	0.	0.
(215) BRIAN HEATON	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(216) ADAM BOLERJACK	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(217) STEVE APPEL	1.00	l								
DIRECTOR-IND		Х						0.	0.	0.
(218) BRIAN BAKER	1.00	ļ								
DIRECTOR-IND	1	Х						0.	0.	0.
(219) ASHLEY CULLISON	1.00	ļ								
DIRECTOR-IND		Х						0.	0.	0.
(220) MICHAEL FENNERTY	5.00									
TREASURER/SECRETARY-IND	1 00	Х						0.	0.	0.
(221) JENNIFER FRASIER	1.00	٠,								
DIRECTOR-IND	1 00	Х			_			0.	0.	0.
(222) ELIJAH HAMMANS	1.00	. ,								_
DIRECTOR-IND	E 00	Х			_			0.	0.	0.
(223) ANDREW HEDEGARD	5.00	₩.						_		_
PAST PRESIDENT-IND	1 00	Х			_			0.	0.	0.
(224) FRITZ KAUFFMAN	1.00	₩.						_		
DIRECTOR-IND	1 00	Х				\vdash		0.	0.	0.
(225) JOHN MARTIN	1.00	₩.								_
DIRECTOR-IND	1 00	Х			\vdash			0.	0.	0.
(226) JENNIFER MILLER	1.00	₩.						_		
DIRECTOR-IND		X						0.	0.	0.
T										
Total to Part VII, Section A, line 1c										

D 11/11								<u> OWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	stor) ploye		organization	(W-2/1099-MISC)	from the
	hours for	rdirec				ted em		(W-2/1099-MISC)		organization
	related	stee o	rustee			oen sat				and related
	organizations	al tru	onal t		ploye	moo				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(227) PETER MUNSON	1.00	=	=	0	<u> </u>		-			
DIRECTOR-IND	1.00	X						0.	0.	0.
(228) JASON NOYAN	1.00								•	•
DIRECTOR-IND	1100	х						0.	0.	0.
(229) BETSY PHILLIPS	1.00							•		
DIRECTOR-IND		x						0.	0.	0.
(230) JOSH PROCTOR	5.00	 								
VICE PRESIDENT-IND		Х						0.	0.	0.
(231) TYE STEBBINS	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(232) TIM TROSTLE	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(233) SANDY WILCOX	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(234) ERIC WOODRUFF	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(235) BRITTNEY YOCUM	1.00									
DIRECTOR-IND		Х						0.	0.	0.
(236) KIMBERLY DAVIS	5.00							_	_	_
TREASURER/SECRETARY-IND		Х						0.	0.	0.
(237) CHARLOTTE BARKSDALE	1.00	J								
DIRECTOR-KC	1	Х						0.	0.	0.
(238) DANELLE BENDER	1.00	ļ								
DIRECTOR-KC		Х						0.	0.	0.
(239) JULEE FOX	5.00									
TREASURER-KC	1 00	Х						0.	0.	0.
(240) ED FRINDT	1.00	.,								
DIRECTOR-KC (241) MEGAN KNOBLAUCH	1 00	Х						0.	0.	0.
	1.00	₩.							0	_
DIRECTOR-KC (242) MICHAEL LAURIE	5.00	Х					-	0.	0.	0.
PRESIDENT ELECT-KC	5.00	х						0.	0.	_
(243) NEIL MILLER	1.00		\vdash					0.	1	0.
DIRECTOR-KC	1.00	Х						0.	0.	0.
(244) HOLLY MILLS	1.00							-	-	-
DIRECTOR-KC	1.00	Х						0.	0.	0.
(245) STEPHANIE SIDERS	1.00	 							†	
DIRECTOR-KC		x						0.	0.	0.
(246) JACQUIE WARD	1.00	1								
DIRECTOR-KC		x						0.	0.	0.
Total to Part VII, Section A, line 1c										

B : \///								OWTH - GROU		8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***-2/1099-141130)	organization
	related	ee or	stee			nsate		(** 27 1000 111100)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(247) CHRISTY WILSON	5.00									
PRESIDENT-KC		Х						0.	0.	0.
(248) ANDREW SMITH	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(249) ALEX BURKE	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(250) TAYLOR DUNN	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(251) MICHAEL LALLY	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(252) JAY MATLACK	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(253) JEFFREY PETERSON	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(254) CHAD ROCK	1.00									
DIRECTOR-KC		Х						0.	0.	0.
(255) RYAN SHREVE	1.00							_	_	_
DIRECTOR-KC		Х						0.	0.	0.
(256) MICHAEL FUNKEY	1.00	1						_	_	
DIRECTOR-KC		Х						0.	0.	0.
(257) BRAD SMITH	5.00									
TREASURER-KY		Х						0.	0.	0.
(258) MATT BERRIAN	5.00									
PRESIDENT-KY		Х						0.	0.	0.
(259) KENNETH BERRYMAN	1.00									
DIRECTOR-KY	1 00	Х						0.	0.	0.
(260) DANIEL FISHER	1.00									
DIRECTOR-KY	1 00	Х						0.	0.	0.
(261) T. VERNON FOSTER	1.00									
DIRECTOR-KY	1 00	Х	_	_		_		0.	0.	0.
(262) DARRIN MCCAULEY	1.00	.						_		_
DIRECTOR-KY	1 00	Х	_					0.	0.	0.
(263) MATTHEW SALTZMAN	1.00	37						_		
DIRECTOR-KY	F 00	Х	_					0.	0.	0.
(264) WILLIAM STRENCH	5.00	. ,						_	_	_
SECRETARY-KY	1 00	Х	_					0.	0.	0.
(265) JOHN SWEENEY	1.00							_	_	_
DIRECTOR-KY	1 00	Х	_		_		<u> </u>	0.	0.	0.
(266) JOHN THURMAN	1.00								_	_
DIRECTOR-KY		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

	TION FOR	CC	RP	OR	ĽΑΊ	'E	GR	OWTH - GRO	<u>UP 91-</u>	186	8118
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Emp	loyees (continued)		
(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable		Estimated
	hours	(c	heck	all ·	that	app	ly)	compensation	compensation		amount of
	per					۵		from	from related		other
	week (list any	tor				ploye		the organization	organization (W-2/1099-MIS		compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	,	50)	organization
	related	ee or	stee			nsate		(11 2) 1000 111100)			and related
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee					organizations
	below	vidua	itution	Je.	Key employee	hest c	Former				
	line)	Indi	lnst	Officer	Key	Hig	Forr				
(267) DENNIS WELLS	1.00										
DIRECTOR-KY		Х						().	0.	0.
(268) JOHN WHITE	1.00										
DIRECTOR-KY		X						().	0.	0.
(269) DAVID ALLSTON	1.00										
DIRECTOR-KY		Х						().	0.	0.
(270) MAIER ROSENBERG	1.00										
DIRECTOR-LA, CA		Х						().	0.	0.
(271) JALAL TABY	5.00										
PRESIDENT-LA, CA		Х						().	0.	0.
(272) CORNELIA CHENG	1.00										
DIRECTOR-LA, CA		X						().	0.	0.
(273) ANDREW APFELBERG	1.00										
DIRECTOR-LA, CA		Х						().	0.	0.
(274) REHAN CHAUDHRY	1.00										
DIRECTOR-LA, CA		Х						().	0.	0.
(275) AYTAN DAHUKEY	1.00										_
DIRECTOR-LA, CA		Х						().	0.	0.
(276) SUZIE DORAN	1.00										
DIRECTOR-LA, CA		Х						().	0.	0.
(277) ADAM FEIT	1.00	l									
DIRECTOR-LA, CA		Х						().	0.	0.
(278) TERESA FISHER	1.00	l									
DIRECTOR-LA, CA		Х						().	0.	0.
(279) RACHEL FOLTZ	1.00	l									
DIRECTOR-LA, CA	1	Х						().	0.	0.
(280) CHRISTOPHER HEBBLE	1.00	l								•	
DIRECTOR-LA, CA	1 00	X						().	0.	0.
(281) TUAN HOANG	1.00	l								^	
DIRECTOR-LA, CA	1 00	Х						1).	0.	0.
(282) JOHN MURPHY	1.00	l							,	^	
DIRECTOR-LA, CA	1 00	X						().	0.	0.
(283) JONATHAN ZUCKER	1.00	 						,	,	^	
DIRECTOR-LA, CA	1 1 1 1	Х	-					().	0.	0.
(284) GREGORY HOGAN	1.00	 						,	,	^	
DIRECTOR-LA	1 00	Х						1).	0.	0.
(285) MARK COX	1.00	l							,	^	
DIRECTOR (SEPTEMBER) -MD		X						().	0.	0.
(286) BRIAN GUERIN	1.00	l							,	^	
DIRECTOR (SEPTEMBER) -MD		X						().	0.	0.
Total to Part VII, Section A, line 1c]			

	ION FOR	CC	RP	OR	LΑT	'E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	-e			organizations
	line)	Indiv	Instit	Officer	Key e	High	Former			
(287) MICKEY MATTHEWS	5.00									
PRESIDENT (SEPTEMBER) -MD		Х						0.	0.	0.
(288) BRIAN MELTZER	5.00									
TREASURER (SEPTEMBER) -MD		Х						0.	0.	0.
(289) THOMAS NEALE	1.00									
DIRECTOR (SEPTEMBER) -MD		Х						0.	0.	0.
(290) ERIC ORLINSKY	1.00]								
DIRECTOR (SEPTEMBER) -MD		Х						0.	0.	0.
(291) JOHN ROBINSON	1.00	1								_
DIRECTOR (SEPTEMBER) -MD	1	Х						0.	0.	0.
(292) LIZ ROME	1.00	J								
DIRECTOR (SEPTEMBER) -MD		Х						0.	0.	0.
(293) CONOR SANDERS	1.00	l								
DIRECTOR (SEPTEMBER) -MD	1	Х						0.	0.	0.
(294) ADAM ZARREN	1.00	ļ								
DIRECTOR (SEPTEMBER) -MD	1 00	Х						0.	0.	0.
(295) JIM HAYDEN	1.00									
DIRECTOR (SEPTEMBER) -MD	1 00	Х						0.	0.	0.
(296) HARRISON PERRY	1.00	٠,								_
DIRECTOR (SEPTEMBER) -MD	1 00	Х						0.	0.	0.
(297) GREGORY HOGAN	1.00	.,								_
DIRECTOR (SEPTEMBER) -MD	1 00	Х						0.	0.	0.
(298) RON KERDASHA	1.00	х						0.	0.	_
DIRECTOR (SEPTEMBER) -MD (299) CAL WHEATON	1.00	^						0.	0.	0.
DIRECTOR (SEPTEMBER) -MD	1.00	x						0.	0.	0.
(300) DAN WAHLBERG	1.00	^						0.	1 0.	0.
DIRECTOR (SEPTEMBER) -MD	1.00	X						0.	0.	0.
(301) GREGORY BARGER	1.00	22							0.	<u> </u>
DIRECTOR (SEPTEMBER) -MD	1.00	Х						0.	0.	0.
(302) BENJAMIN ROGERS	1.00								· ·	•
DIRECTOR (SEPTEMBER) -MD		Х						0.	0.	0.
(303) AMBER AKEMAN	1.00	Ť								
PROGRAMMING CHAIR-MN		x						0.	0.	0.
(304) LEAH BEREND	1.00	T -								
CAPITAL CONNECTION-MN		х						0.	0.	0.
(305) RIAN HEASLIP	1.00									
SMIT CHAIR-MN		Х						0.	0.	0.
(306) STEPHEN O'HARA	1.00									
CO-CHAIR BOLD-MN		Х						0.	0.	0.
	*									
Total to Part VII, Section A, line 1c										

	ION FOR	CC	RP	OR	LA.	Έ	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			o.gaa
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(307) MAGGIE TATTON	1.00									
PRESIDENT-MN		Х						0.	0.	0.
(308) NICOLE BEHM KOEP	1.00									
PRESIDENT EMERITUS-MN		Х						0.	0.	0.
(309) RYAN ALBERG	1.00									
ACG CUP-MN		Х						0.	0.	0.
(310) LINDSEY DAY	1.00									
SECRETARY-MN		Х						0.	0.	0.
(311) JAKE GRASSEL	1.00									
PUBLIC POLICY-MN		Х						0.	0.	0.
(312) KRISTIN LARSON	1.00	1								_
WOMEN'S LEADERSHIP-MN		Х						0.	0.	0.
(313) THEA OTTERSTAD	1.00									_
BOLD AWARDS-MN		Х						0.	0.	0.
(314) TONY RUBIN	1.00	J								
MEMBERSHIP-MN	1 00	Х						0.	0.	0.
(315) MICHELLE WAGNER	1.00									
TREASURER-MN	1 00	Х						0.	0.	0.
(316) MIKE WOLF	1.00	٠,								
YP CHAIR-MN	1 00	Х						0.	0.	0.
(317) MICHAEL LOPES	1.00	.,								
DIRECTOR (SEPTEMBER) -NAT. CAP	F 00	Х						0.	0.	0.
(318) RYAN DUFFY	5.00									
SPONSORSHIP (SEPTEMBER) -NAT. CAP (319) TIM O'NEIL	F 00	Х						0.	0.	0.
	5.00	x								
TREASURER (SEPTEMBER) -NAT. CAP (320) TIMOTHY ROSS	5.00	Λ						0.	0.	0.
DIRECTORSHIP CHAIR (SEPTEMBER) -NAT.	3.00	Х						0.	0.	_ ا
(321) KIRK KONERT	1.00	^						0.	0.	0.
DIRECTOR (SEPTEMBER) -NAT. CAP	1.00	X						0.	0.	0.
(322) JASON RIGOLI	1.00							0.	0.	<u> </u>
DIRECTOR (SEPTEMBER) -NAT. CAP	1.00	Х						0.	0.	0.
(323) MATT MARSDEN	1.00	-22							<u> </u>	<u> </u>
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(324) EDWARD STUCKY	1.00	 								
DIRECTOR (SEPTEMBER) -NAT. CAP		x						0.	0.	0.
(325) JOSH SWAIN	1.00	T								
DIRECTOR (SEPTEMBER) -NAT. CAP		х						0.	0.	0.
(326) MORGAN HIGGINS	1.00	1								
DIRECTOR (SEPTEMBER) -NAT. CAP		х						0.	0.	0.
	•	•								
Total to Part VII, Section A, line 1c										
. , ,										

	ION FOR	CC	RP	OR	ΑT	Έ	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	75	Key employee	Highest compensated employee	er			organizationio
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(327) SCOTT MEZA	1.00									
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(328) AARON MYERS	1.00									
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(329) MANDY WHEAT	5.00									
PRESIDENT (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(330) CRAIG REED	5.00									
PAST PRESIDENT (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(331) ANDY MCENROE	5.00									
PRESIDENT ELECT (SEPTEMBER) -NAT. CA		Х						0.	0.	0.
(332) KAYLA KANIA	1.00								_	_
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(333) TAMARA JACK	1.00	1							_	
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(334) DEAN RUTLEY	1.00	1							_	
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(335) CHAD DALLY	1.00									
DIRECTOR (SEPTEMBER) -NAT. CAP		Х						0.	0.	0.
(336) AARON BINSTOCK	5.00	ļ								
PROGRAMS (SEPTEMBER) -NAT. CAP	1	Х						0.	0.	0.
(337) BEN RAMUNDO	1.00									
DIRECTOR (SEPTEMBER) -NAT. CAP	1 00	Х						0.	0.	0.
(338) LLOYD SEESTED	1.00									
DIRECTOR (SEPTEMBER) -NAT. CAP	1 00	Х						0.	0.	0.
(339) JEFF HOFER	1.00	.,								
DIRECTOR-NE	F 00	Х						0.	0.	0.
(340) MATT PLOOSTER	5.00	. ,								
PAST PRESIDENT-NE	1 00	Х						0.	0.	0.
(341) DAVE MAYER	1.00	.							_	
DIRECTOR-NE	1 00	Х						0.	0.	0.
(342) KEVIN FORAL	1.00	х								_
DIRECTOR-NE (343) BJ HANSEN	1.00	^	\vdash					0.	0.	0.
DIRECTOR-NE	1.00	Х						0.	0.	0.
(344) BRIAN HARR	1.00	^						.	1	· ·
DIRECTOR-NE	1.00	Х						0.	0.	0.
(345) TIMOTHY HARRISON	1.00	22	\vdash			\vdash		0.	1	· ·
DIRECTOR-NE	1.00	Х						0.	0.	0.
(346) JEREMIAH HUGHES	1.00	^	\vdash					.	1	
DIRECTOR-NE	1.00	Х						0.	0.	0.
DIRECTOR RE	<u> </u>	Λ	L	l		I			1	- 0.
Total to Dout VIII Continue A Fire 1 -										
Total to Part VII, Section A, line 1c								l		L

	ION FOR	CC	RP	OR	ľΑΊ	'E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			o.gaa
	line)	Indiv	Instit	Officer	Key e	High	Former			
(347) DAVE LEMON	1.00									
DIRECTOR-NE		Х						0.	0.	0.
(348) KALLI MUSTARD	5.00									
EXECUTIVE DIRECTOR-NE		Х						0.	0.	0.
(349) ERIC OLSON	1.00									
DIRECTOR-NE		Х						0.	0.	0.
(350) CHRIS PUDENZ	1.00									
DIRECTOR-NE		Х						0.	0.	0.
(351) NATE SCOTT	5.00	1						_		_
TREASURER-NE		Х						0.	0.	0.
(352) JIM SVOBODA	1.00	J								
DIRECTOR-NE		Х						0.	0.	0.
(353) KEVIN THOMPSON	1.00	l								
DIRECTOR-NE		Х						0.	0.	0.
(354) TODD TRAUTMAN	1.00	ļ								
DIRECTOR-NE		Х						0.	0.	0.
(355) THOMAS WORTMANN	5.00									
PRESIDENT-NE	1 00	Х						0.	0.	0.
(356) CHRIS CARLSON	1.00	٠,								_
DIRECTOR-NE	1 00	Х						0.	0.	0.
(357) LOU MONARI	1.00	x						0.		_
DIRECTOR (THRU AUGUST)-NJ (358) MARK KUEHN	5.00	^						0.	0.	0.
FOUNDING CHAIRMAN (THRU AUGUST)-NJ	3.00	х						0.	0.	_
(359) MICHAEL CORRIDON	1.00	Λ						· ·	0.	0.
DIRECTOR (THRU AUGUST)-NJ	1.00	x						0.	0.	0.
(360) KIMBERLY DOLL	5.00	^						0.	1 0.	0.
VICE PRESIDENT WOMEN OF LEADERSHIP (3.00	X						0.	0.	0.
(361) MICHAEL HADJILOUCAS	1.00	22							0.	<u> </u>
DIRECTOR (THRU AUGUST)-NJ	1.00	Х						0.	0.	0.
(362) SALLY GLICK	1.00							· ·	· ·	•
DIRECTOR (THRU AUGUST)-NJ	1.00	x						0.	0.	0.
(363) ANNIE DEVINE	5.00	Ť								
VICE PRESIDENT DIRECTORSHIP (THRU AU		x						0.	0.	0.
(364) MICHAEL GIVNER	5.00	T -								,,,
IMMEDIATE PAST PRESIDENT (THRU AUGUS		Х						0.	0.	0.
(365) FRED KARAMANOL	5.00									
VICE PRESIDENT HR FORUMS (THRU AUGUS		Х						0.	0.	0.
(366) GEORGE HANSEN	1.00									
DIRECTOR (THRU AUGUST)-NJ		Х						0.	0.	0.
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u> </u>		

	ION FOR	CC	RP	OR	ΑT	E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
	(list any	or directo				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	75	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(367) KEN YOUNG	5.00									
VICE PRESIDENT SPONSORSHIP (THRU AUG		Х						0.	0.	0.
(368) LAURA CROTHERS	1.00									
DIRECTOR (THRU AUGUST)-NJ		Х						0.	0.	0.
(369) MELISSA SKROCKI	5.00									
SECRETARY (THRU AUGUST)-NJ		Х						0.	0.	0.
(370) A. JABBAR ABDI	5.00									
VICE PRESIDENT EQUITY GROUPS (THRU A		Х						0.	0.	0.
(371) ANGUS MILLER	1.00									
DIRECTOR (THRU AUGUST)-NJ		Х						0.	0.	0.
(372) RYAN MULLIN	1.00									
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(373) POLLY MACK	1.00									
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(374) FRANK MARCUCCI, JR.	1.00									
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(375) ELISE CHOWDHRY	1.00									_
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(376) ANDREW BONANNO	1.00									_
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(377) KATHY COLBORN	1.00									_
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(378) BRYAN CUMMINGS	5.00									_
PRESIDENT (THRU NOVEMBER)-NY		Х						0.	0.	0.
(379) DANIEL GAJEWSKI	1.00									_
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(380) ABILASH JAIKUMAR	5.00									
EXECUTIVE VICE PRESIDENT (THRU NOVE	1 00	Х						0.	0.	0.
(381) LUKE JOHNSON	1.00									
DIRECTOR (THRU NOVEMBER)-NY	F 00	Х						0.	0.	0.
(382) ROBERT LANDIS	5.00	.,								
CHAIRMAN OF THE BOARD (THRU NOVEMBE	1 00	Х	_					0.	0.	0.
(383) COREY MASSELLA	1.00	٦,								_
DIRECTOR (THRU NOVEMBER)-NY	1 00	Х	-			\vdash		0.	0.	0.
(384) DONALD MCDONOUGH	1.00	~						_		
DIRECTOR (THRU NOVEMBER)-NY	1 00	Х				\vdash		0.	0.	0.
(385) MEAHGAN O'GRADY MARTIN	1.00	v								_
DIRECTOR (THRU NOVEMBER)-NY	1 00	Х						0.	0.	0.
(386) BLAKE OTTE	1.00	Х						_	_	_
DIRECTOR (THRU NOVEMBER)-NY	I	Λ	l	l		l		0.	0.	0.
Tatal to Doub VIII. Continue A. Breede										
Total to Part VII, Section A, line 1c										<u> </u>

B								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	10:				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****100)	organization
	related	ee or	stee			nsate		(** 2) 1000 miles)		and related
	organizations	trust	nal tru		oyee	ош ре				organizations
	below	Individual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	Former			
	line)	Indi	Inst	Officer	Key	Higl	Forr			
(387) PALASH PANDYA	5.00									
SECRETARY (THRU NOVEMBER)-NY		Х						0.	0.	0.
(388) CHRISTIAN REMMEL	1.00									
DIRECTOR (THRU NOVEMBER)-NY		Х						0.	0.	0.
(389) ALEXANDER REY	1.00									
DIRECTOR-NO. FL		Х	Щ					0.	0.	0.
(390) RON SALATEO	5.00									
SPONSORSHIP-NO. FL		Х						0.	0.	0.
(391) RON SALATEO	1.00							_	_	_
DIRECTOR-NO. FL		Х						0.	0.	0 .
(392) DON WIGGINS	1.00	1						_		
DIRECTOR-NO. FL		Х						0.	0.	0
(393) JOHN WOLFEL	5.00	1						_		
SECRETARY-NO. FL		Х						0.	0.	0.
(394) J. NELSON BRADSHAW	5.00									
PRESIDENT-NO. FL	1 00	Х						0.	0.	0.
(395) MATTHEW BROULLIRE	1.00	ļ								
DIRECTOR-NO. FL	1 00	Х						0.	0.	0 .
(396) BRENT PARIS	1.00	٠,,							_	
DIRECTOR-NO. FL	1 00	Х		-				0.	0.	0 .
(397) JOHN WILLIS	1.00	٠,,							_	
DIRECTOR-NO. FL	1 00	Х		-				0.	0.	0 .
(398) GWEN GRIGGS	1.00	. ,						_	_	
DIRECTOR-NO. FL	F 00	Х						0.	0.	0.
(399) GWEN GRIGGS	5.00	х						0.	0.	0
DIRECTORSHIP-NO. FL	1 00	Δ		-				0.	0.	U .
(400) MARIUS DOBREN DIRECTOR-NO. FL	1.00	Х						0.	0.	0.
(401) JEFF MCNEILL	1.00	Δ						0.	0.	0.
OURECTOR-NO. FL	1.00	Х						0.	0.	0.
(402) CATHERINE TRINDER-MILLER	1.00	^		\vdash				J	U •	
DIRECTOR-NO. FL	1.00	Х						0.	0.	0.
(403) ROBERT HANGER	5.00	^	\vdash	\vdash				· ·	<u>U•</u>	<u> </u>
PRESIDENT ELECT-OC	3.00	Х						0.	0.	0.
(404) LARRY CERUTTI	1.00		\vdash	\vdash				0.		
DIRECTOR-OC	1.00	Х						0.	0.	0.
(405) JENNIFER HANNIGAN	5.00		\vdash	\vdash					•	ļ ,
VICE PRESIDENT-OC	3.00	Х						0.	0.	0
(406) KARL HARDESTY	1.00		\vdash	\dashv					.	
, ,		Х						0.	0.	0.

								OWTH - GROUP		8118
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	rot				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099*****100)	organization
	related	ee or	stee			nsate		(** 2, 1000 111100)		and related
	organizations	trust	nal tru		oyee	ош ре				organizations
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former			
	line)	Indi	Inst	Officer	Key	High	Forr			
(407) JAMES HICKEY	5.00									
CHAIR-OC		Х						0.	0.	0.
(408) J. MICHAEL ISSA	1.00									
DIRECTOR-OC		Х						0.	0.	0.
(409) SCOTT JONES	1.00									
DIRECTOR-OC		Х						0.	0.	0.
(410) DAVID KRAJANOWSKI	1.00]								
DIRECTOR-OC	<u> </u>	Х						0.	0.	0.
(411) KATHY LAWSON	1.00									
DIRECTOR-OC		Х						0.	0.	0.
(412) LLOYD MILLER	5.00	1							_	_
CHAIR-OC		Х						0.	0.	0.
(413) JEFF MINTER	5.00									
VICE PRESIDENT-OC		Х						0.	0.	0.
(414) STEVE NASSAU	1.00	J								
DIRECTOR-OC	1	Х						0.	0.	0.
(415) CHRIS RELTH	1.00	ļ								
DIRECTOR-OC	F 00	Х						0.	0.	0 .
(416) LARRY SCHULTZ	5.00									
TREASURER-OC	F 00	Х						0.	0.	0 .
(417) ALLAN SIPOSS	5.00									
PRESIDENT-OC	F 00	Х						0.	0.	0 .
(418) JAY THOMPSON	5.00	.,							_	
SECRETARY-OC	F 00	Х						0.	0.	0 .
(419) DIANE WITTENBERG	5.00	.,							_	
CHAIR-OC	1 00	Х						0.	0.	0 .
(420) JEFFREY REISNER	1.00	٠,							_	
DIRECTOR-OC	1 00	Х						0.	0.	0.
(421) NEVIN SANLI	1.00	.,							_	
DIRECTOR-OC	1 00	Х						0.	0.	0 .
(422) ARTHUR COHEN	1.00	₩.						_	_	_
DIRECTOR-OC (423) MARC ALCSER	1.00	Х	\vdash					0.	0.	0 .
(423) MARC ALCSER DIRECTOR-OC	1.00	х						0.	_	_
(424) ANDREA CASAW	1.00	^				\vdash		0.	0.	0 .
DIRECTOR-OC	1.00	x						0.	0.	0.
(425) GERIK DEGNER	1.00	_^						0.	U •	
(425) GERIK DEGNER DIRECTOR-OC	1.00	x						0.	0.	0 .
	1 00	_^						"	U •	"
(426) STEVEN KRENIK DIRECTOR-OC	1.00	х						0.		0.
	1		1		i	1		ι υ.	0.	ι Ο,

D 11/11								OWTH - GROU		0110
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week					9		from the	from related organizations	other compensation
	(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
	hours for	or director				ed em		(W-2/1099-MISC)	(** = *********************************	organization
	related	stee o	rustee			ensat				and related
	organizations	al trus	onal tr		oloyee	comp				organizations
	below	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ĕ	Ë	J0	- S	主	요			
(427) LAUREL MANN	1.00	٠,,								
DIRECTOR-OC	1 00	Х						0.	0.	0.
(428) MELISSA POLLARD	1.00	٠,,								
DIRECTOR-OC	F 00	Х						0.	0.	0.
(429) ERIC ROARK	5.00	.,								
VICE PRESIDENT-OC (430) MICHAEL SHEPHERD	1.00	Х						0.	0.	0.
DIRECTOR-OC	1.00	х						0.	0.	_
(431) JOSEPH HIRSCH	1.00							U •	1	0.
DIRECTOR-OC	1.00	х						0.	0.	0.
(432) JAMES SCHEINKMAN	1.00	^						0.	0.	0.
DIRECTOR-OC	1.00	х						0.	0.	0.
(433) CHRIS DEWHURST	1.00	Α						0.	0.	· •
DIRECTOR-OC	1.00	х						0.	0.	0.
(434) JORDAN EISERMAN	5.00	^						0.	0.	0.
VICE PRESIDENT PROGRAMS-ORL	3.00	х						0.	0.	0.
(435) DAVID SPRINKLE	1.00								0.	
DIRECTOR-ORL	1.00	х						0.	0.	0.
(436) ERIC CARLSON	1.00							•	•	•
DIRECTOR-ORL	1100	х						0.	0.	0.
(437) AUDRA FERN	5.00							•		
VICE PRESIDENT DIRECTORSHIP-ORL		х						0.	0.	0.
(438) JAMES GOLDSMITH	1.00	1								
DIRECTOR-ORL		х						0.	0.	0.
(439) NIMIT KAPOOR	5.00	1								
SECRETARY-ORL		Х						0.	0.	0.
(440) RYAN MAHAFFEY	1.00							-	-	-
DIRECTOR-ORL		Х						0.	0.	0.
(441) SEAN MEDER	5.00									
PRESIDENT-ORL		Х						0.	0.	0.
(442) COLIN NICHOLSON	1.00									
DIRECTOR-ORL		Х						0.	0.	0.
(443) DAVID RICCARDI	5.00									
TREASURER-ORL		Х						0.	0.	0.
(444) STEFAN RUBIN	3.00									
AWARDS CHAIR-ORL		Х						0.	0.	0.
(445) NIKEE SCHURIG	5.00									
YOUNG ACG COMMITTEE CHAIR-ORL		Х						0.	0.	0.
(446) YILDA SPOOR	5.00]								
		Х	l	l	l			0.	0.	0.
PRESIDENT ELECT-ORL		21						0.		

	TION FOR	CC	RP	OR.	AΤ	E	GR	OWTH - GROU	91-186	8118
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, an	nd H	lighe	est (Compensated Employ	ees (continued)	
(A)	(B)				(C)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	hat	appl	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	m pen				organizations
	below	Individual trustee	nstitutional trustee	<u> </u>	Key employee	Highest compensated employee	er			g-
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(447) BRETT STEELE	1.00									
DIRECTOR-ORL		Х						0.	0.	0.
(448) SLADJANA VOJCANIN	1.00									
DIRECTOR-ORL		Х						0.	0.	0.
(449) JOSHUA PAUL	1.00									
DIRECTOR-ORL		Х						0.	0.	0.
(450) JAY CHAUDHARI	1.00									
DIRECTOR-ORL		Х						0.	0.	0.
(451) JOSHUA DAVIS	5.00									
IMMEDIATE PAST PRESIDENT-ORL		Х						0.	0.	0.
(452) C. RUSSELL SLAPPEY	5.00									
VICE PRESIDENT SPONSORSHIP-ORL		Х						0.	0.	0.
(453) LEO HELMERS	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(454) KYLE SQUILLARIO	5.00									
PROGRAMMING CO-CHAIR-PHI		Х						0.	0.	0.
(455) DANIEL MCDONOUGH	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(456) DANIEL MAHONEY	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(457) ALIX JAMES	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(458) MICHAEL JACOBY	5.00									
PAST PRESIDENT-PHI		Х						0.	0.	0.
(459) TIM KARDISH	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(460) HUGH NELSON	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(461) ELIJAH DORNSTREICH	5.00									
MARKETING CHAIR-PHI		Х						0.	0.	0.
(462) T.J. HAAS	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(463) LAUREN HARRINGTON	1.00			$ \ \ $						
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(464) MAXWELL HELLER	5.00									
TREASURER-PHI		Х						0.	0.	0.
(465) ROBERT JAFFE	1.00									
COMMITTEE DIRECTOR-PHI		Х	L					0.	0.	0.
(466) MEGHAN JODZ	5.00									
CONFERENCE CO-CHAIR-PHI		Х						0.	0.	0.
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>	<u></u>			

D4 \/										8118
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	ees (continued)	T
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per					as a		from	from related	other
	week (list any	.or				ployee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***-2/1099-141130)	organization
	related	ee or	stee			nsate		(** 27 1000 *********************************		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	ndividual trustee or director	nstitutional trustee	ser	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(467) LORI LOMBARDO	5.00									
DIRECTORSHIP CHAIR-PHI		Х						0.	0.	0.
(468) DAVID LORRY	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(469) JUDIT NAGY-EICHELBERGER	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(470) JOHN TALBOT	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(471) BRIAN MCDAID	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(472) SATYA PONNURU	5.00									
PROGRAMMING CO-CHAIR-PHI		Х						0.	0.	0.
(473) ANNE VAZQUEZ	5.00									
PRESIDENT-PHI		Х						0.	0.	0.
(474) JOSEPH FINLEY	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(475) ALISON GARBER	1.00									
COMMITTEE DIRECTOR-PHI		Х						0.	0.	0.
(476) ADRIAN IRONSIDE	3.00									
ACG UNIVERSITY-PHI		Х						0.	0.	0.
(477) KELLY SZEJKO	1.00									
DIRECTOR-PITT		Х						0.	0.	0.
(478) RON HERRING	1.00									
DIRECTOR-PITT		Х						0.	0.	0.
(479) BETHANY EVANS	1.00									
DIRECTOR-PITT		Х						0.	0.	0.
(480) WILLIAM HICKMAN	1.00									
DIRECTOR-PITT		Х						0.	0.	0.
(481) JEFFREY FORD	1.00							-	-	-
DIRECTOR-PITT		Х						0.	0.	0.
(482) PAMELA GILL	1.00									-
DIRECTOR-PITT		х						0.	0.	0.
(483) MEGAN HARMON	1.00	T_							1	
DIRECTOR-PITT		х						0.	0.	0.
(484) DAVID HIRSCH	1.00	T_							1	
DIRECTOR-PITT		х						0.	0.	0.
(485) DALE KILLMEYER	1.00	T_							1	
DIRECTOR-PITT		х						0.	0.	0.
(486) JAMES NICKEL	1.00	† <u></u>							1	
(400) DAMES NICKEL		1			i		l .	I	1	
DIRECTOR-PITT		Х						0.	0.	0.

Form 990 ASSOCIATI											8118	
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensa	ted Employe	es (continued)		
(A)	(B)			(0	C)			(D) (E) (F)				
Name and title	Average			Pos	ition	1		Repo	ortable	Reportable	Estimated	
	hours	(c	heck	all t	that	app	ly)	compe	ensation	compensation	amount of	
	per								rom	from related	other	
	week (list any	or				oloyee			the nization	organizations (W-2/1099-MISC)	compensation from the	
	hours for	direct				d em			199-MISC)	(***2/1099*****130)	organization	
	related	ee or	stee			nsate		(** 2, 10	,00 mioo,		and related	
	organizations	trust	nal tru		oyee	om pe					organizations	
	below	Individual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	Former					
	line)	Indi	Inst	Officer	Key	Hig	Forr					
(487) BRANDON OTIS	1.00											
DIRECTOR-PITT		Х							0.	0.	0.	
(488) SETH RICE	1.00											
DIRECTOR-PITT		Х							0.	0.	0.	
(489) D. RUSSELL	1.00											
DIRECTOR-PITT		Х							0.	0.	0.	
(490) JILL YAHNITE	1.00]										
DIRECTOR-PITT		Х							0.	0.	0.	
(491) CARIN BELLACK	1.00	J								_		
DIRECTOR-PITT		Х							0.	0.	0.	
(492) MATTHEW HARNETT	1.00	ļ										
DIRECTOR-PITT	1 00	Х							0.	0.	0.	
(493) KRISHNA WALKER	1.00	ļ							•	•		
DIRECTOR-POR	1 00	Х							0.	0.	0.	
(494) JAMES FALVEY	1.00								•	•		
DIRECTOR-POR	1 00	Х							0.	0.	0.	
(495) BRAD BUCHHOLZ	1.00	٠,							^	0		
DIRECTOR-POR	F 00	Х							0.	0.	0.	
(496) ERIC BALENTINE	5.00	x							0.	0	_	
PRESIDENT-POR	F 00	Λ							0.	0.	0.	
(497) SUZANNE HANIFIN PRESIDENT-POR	5.00	x							0.	0	_	
(498) JASON IMHOF	5.00	^							0.	0.	0.	
TREASURER-POR	3.00	x							0.	0.	0.	
(499) OLIVIA KOWALSKI	5.00	Λ							0.	0.	0.	
VICE PRESIDENT-POR	3.00	x							0.	0.	_ ر	
(500) NICHOLAS WARREN	1.00	^							0.	0.	0.	
DIRECTOR-POR	1.00	Х							0.	0.	0.	
(501) LAYLA ZARE	1.00								0.	0.		
DIRECTOR-POR	1.00	Х							0.	0.	0.	
(502) MICHAEL WILSON	1.00	22							•	0.	•	
DIRECTOR-POR	1.00	Х							0.	0.	0.	
(503) MICHAEL WILKERSON	5.00	 								•	ļ .	
VICE PRESIDENT OF SCHOLARSHIP-RICH		x							0.	0.	0.	
(504) JONATHAN BRABRAND	5.00	† <u></u>										
PRESIDENT ELECT-RICH		x							0.	0.	0.	
(505) JENNIFER FLINCHUM	5.00	T										
TREASURER-RICH		x							0.	0.	0.	
(506) TAMI BERRY	1.00	1										
DIRECTOR-RICH		x							0.	0.	0.	
-	1		-	•			•					
Total to Part VII, Section A, line 1c												

B 13/41								<u> OWTH - GROU</u>		8118
Part VII Section A. Officers, Directors, 1	Γrustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	or director				d em		(W-2/1099-MISC)	(***2/1099*****150)	organization
	related	ee or	stee			nsate		(** 27 1000 111100)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee	Institutional trustee	ser	Key employee	Highest compensated employee	Former			
	line)	lhdi	Inst	Officer	Key	Higl	Forr			
(507) ALAN DAVIS	1.00									
DIRECTOR-RICH		Х						0.	0.	0.
(508) CONNOR HILL	1.00									
DIRECTOR-RICH		Х						0.	0.	0.
(509) LAURA KOTTKAMP	5.00									
PRESIDENT-RICH		Х						0.	0.	0.
(510) ANDREW MCNULTY	1.00									
DIRECTOR-RICH		Х						0.	0.	0.
(511) CATHY REDFORD	5.00									
DIRECTORSHIP CHAIR-RICH		Х						0.	0.	0.
(512) DEBRA FISHER	5.00]								
VICE PRESIDENT PROGRAMS-RICH		Х						0.	0.	0.
(513) ROB HAGERTY	1.00]								
DIRECTOR-RICH		Х						0.	0.	0.
(514) ALISHA MUZIK	5.00							_		_
NEXTGEN CHAIR-SD		Х						0.	0.	0.
(515) ANTHONY ARNOLD	1.00							_		_
DIRECTOR-SD		Х						0.	0.	0.
(516) JERALIN CARDOSO	3.00							_		_
ACG CUP CHAIR-SD		Х						0.	0.	0.
(517) TIMOTHY DENNIS	5.00									
DIRECTORSHIP CHAIR-SD		Х						0.	0.	0.
(518) CINDY GATLIN	5.00									
DIVERSITY & INCLUSION CHAIR-SD		Х						0.	0.	0.
(519) BRENT GLOVA	1.00]								
DIRECTOR-SD		Х						0.	0.	0.
(520) LEO KLIJN	5.00									
PRIVATE COMPANY FORUM CHAIR-SD		Х						0.	0.	0.
(521) JESSICA LAZUR	5.00									
PROGRAMMING CO-CHAIR-SD		Х						0.	0.	0.
(522) CARLOS MARTINEZ	5.00	1								
PRESIDENT ELECT-SD		Х						0.	0.	0.
(523) JAY MCCABE	3.00	1								
CAPITAL CONFERENCE CHAIR-SD		Х						0.	0.	0.
(524) DOROTHY MCLIN	5.00									
FINANCE VICE CHAIR-SD		Х						0.	0.	0.
(525) STUART MOSS	5.00									
PRESIDENT-SD		Х						0.	0.	0.
(526) STEVE ROOT	5.00	1								
TREASURER AND FINANCE CHAIR-SD		Х						0.	0.	0.
Total to Part VII, Section A, line 1c								l		l

	ION FOR	CC	RP	OR	RAT	'E	GR	OWTH - GROU	P 91-186	8118
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd F	lighe	est (Compensated Employ	rees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	sition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	or director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	al trus		yee	m pen				organizations
	below	Individual trustee	Institutional trustee	<u></u>	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key e	High	Former			
(527) JOHN FOLEY	5.00									
MARKETING CHAIR-SD		Х						0.	0.	0.
(528) STEPHEN ROBERTSON	5.00									
SPONSORSHIP CHAIR-SD		Х						0.	0.	0.
(529) LORI BELL	1.00									
DIRECTOR (THRU JANUARY)-SF		Х						0.	0.	0.
(530) IAN BERMAN	5.00									
DIRECTORSHIP CHAIR (THRU JANUARY)-S		Х						0.	0.	0.
(531) CHRISTINA BUI	5.00									
CONFERENCE CO-CHAIR (THRU JANUARY)-		Х						0.	0.	0.
(532) SAM DIBBLE	5.00									
SPONSORSHIP CO-CHAIR (THRU JANUARY)		Х						0.	0.	0.
(533) JONATHAN HOYT	1.00									
DIRECTOR (THRU JANUARY)-SF		Х						0.	0.	0.
(534) DYLAN MALOT	5.00									
PRESIDENT (THRU JANUARY)-SF		Х						0.	0.	0.
(535) KIMBERLY PUGH	5.00									
STRATEGIC PLANNING (THRU JANUARY)-S		Х						0.	0.	0.
(536) JONATHAN RUBENS	5.00									
SECRETARY (THRU JANUARY)-SF		Х						0.	0.	0.
(537) LEIGH WASSON	1.00									
DIRECTOR (THRU JANUARY)-SF		Х						0.	0.	0.
(538) MICHAEL PLESHA	1.00									
DIRECTOR (THRU JANUARY)-SF		Х						0.	0.	0.
(539) MATT COLE	1.00									
DIRECTOR (THRU JANUARY)-SF		Х						0.	0.	0.
(540) CRAIG HAMM	5.00									
TREASURER (THRU JANUARY)-SF		Х						0.	0.	0.
(541) TYLER LOUNSBERY	1.00	1								_
DIRECTOR-SEA		Х						0.	0.	0.
(542) TODD MARKER	1.00	1								_
DIRECTOR-SEA		Х	_		1			0.	0.	0.
(543) JOHN AMATO	1.00									_
DIRECTOR-SEA	1 2 2 2 2	Х			_			0.	0.	0.
(544) ANDREW FRAZIER	1.00	l								
DIRECTOR -SEA		Х			_			0.	0.	0.
(545) KATHERINE BELLOWS	1.00	1_						_		_
DIRECTOR-SEA		Х						0.	0.	0.
(546) LISA CLARKE	5.00	1_						_		_
PRESIDENT-SEA		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

B : 1/4/1								OWTH - GROUP		8118		
Part VII Section A. Officers, Directors, To	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D) (E) (F)				
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated		
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the		
	(list any hours for	or director				d em p		(W-2/1099-MISC)	(VV-2/1099-IVIISC)	organization		
	related	9e 0r	stee			nsate		(** 2/ 1033 1/1100)		and related		
	organizations	ndividual trustee	Institutional trustee		yee	Highest compensated employee				organizations		
	below	idual	tution	Je .	Key employee	est co	ıer					
	line)	lndi	Insti	Officer	Key	High	Former					
(547) STEPHAN COONROD	1.00											
DIRECTOR-SEA		Х						0.	0.	0.		
(548) SHARON GREGORY	5.00											
SECRETARY-SEA		Х						0.	0.	0.		
(549) JAY SCHEMBS	1.00											
DIRECTOR-SEA		Х						0.	0.	0.		
(550) RON WILKOWSKI	1.00											
DIRECTOR-SEA		Х						0.	0.	0.		
(551) ASHLEY TARVER	1.00											
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(552) SUE CHEUNG	1.00											
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(553) HAYLEY TABOR	1.00]										
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(554) JOHN MAYDONOVITCH	1.00											
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(555) PHILIPPE BOUISSOU	1.00								_	_		
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(556) DAVID ELKINS	1.00								_	_		
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(557) CRAIG LILLY	1.00								_	_		
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(558) NICK O'KEEFE	1.00	1								_		
DIRECTOR-SIL VAL		Х						0.	0.	0.		
(559) SHAWN FLYNN	1.00											
DIRECTOR-SIL VAL	1	Х						0.	0.	0.		
(560) JOERG KEMKES	1.00	ļ										
DIRECTOR-SIL VAL	1 00	Х						0.	0.	0.		
(561) GREGORY LYNCH	1.00	ļ										
DIRECTOR-SIL VAL	1 00	Х		_				0.	0.	0.		
(562) ANDREW ARMSTRONG	1.00	٠,							_	_		
DIRECTOR-SIL VAL	1 00	Х	-					0.	0.	0.		
(563) IAN NASMAN	1.00	~							_			
DIRECTOR-SIL VAL	1 00	Х	-	-				0.	0.	0.		
(564) KEVIN REAGAN	1.00								_			
DIRECTOR-SIL VAL	1 00	Х	-	-				0.	0.	0.		
(565) JIM STAMESON	1.00	~ ,							_			
DIRECTOR-SIL VAL	1 00	Х						0.	0.	0.		
(566) CHRIS GENTLE	1.00	₹,							,			
DIRECTOR-SIL VAL		X				<u> </u>		0.	0.	0.		
Total to Part VII, Section A, line 1c												

								OWTH - GROUP		0110
Part VII Section A. Officers, Directors, Tri	1	nplo	yee			lighe	est (1	, ,	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em l		(W-2/1099-MISC)	(***2/1099-141130)	organization
	related	ee or	stee			nsate		(** 2/ 1000 1/1100)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tutior	.e.	Key employee	est c	ıer			
	line)	Indi	Insti	Officer	Key	High	Former			
(567) SAMANTHA BRYANT	1.00									
DIRECTOR-SO. FL		Х						0.	0.	0 .
(568) STERLING HARRELL	1.00									
DIRECTOR-SO. FL		Х						0.	0.	0 .
(569) SCOTT MAGER	1.00									
DIRECTOR-SO. FL		Х						0.	0.	0.
(570) MARC WILSON	1.00									
DIRECTOR-SO. FL		x						0.	0.	0.
(571) MARC WILSON	1.00									
DIRECTOR-SO. FL		Х						0.	0.	0.
(572) REGGIE ZACHARIAH	1.00	 						• •	•	
DIRECTOR-SO. FL		x						0.	0.	0.
(573) ROBERT BRIGHTON	1.00							•	•	•
DIRECTOR-SO. FL	1.00	х						0.	0.	0 .
(574) VALERIO FORTE	1.00	22						0.	0.	0 (
DIRECTOR-SO. FL	1.00	х						0.	0.	0.
(575) ANTHONY MILANESE	1.00	22						· ·	0.	0 (
DIRECTOR-SO. FL	1.00	Х						0.	0.	0 .
(576) ILIAN OBREGON	5.00								0.	0 (
PRESIDENT-SO. FL	3.00	X						0.	0.	0 .
(577) LAURA SALPETER	1.00	Δ						0.	0.	0 (
DIRECTOR-SO. FL	1.00	x						0.	0.	0 .
(578) ARI ROLOFF	1 00	^						0.	0.	0 .
	1.00	.,							0	0
DIRECTOR-SO. FL	F 00	Х						0.	0.	0 .
(579) JOHN MAJER	5.00	٠,,							0	
TREASURER-SO. FL	F 00	Х						0.	0.	0 .
(580) JEFFREY BAUMAN	5.00	٠,,							0	
DIRECTORSHIP CHAIR-TB	1 00	Х						0.	0.	0 .
(581) GARY COLBERT	1.00	↓							•	•
DIRECTOR-TB	1	Х	_					0.	0.	0 .
(582) CINDY HESTERMAN	1.00	l						_		_
DIRECTOR-TB		Х						0.	0.	0.
(583) JUSTIN SANTA CRUZ	1.00	1_						_	_	_
DIRECTOR-TB	1	Х						0.	0.	0.
(584) ANNA NEKORANEC	1.00	1								
DIRECTOR-TB		Х						0.	0.	0.
(585) PAUL ROGALSKI	1.00]								
DIRECTOR-TB		Х						0.	0.	0 .
(586) EMERY ELLINGER	5.00									
PROGRAMS CHAIR-TB		Х						0.	0.	0 .
Total to Part VII, Section A, line 1c				<u></u> .	<u></u> .	<u></u> .				

(B) Average hours per			s, ar (C Posi	;)	ighe	est (Compensated Employ (D)	ees (continued) (E)	(F)
Average hours							(D)	(E)	(F)
hours			Doci						• •
	(check all that apply)						Reportable	Reportable	Estimated
l per	(C	heck	all t	hat	appl	ly)	compensation	compensation	amount of
week					Ф		from the	from related organizations	other compensation
(list any	tor				ploye		organization	(W-2/1099-MISC)	from the
hours for	or director				ed err		(W-2/1099-MISC)	(** =* ********************************	organization
related	stee o	rustee			ensat				and related
organizations	al trus	onal tr		oloyee	comp				organizations
1	dividu	stituti	ficer	iy emi	ghest	rmer			
,	Ĕ	Ë	J0	ᇂ	Ŧ	Fo			
5.00	.,								0
1 00	X						0.	0.	0.
1.00	.,								0
1 00	X						0.	0.	0.
1.00	.,								0
1 00	X						0.	0.	0.
1.00	٦,						_		^
1 00	X			-			0.	0.	0.
1.00	37								0
F 00	X						0.	0.	0.
5.00	37								0
1 00	Λ						0.	0.	0.
1.00	v								0
E 00	Λ						0.	0.	0.
3.00	v						_	_	0.
F 00	Λ						0.	0.	0.
3.00	v						_	_	0.
1 00	Λ						0.	0.	0.
1.00	v						<u> </u>	_	0.
5 00	Λ						0.	0.	0.
3.00	v						<u> </u>	0	0.
5 00							0.	0.	0.
3.00	v						<u> </u>	0	0.
1 00							<u> </u>	0.	0 •
1.00	v						l n	0	0.
1.00	22						•	0.	•
1.00	x						٥.	0.	0.
1.00	-25						•	•	•
1.00	x						0.	0.	0.
1.00							•	•	•
	х						n .	0.	0.
1.00				\dashv			 	.	•
	х						n.	0.	0.
1.00								· ·	
	х						0.	0.	0.
5.00							<u> </u>	· ·	•
3100	x						0.	0.	0.
1.00	T-						, , , , , , , , , , , , , , , , , , ,		
	х						0.	0.	0.
1							 	, ·	
		Telated organizations Delow line S	State Continuation State Continuation	Sample S	Telated organizations below line)	Telated organizations Delow line Delow	5.00	5.00 x 0. 1.00 x 0. 1.00 x 0. 1.00 x 0. 1.00 x 0. 5.00 x 0. 1.00 x 0.	S.00

B								OWTH - GROU		8118		
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, aı	nd F	lighe	est (Compensated Employ	rees (continued)			
(A)	(B)			(0	C)			(D) (E) (F)				
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated		
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week	'n				loyee		the	organizations	compensation		
	(list any hours for	lirecto				d em b		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
	related	e or c	stee			satec		(88-2/1099-181130)		and related		
	organizations	truste	al trus		yee	m per				organizations		
	below	Individual trustee or director	Institutional trustee	la e	Key employee	Highest compensated employee	er					
	line)	Indiv	Instit	Officer	Key	High	Former					
(607) BRYAN SPRIGGS	1.00											
DIRECTOR-TN		Х						0.	0.	0.		
(608) LAMAR STANLEY	1.00											
DIRECTOR-TN		Х						0.	0.	0.		
(609) DAVID STAHL	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(610) JAMES MCKEAN	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(611) ANDY BROWN	5.00											
VICE PRESIDENT SPONSORSHIP-UT		Х						0.	0.	0.		
(612) ZANE BUSTEED	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(613) JASON CASTOR	5.00											
CHAIR-UT		Х						0.	0.	0.		
(614) MATT DENT	5.00											
VICE PRESIDENT PROGRAMS-UT		Х						0.	0.	0.		
(615) SHANE EDWARDS	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(616) VIC GALANIS	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(617) EMILY GATES	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(618) JAMES HAWKER	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(619) NATE HURLBUT	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(620) KEVIN HYER	5.00											
PRESIDENT-UT		Х						0.	0.	0.		
(621) JAKE KASTAN	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(622) KLINT LEWIS	1.00											
DIRECTOR-UT		Х	L		L			0.	0.	0.		
(623) GEOFFREY LOOS	1.00											
DIRECTOR-UT		Х						0.	0.	0.		
(624) ROB MCGEE	5.00											
VICE PRESIDENT AWARDS-UT		Х	L	L	L			0.	0.	0.		
(625) RAY SWEGER	5.00											
VICE PRESIDENT-UT		Х	L	L	L	L		0.	0.	0.		
(626) MATT CASTLEBERRY	5.00											
VICE PRESIDENT DIRECTORSHIP-UT		Х						0.	0.	0.		
Total to Part VII, Section A, line 1c												
												

								OWTH - GROUP		8118
	Trustees, Key Er	nplo	yee			lighe	est (Compensated Employe	es (continued)	
(A)	(B))			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	-				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		ee/	треп				organizations
	below	Individual trustee or director	Institutional trustee	_	mplo	stco	Je.			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(627) LAUREN DAVIS	5.00									
TREASURER-WEST. MI		Х						0.	0.	0.
(628) ERIC KAMSTRA	1.00							-	-	
DIRECTOR-WEST. MI		Х						0.	0.	0.
(629) GREGORY MCCORMICK	1.00							-		-
DIRECTOR-WEST. MI		Х						0.	0.	0.
(630) CHLOE BENZER	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(631) BRANDON DERUSHA	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(632) JACOB DUNLOP	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(633) JENNIFER FOLSOM	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(634) MEGAN ODEGAARD	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(635) KELLY PLAWINSKI	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(636) PETER ROTH	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(637) ERIKA WEISS	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(638) JACOB HELWICK	1.00									
DIRECTOR-WEST. MI		Х						0.	0.	0.
(639) BRIAN KEELING	1.00									
DIRECTOR-WI		Х						0.	0.	0.
(640) CHRISTINE ADEE	1.00									_
DIRECTOR-WI		Х						0.	0.	0.
(641) ANTHONY BARTELL	1.00	1								
DIRECTOR-WI	4 4 4 4	Х						0.	0.	0.
(642) ROBERT DEJONG	1.00							_	_	_
DIRECTOR-WI	1	Х						0.	0.	0.
(643) ROBERT JANSEN	1.00								_	_
DIRECTOR-WI	1 00	Х						0.	0.	0.
(644) DANIEL KEMPKEN	1.00	.							•	_
DIRECTOR-WI	1 00	Х	\vdash	\vdash				0.	0.	0.
(645) MICHAEL MACK	1.00	٦,							^	_
DIRECTOR-WI	1 00	Х	\vdash					0.	0.	0.
(646) RYAN VAN DEN ELZEN	1.00	.							•	_
DIRECTOR-WI		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 ASSOCIAT	ON FOR	CC	RP	OR	TA.	Έ	GR	OWTH - GROU	P 91-186	8118		
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd F	lighe	est (t Compensated Employees (continued)				
(A)	(B)			(0	C)			(D)	(E)	(F)		
Name and title	Average			Pos				Reportable	Reportable	Estimated		
	hours	(c	heck	call:	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week (list any	tor				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the		
	hours for	direct				ma pa		(W-2/1099-MISC)	(** 2/ 1033 1/1100)	organization		
	related	tee or	ustee			ensate		(** = ** *)		and related		
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations		
	below	ividus	titutic	Officer	y emp	hest	Former					
	line)	n n	Si.	#	Ş.	ij	For					
(647) MARK WITT	1.00											
DIRECTOR-WI	1 00	Х						0.	0.	0.		
(648) JAY CRAIG	1.00									•		
DIRECTOR-WI	1 00	Х						0.	0.	0.		
(649) MICHAEL WIRTH	1.00	.,								•		
DIRECTOR-WI	1 00	Х						0.	0.	0.		
(650) BILL WERRA	1.00	х						0.	0.	0.		
DIRECTOR-WI		^					-	J	1	U •		
		1										
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				<u> </u>			<u> </u>					
Total to Doub VIII. Continue A. Para de												
Fotal to Part VII, Section A, line 1c												

		Check if Schedule O c	ontains a	a response	or note to any line	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
							Tariotion Tovonas	Basilioso iovelias	sections 512 - 514
ts ts	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b	1,411,353.				
Ω, E	С	Fundraising events		1c					
ar A	d			1d					
s, G mils		Government grants (contri		1e					
Sign		All other contributions, gifts,	-	d					
her E		similar amounts not included		1f					
풀	g			1g \$					
Sor	_	Total. Add lines 1a-1f		<u> </u>		1,411,353.			
					Business Code				
o o	2 a	SPONSORSHIP			541800	7,447,247.	7,447,247.		
Ş	b	REGULAR MEETINGS			541900	1,611,027.	1,611,027.		
Ser	С	EVENTS			541900	870,419.	870,419.		
E S	d								
Program Service Revenue	е								
Pr	f	All other program service r	evenue						
	a	-				9,928,693.			
	3	Investment income (includ							
		other similar amounts)				53,395.			53,395.
	4	Income from investment of							
	5	Royalties			•				
		,		(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b		6b						
	c	Rental income or (loss)	6c						
	d	Net rental income or (loss)			•				
		Gross amount from sales of	(i)	Securities	(ii) Other				
		assets other than inventory	7a						
	h	Less: cost or other basis							
<u>o</u>	_	and sales expenses	7b						
enr	c	Gain or (loss)	7c						
Şe.		Net gain or (loss)			•				
ther Revenue		Gross income from fundraisin							
₽	-	including \$	•	` .					
		contributions reported on							
		Part IV, line 18	•	I					
	b	Less: direct expenses		I .					
		Net income or (loss) from f			•				
		Gross income from gaming							
		Part IV, line 19							
	b	Less: direct expenses		I					
		: Net income or (loss) from (•				
		Gross sales of inventory, le							
		and allowances							
	b	Less: cost of goods sold		I .					
		: Net income or (loss) from s			•				
					Business Code				
Snc	11 a	r							
ne	b								
Miscellaneous Revenue	C								
lisc B		All other revenue			900099	200,884.			200,884.
2		Total. Add lines 11a-11d				200,884.			
	12	Total revenue. See instructio				11,594,325.	9,928,693.	0.	254,279.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX										
De met include amounts were dead on lines Ch	(A)	(B)	(C)	(D)						

	Check if Schedule O contains a respon	se or note to any line in t	e in this Part IX					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to domestic organizations		скрепосо	general expenses	СХРСПОСО			
•	and domestic governments. See Part IV, line 21	2,874,848.						
2	Grants and other assistance to domestic	, - , -						
_	individuals. See Part IV, line 22	43,578.						
3	Grants and other assistance to foreign	, -						
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	1,307,520.						
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	151,680.						
8	Pension plan accruals and contributions (include	-						
	section 401(k) and 403(b) employer contributions)	1,232.						
9	Other employee benefits							
10	Payroll taxes	58,545.						
11	Fees for services (nonemployees):							
а	Management	1,967,491.						
b	Legal	7,310.						
С	Accounting	133,578.						
d	Lobbying							
е	Professional fundraising services. See Part IV, line 17	5,215.						
f	Investment management fees	585.						
g								
	column (A), amount, list line 11g expenses on Sch O.)	88,144.						
12	Advertising and promotion	281,972.						
13	Office expenses	155,555.						
14	Information technology	104,624.						
15	Royalties							
16	Occupancy	23,224.						
17	Travel	83,389.						
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	6,493,106.						
20	Interest	182.						
21	Payments to affiliates	8,627.						
22	Depreciation, depletion, and amortization	5,697.						
23	Insurance	10,900.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column (A),							
	amount, list line 24e expenses on Schedule 0.)	00 055						
а	BANK/CREDIT CARD FEES	90,257.						
b	DUES DEVIEW ODMENTS	74,998.						
С	PROF DEVELOPMENT	29,216.						
d		E2 100						
e	All other expenses	53,109.						
25	Total functional expenses. Add lines 1 through 24e	14,054,582.			 			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)			l	Form 990 (2021)			

Form **990** (2021)

Form 990 (2021) Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			8,101,665.	1	4,597,760.
	2	Savings and temporary cash investments			6,135,625.	2	3,464,370.
	3	Pledges and grants receivable, net			11,500.	3	0.
	4	Accounts receivable, net			865,299.	4	959,004.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	B			61,850.	9	310,456.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	126,637.			
	b	Less: accumulated depreciation	10b	114,294.	17,334.	10c	12,343.
	11	Investments - publicly traded securities			954,442.	11	732,882.
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line			16,414.	13	53,644.
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			94,960.	15	101,849.
	16	Total assets. Add lines 1 through 15 (must equ			16,259,089.	16	10,232,308.
	17	Accounts payable and accrued expenses			386,033.	17	293,699.
	18	Grants payable			1,532,018.	18 19	2,500.
	19		d revenuempt bond liabilities				1,255,233.
	20						
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
≝		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the		22			
_	23	Secured mortgages and notes payable to unrel	262 040	23	0		
	24	Unsecured notes and loans payable to unrelate	262,940.	24	0.		
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X		0.5	
	00	of Schedule D			2,180,991.	25	1,551,432.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch			2,100,991.	26	1,331,432.
S		and complete lines 27, 28, 32, and 33.	eck ner				
nce	27					27	
ala	28	Net assets with donor restrictions				28	
B	20	Organizations that do not follow FASB ASC 9				20	
Ξ		and complete lines 29 through 33.	Joo, Circ	CONTINUE P 11			
ō	29	Capital stock or trust principal, or current funds	:		0.	29	0.
ets	30	Paid-in or capital surplus, or land, building, or e			0.	30	0.
Ass	31	Retained earnings, endowment, accumulated in			14,078,098.	31	8,680,876.
Net Assets or Fund Balances	32	Total net assets or fund balances			14,078,098.	32	8,680,876.
Z	33	Total liabilities and net assets/fund balances			16,259,089.	33	10,232,308.
		Total habilities and not assets/fully balances			,,,,		

Form **990** (2021)

Form **990** (2021)

	IST OF AFFILIATED LUDED IN GROUP RETURN	STATEMENT 1
NAME OF ORGANIZATION	ORGANIZATION'S ADDRESS	EMPLOYER ID
ASSOCIATION FOR CORPORATE GROWTH ACG101 CORRIDOR INC.		27-2294367
ASSOCIATION FOR CORPORATE GROWTH ARIZONA	3104 E CAMELBACK ROAD #1143 - PHOENIX, AZ 85016	20-8953744
ASSOCIATION FOR CORPORATE GROWTH ATLANTA	1065 WINDING CREEK TRAIL - ATLANTA, GA 30328	13-6163137
ASSOCIATION FOR CORPORATE GROWTH BOSTON	35 VILLAGE RD SUITE 100 - MIDDLETON, MA 19490	13-6163137
ASSOCIATION FOR CORPORATE GROWTH CENTRAL TEXAS (AUSTIN SAN ANTONIO)	9602 AVIARA GOLF - SAN ANTONIO, TX 78251	20-3345959
ASSOCIATION FOR CORPORATE GROWTH CHARLOTTE	2936 CHELSEA DRIVE - CHARLOTTE, NC 28209	20-4058068
ASSOCIATION FOR CORPORATE GROWTH CHICAGO	15774 S. LAGRANGE ROAD #188 - ORLAND PARK, IL 60462	20-3050813
ASSOCIATION FOR CORPORATE GROWTH CINCINNATI	406 HEATHERHILL LANE - CINCINNATI, OH 45206	20-3996913
ASSOCIATION FOR CORPORATE GROWTH CLEVELAND	2001 CROCKER PARK RD., SUITE 510 - WESTLAKE, OH 44115	20-3200023
ASSOCIATION FOR CORPORATE GROWTH COLUMBUS	4182 WORTH AVENUE, #I-115 - COLUMBUS, OH 43219	20-3633845
ASSOCIATION FOR CORPORATE GROWTH CONNECTICUT	10 WINTON FARM ROAD - NEWTOWN, CT 64700	20-3245400
ASSOCIATION FOR CORPORATE GROWTH DALLAS / FT WORTH		13-6163137
ASSOCIATION FOR CORPORATE GROWTH DENVER ASSOCIATION FOR CORPORATE GROWTH DETROIT	11757 W. KEN CARYL AVE., SUITE F - LITTLETON, CO 80127 418 N. MAIN STREET, SUITE 200 - ROYAL OAK, MI 48067	

46 STATEMENT(S) 1 2021.06010 ASSOCIATION FOR CORPORATE 518585G2

ASSOCIATION FOR CORPORATE GROWTH HOUSTON	1321 ANTOINE DRIVE - HOUSTON, TX 77055	20-3208503
ASSOCIATION FOR CORPORATE GROWTH INDIANA	12800 N. MERIDIAN STREET, SUITE 300 - CARMEL, IN 46032	20-3197318
ASSOCIATION FOR CORPORATE GROWTH KANSAS CITY	P.O. BOX 26844 - SHAWNEE	20-3208422
ASSOCIATION FOR CORPORATE GROWTH ACG KENTUCKY	MISSION, KS 66225 9462 BROWNSBORO RD., #174 - LOUISVILLE, KY 40241	26-3260803
ASSOCIATION FOR CORPORATE	515 FLOWER STREET, 18TH FLOOR	13-6163137
GROWTH LOS ANGELES ASSOCIATION FOR CORPORATE	- LOS ANGELES, CA 90071 5500 PRYTANIA STREET #229 -	26-4730690
GROWTH LOUISIANA ASSOCIATION FOR CORPORATE	NEW ORLEANS, LA 70115 P.O. BOX 68338 - BALTIMORE, MD	13-6163137
GROWTH MARYLAND ASSOCIATION FOR CORPORATE	21215 323 N WASHINGTON AVE. #200 -	20-4086838
GROWTH MINNESOTA ASSOCIATION FOR CORPORATE GROWTH NATIONAL CAPITAL	MINNEAPOLIS, MN 55401 1751 PINNACLE DRIVE, SUITE 600 - MCLEAN, VA 22102	20-3996987
ASSOCIATION FOR CORPORATE GROWTH NEBRASKA	P.O. BOX 540203 - OMAHA, NE 68154	27-2152455
ASSOCIATION FOR CORPORATE GROWTH NEW JERSEY	10 WINTON FARM ROAD - NEWTOWN, CT 64700	20-3197688
ASSOCIATION FOR CORPORATE GROWTH NEW YORK	300 PARK AVENUE, 2ND FLOOR - NEW YORK, NY 10174	20-3639877
ASSOCIATION FOR CORPORATE GROWTH NORTH FLORIDA	P.O. BOX 3566 - JACKSONVILLE, FL 32206	20-3343256
ASSOCIATION FOR CORPORATE GROWTH ORANGE COUNTY	100 BAYVIEW CIRCLE SUITE 100 - NEW PORT BEACH, CA 92660	20-3197254
ASSOCIATION FOR CORPORATE GROWTH ORLANDO	P.O. BOX 2167 - ORLANDO, FL 32802-2167	29-3417421
ASSOCIATION FOR CORPORATE GROWTH PHILADELPHIA	P.O. BOX 524 - WAYNE, PA 19087	20-3434163
ASSOCIATION FOR CORPORATE GROWTH PITTSBURGH	700 BURSCA DRIVE SUITE 706 - BRIDGEVILLE, PA 15017	20-3902124
ASSOCIATION FOR CORPORATE GROWTH PORTLAND	P.O. BOX 4272 - PORTLAND, OR 97208-4272	20-3308546
ASSOCIATION FOR CORPORATE	121 MEADOWRUE LANE -	13-6163137
GROWTH RALEIGH DURHAM ASSOCIATION FOR CORPORATE GROWTH RICHMOND	P.O. BOX 4921 - GLEN ALLEN, VA 23058-4921	20-3999359
ASSOCIATION FOR CORPORATE	3525 DEL MAR HEIGHTS ROAD #394 - SAN DIEGO, CA 92130	20-3197181
ASSOCIATION FOR CORPORATE	3053 FILLMORE STREET - SAN	
GROWTH SAN FRANCISCO ASSOCIATION FOR CORPORATE GROWTH SEATTLE	6830 NE BOTHELL WAY STE C-415 - KENMORE, WA 98028	20-3200150
ASSOCIATION FOR CORPORATE	20660 STEVENS CREEK BLVD. #278	
GROWTH SILICON VALLEY ASSOCIATION FOR CORPORATE	305 NE 2ND AVE., P.O. BOX 25 -	20-3185949
GROWTH ACG SOUTH FLORIDA ASSOCIATION FOR CORPORATE	P.O. BOX 166 - ST LOUIS, MO 63006	13-6163137
ASSOCIATION FOR CORPORATE	P.O. BOX 1121 - TAMPA, FL 33601	20-3694091
ASSOCIATION FOR CORPORATE	P.O. BOX 90292 - NASHVILLE, TN	
GROWTH TENNESSEE ASSOCIATION FOR CORPORATE GROWTH UTAH	P.O. BOX 1413 - SALT LAKE CITY, UT 84110	20-3200075

ASSOCIATION FOR CORPORATE GROWTH WESTERN MICHIGAN ASSOCIATION FOR CORPORATE GROWTH WISCONSIN

P.O. BOX 6661 - GRAND RAPIDS,

MI 49516

N112 W16298 MEQUON RD. #295 - 20-3308652

GERMANTOWN, WI 53022

20-3197400

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

		J1(c)(4), (5), or (6) organizat	ions: Complete Part III.				
Nam	ne of orga					Emplo	oyer identification number
_			TION FOR CORPORAT			_	91-1868118
Pa	art I-A	Complete if the org	anization is exempt unde	er section 501(c) o	r is a section 52	7 org	anization.
2	Political	campaign activity expendit r hours for political campai	ation's direct and indirect politica ures gn activities				
Pa	art I-B	Complete if the org	anization is exempt unde	er section 501(c)(3	3).		
1	Enter the	amount of any excise tax	incurred by the organization und	er section 4955		▶\$	
2	Enter the	amount of any excise tax	incurred by organization manage	ers under section 4955		> \$	
			n 4955 tax, did it file Form 4720 t				
							Yes No
		describe in Part IV.				.04/-\	/o\
	art I-C		anization is exempt unde		-		
			by the filing organization for sec			. > \$	
2		0 0	ization's funds contributed to oth	•		•	
•			Add lines 1 and 0. Fatar have a			▶\$	
3		•	. Add lines 1 and 2. Enter here ar	•		•	
4			1120-POL for this year?				
5			ployer identification number (EIN				
Ū			tion listed, enter the amount paid				
	· -	•	omptly and directly delivered to a				· · · · · · · · · · · · · · · · · · ·
	political a	action committee (PAC). If a	additional space is needed, provi	ide information in Part I	V.		
		(a) Name	(b) Address	(c) EIN	(d) Amount paid f filing organizatio funds. If none, enter	n's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021 ASSOCIATION FOR CORPORATE GROWTH - GROU 91-1868118 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 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5 Taxable amount of lobbying and political expenditures. See instructions art IV Supplemental Information		2b 2c 2c 2c 2d	2a 2b 2c 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues mount on line 2c exceeds the amount on line 3, what portion of the excess	expenditure next year?		Taxable amount of lobbying and political expenditures. See instructions 5		olitical			
art IV Supplemental Information	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	2b 2c 2c 2c 2d	2a 2b 2c 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 mount on line 2c exceeds the amount on line 3, what portion of the excess c carryover to the reasonable estimate of nondeductible lobbying and political		5 Laxable amount of lopbying and political expenditures. See instructions						
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	pondeductible section 162(e) dues aunt on line 3, what portion of the excess hate of nondeductible lobbying and political 4	2a 2b 2c 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 mount on line 2c exceeds the amount on line 3, what portion of the excess o carryover to the reasonable estimate of nondeductible lobbying and political 4	jaxable amount of lobbying and political expenditures. See instructions	, ,		, , ,		5		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions	pondeductible section 162(e) dues aunt on line 3, what portion of the excess hate of nondeductible lobbying and political 4	2a 2b 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 mount on line 2c exceeds the amount on line 3, what portion of the excess c carryover to the reasonable estimate of nondeductible lobbying and political 4 and political expenditures. See instructions 5		art IV Supplemental Information			liath. Davit II A II			
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If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information		<u>2b</u>	2a 2b	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures. See instructions 5					
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expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information		2b 2c	2a 2b 2c		expenditure next year?	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions 5	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
expenditure next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Supplemental Information	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2b 2c 2c ondeductible section 162(e) dues 3	2a 2b 2c section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3		expenditure next year?	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions 5					
Taxable amount of lobbying and political expenditures. See instructions Supplemental Information 5		2b 2c 2c 2c 2d	2a 2b 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues mount on line 2c exceeds the amount on line 3, what portion of the excess	experiorure next year?		Taxable amount of lobbying and political expenditures. See instructions 5					
art IV Supplemental Information	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	2b 2c 2c 2c 2d	2a 2b 2c 2 section 6033(e)(1)(A) notices of nondeductible section 162(e) dues mount on line 2c exceeds the amount on line 3, what portion of the excess of carryover to the reasonable estimate of nondeductible lobbying and political		5 Taxable amount of lobbying and political expenditures. See instructions	, •			4		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

Part I	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
	organization answered Tes On Tom 330, Fartiv, inc	(a) Donor advised funds	(b) Funds and other accounts
1 Tota	al number at end of year		
	gregate value of contributions to (during year)		
	gregate value of grants from (during year)		
	gregate value at end of year		
	the organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised funds
	the organization's property, subject to the organization's e	_	
	the organization inform all grantees, donors, and donor ac		
	charitable purposes and not for the benefit of the donor or		
imp	permissible private benefit?		Yes No
Part II	Conservation Easements. Complete if the org	anization answered "Yes" on Form 99	0, Part IV, line 7.
1 Pur	rpose(s) of conservation easements held by the organizatio	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2 Con	mplete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the for	m of a conservation easement on the last
day	of the tax year.		Held at the End of the Tax Year
a Tota	al number of conservation easements		2a
b Tota	al acreage restricted by conservation easements		2b
c Nur	mber of conservation easements on a certified historic stru	cture included in (a)	2c
d Nur	mber of conservation easements included in (c) acquired at	fter 7/25/06, and not on a historic stru	cture
liste	ed in the National Register		2d
	mber of conservation easements modified, transferred, rele		
yea	ur >		
4 Nun	mber of states where property subject to conservation ease	ement is located	
5 Doe	es the organization have a written policy regarding the perio	odic monitoring, inspection, handling o	of
viol	ations, and enforcement of the conservation easements it	holds?	Yes No
6 Stat	ff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	onservation easements during the year
>			
	ount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conser	vation easements during the year
▶ \$			
	es each conservation easement reported on line 2(d) above		
	d section 170(h)(4)(B)(ii)?		
	Part XIII, describe how the organization reports conservatio	•	
	ance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ements that describes the
Part III	anization's accounting for conservation easements. Organizations Maintaining Collections of	Art Historical Treasures or	Other Similar Assets
rait III			Other Sillillar Assets.
4 1611	Complete if the organization answered "Yes" on Form		
	ne organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for publ	· · · · · · · · · · · · · · · · · · ·	•
	vice, provide in Part XIII the text of the footnote to its finance		
	ne organization elected, as permitted under FASB ASC 958	•	
	historical treasures, or other similar assets held for public	exhibition, education, or research in the	urtnerance of public service,
	vide the following amounts relating to these items:		•
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
	ne organization received or held works of art, historical trea	· ·	ciai gain, provide
	following amounts required to be reported under FASB AS		•
a Rev	venue included on Form 990, Part VIII, line 1		▶ \$
	sets included in Form 990, Part X		

132051 10-28-21

Sche Par		ION FOR C						91-18		
Pai	- To a garing and a state of the state of th								• (contin	ued)
3	Using the organization's acquisition, accession	n, and other record	s, check any	of the f	following that	t make s	ignificant	use of its		
	collection items (check all that apply):									
а	Public exhibition	C	d Loai	or exc	hange progra	am				
b	Scholarly research	6	Othe	er						
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain	n how they fu	ırther th	ne organizatio	on's exe	mpt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations	of art, histori	cal treas	sures, or othe	er simila	r assets		_	
	to be sold to raise funds rather than to be main								Yes	No
Par	t IV Escrow and Custodial Arrang	ements. Compl	ete if the org	anizatio	n answered	"Yes" or	Form 990	D, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodian								_	
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fo	llowing table							
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on For							\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if	the organization ar	swered "Yes	" on Fo	rm 990, Part	IV, line	10.			
		(a) Current year	(b) Prior	year	(c) Two yea	rs back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt vear end balanc	e (line 1a. co	lumn (a)) held as:					
a	Board designated or quasi-endowment	•	%	()	,,					
b	Permanent endowment	%								
	Term endowment ▶ %									
_	The percentages on lines 2a, 2b, and 2c shoul									
За	Are there endowment funds not in the possess	•	ation that are	held ar	nd administer	red for th	ne organiz	ation		
	by:	or are organization							Γ	Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	-
h	If "Yes" on line 3a(ii), are the related organizati	one lieted as requir	red on Scher						3b	
4	Describe in Part XIII the intended uses of the o									
Par			William Tanac	<u>'-</u>						
	Complete if the organization answered), Part IV, line	11a. S	ee Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or o	other	b) Cost	or other	(c) A	Accumulat	ed	(d) Book	value
	,	basis (investr		•	(other)		preciation		(,	
	Land	· · · · ·	•		·					
	Buildings	I		5	2,290.		39,9	47.	12	2,343.
	Leasehold improvements				$\frac{2,347}{4,347}$		74,3			0.
	Equipment	I			,		, -			
	Other									
	. Add lines 1a through 1e. (Column (d) must eq		X column /F) line 1	Oc)				12	2,343.
	IOOIGITIII IGI ITIUSL EU	au i oiiii ooo, i ail	,, committe		· · · · · · · · · · · · · · · · · · ·			F		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number

ASSOCIATIO	ON FOR CO.	RPORATE GRO	wih – GROU	P		I	3T-T808TT8
Part I General Information on Grants ar	nd Assistance					1	
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assis	tance?						No
2 Describe in Part IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
JUNIOR ACHIEVEMENT OF KENTUCKY 1401 W MUHAMMAD ALI BLVD	61 0456604	504 (9) (2)	7.500				
LOUISVILLE, KY 40203	61-0476694	501(C)(3)	7,500.	0.			GENERAL OPERATIONS
ASSOCIATION FOR CORPORATE GROWTH 227 W MONROE ST., SUITE 2100 CHICAGO, IL 60606	13-6163137	501 (C) (6)	0.	2,852,841.	FAIR MARKET	FMV OF NET ASSETS AT DATE OF MERGER	MERGER
		552(5)(5)	-	_,,			
INTERNATIONAL COMMITTEE OF THE RED CROSS - 19 AVENUE DE LA PAIX -	98-6001029	E01/(0)/(2)	6 000	0			GENERAL ORDERDAMIONS
GENEVA, SWITZERLAND 1202	98-6001029	501(C)(3)	6,000.	0.			GENERAL OPETERATIONS
2 Enter total number of section 501(c)(3) ar			e line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
INDIVIDUAL SCHOLARSHIPS	23	27,800.	0.		
ORGANIZATIONAL SCHOLARSHIPS	3	9,500.	0.		
Part IV Supplemental Information. Provide the information	mation required in Part I lin	e 2: Part III. column	(b): and any other ac	Iditional information	
PART I, LINE 2:		o _ , , o o	(6), and any outer as		
EACH CHAPTER WAS RESPONSIBLE	FOR MAKING CER	TAIN DISCR	RETIONARY C	ONTRIBUTIONS	
TO 501(C)(3) ORGANIZATIONS.					

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Employer identification number ASSOCIATION FOR CORPORATE GROWTH -**GROUP** 91-1868118

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Paguilations section 53 4058.6(c)2	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) VIKASH MAGDANI	(i)	186,539.	65,000.	0.	1,038.	969.	253,546.	0.
CEO-NEW YORK	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MORGAN ROLLO STONE	(i)	115,024.	30,000.	0.	0.	34,848.	179,872.	0.
EXEC DIR-HOUSTON	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of th	ne organization A	SSOCTA		ON FOR C	ORP	ORA	re growth	- GROUP			ident 681		on nu	ımber
Part I								ection 501(c)(29) organ				<u> </u>		
								b, or Form 990-EZ, Pa						
1 (a) Na	me of disqualified p	erson	(b) R	elationship bet			ified	(c) Description of trans	sactio	ın		(d)	d) Corrected	
(a) Na		le i soi i		person and or	rganiza	ation		C) Description of train	Sactio	'''		_ Y	es	No
													-	
												+	\dashv	
	the amount of tax is	ncurred by t	he or	ganization man	agers	or disc	qualified persons du	ring the year under						
	on 4958									▶ \$ ▶ \$				
3 Enter	the amount of tax,	ii ariy, ori iiri	e 2, a	above, reimburs	ea by	rne orç	ganization			•				
Part II	Loans to and	l/or From	Inte	erested Pers	sons.									
	Complete if the c	organization	answ	ered "Yes" on l	Form 9	90-EZ	, Part V, line 38a or	Form 990, Part IV, line	e 26; d	or if th	e orga	nizatio	on	
	reported an amou						T	т т			/b)	nroved	1	
	(a) Name of (b) Relation with organization			(c) Purpose of loan	fron	an to or	(e) Original principal amount	(f) Balance due) In ault?	(h) Ap by bo	ard or	oved d or agreement	
						zation? From	, , , , , , , , , , , , , , , , , , ,		Yes	No	Yes	No	Yes	1
					10	110111			103	140	103	110	103	110
					-						-			
					<u> </u>									
Total Part III	Grants or As	sistance	Ben	efiting Inter	estec	1 Per	> \$							
	Complete if the c			•										
(a) N	lame of interested p			b) Relationship			(c) Amount of	(d) Type	of		(e) Purp	ose o	of
interested po			interested pers		d	assistance	assistand	ce			assist	ance		
				the organiza	ation					_				
										_				
										\dashv				
										\dashv				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 28	3b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of zation's ues?
				Yes	No
MINA TRUJILLO	RUNS ACG BUSINESS C	226,153.	CONFERENCE		Х
GEORGI ALEXANDER	CONTRACTOR IS THE S	42,015.	ADMINISTRAT		Х
CARRIE SCHOCHET (PURPLE SQ	CHAIR - WOMEN'S FOR	33,300.	EXECUTIVE R		Х
MARY CHRISTENSEN (DAS, LLC	OWNER OF DAS, LLC I	17,975.	ADMINISTRAT		Х
MARK WINTER (IDENTITY PR)	BOARD MEMBER, DETRO	15,000.	MARKETING &		Х
Part V Supplemental Information.					

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

- (A) NAME OF PERSON: MINA TRUJILLO
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

RUNS ACG BUSINESS CONFRERENCE, MARKETING FOR FORMER BOARD PRESIDENT, LA CHA

- (D) DESCRIPTION OF TRANSACTION: CONFERENCE COORDINATION
- (A) NAME OF PERSON: GEORGI ALEXANDER
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

CONTRACTOR IS THE SISTER OF THE EXECUTIVE DIRECTOR, MINNESOTA CHAPTER

- (D) DESCRIPTION OF TRANSACTION: ADMINISTRATIVE & EVENT COORDINATION
- (A) NAME OF PERSON: CARRIE SCHOCHET (PURPLE SQUIRREL)
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

CHAIR - WOMEN'S FORUM - PROGRAMS

- (D) DESCRIPTION OF TRANSACTION: EXECUTIVE RECRUITER
- (A) NAME OF PERSON: MARY CHRISTENSEN (DAS, LLC)
- (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

OWNER OF DAS, LLC IS THE SISTER OF THE EXECUTIVE DIRECTOR

(D) DESCRIPTION OF TRANSACTION: ADMINISTRATIVE & MEMBERSHIP

Schedule L (Form 990) 2021

SCHEDULE N (Form 990)

Department of the Treasury Internal Revenue Service Liquidation, Termination, Dissolution, or Significant Disposition of Assets

Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. Part I can be duplicated if additional

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32, or Form 990-EZ, line 36.

► Attach certified copies of any articles of dissolution, resolutions, or plans.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021

Open to Public Inspection

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Employer identification number 91-1868118

space is needed.	(In) Data of	(-) [-:	(al) Madda a di a f	(a) FINI at an aircin taut	(A) News and address of maining	1-1
(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG CHARLOTTE, INC			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-4058068	09/01/21	91,302.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG MARYLAND, INC			AT TIME OF		227 W MONROE ST, SUITE 2100	
13-6163137	09/01/21	150,579.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG NATIONAL CAPITAL,			AT TIME OF		227 W MONROE ST, SUITE 2100	
INC 20-3996987	09/01/21	483,595.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG NEW YORK, INC.			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-3639877	11/01/21	1,260,643.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG SAN FRANCISCO,			AT TIME OF		227 W MONROE ST, SUITE 2100	
INC. 20-3230430	01/01/22	270,821.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG DENVER, INC.			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-3188891	02/01/22	508,455.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ACG NEW JERSEY			AT TIME OF		227 W MONROE ST, SUITE 2100	
CHAPTER 20-3197688	08/01/22	87,446.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)

2	Did or will any officer, director, trustee, or key employee of the organization:				
а	Become a director or trustee of a successor or transferee organization?	2a		X	
b	b Become an employee of, or independent contractor for, a successor or transferee organization?				
_	Recome a direct or indirect owner of a successor or transferse organization?				

d Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?
 e If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule N (Form 990) 2021

Part I Continuation of Liquidation, Term	ination, or Dissolution	(Schedule N (Form 990), Part I, line 1.)			
(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ATLANTA CHAPTER			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-4006351	03/01/21	802,781.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF BOSTON CHAPTER			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-2978175	04/01/21	372,017.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
			FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF DALLAS CHAPTER			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-3186071	05/01/21	187,828.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
		,	FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF LOS ANGELES INC			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-3430626	04/01/21	1,040,204.	TRANSFER	13-6163137	CHICAGO, IL 60606	501(C)(6)
		1 , ,	FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF RALEIGH DURHAM			AT TIME OF		227 W MONROE ST, SUITE 2100	
CHAPTER 20-3343093	04/01/21	109,748.	TRANSFER	13-6163137		501(C)(6)
		, , , , , , , , , , , , , , , , , , ,	FMV OF NET ASSETS		ASSOCIATION FOR CORPORATE GROW	
NET ASSETS OF ST. LOUIS CHAPTER			AT TIME OF		227 W MONROE ST, SUITE 2100	
20-3208313	06/01/21	395 736.	TRANSFER	13-6163137	1	501(C)(6)
		,			,	
	L	1	1	1		

<u>Scne</u>	aule N (Form 990) 2021 ASS	OCIATION I	OK COMPORATE	GROWIII - GRO	OF 31-10001	LIO		٢	′age ∠
Part	I Liquidation, Termination, or Dissolu	ution (continued)							
	Note: If the organization distributed all of it	ts assets during the	tax year, then Form 990,	Part X, column (B), line 16	6 (Total assets), and lir	ne 26 (Total liabilities), should equal -0		Yes	No
3	Did the organization distribute its assets in	accordance with its	governing instrument(s)	? If "No," describe in Part	III		. 3	X	
	Is the organization required to notify the at							X	
	If "Yes," did the organization provide such							X	
5	Did the organization discharge or pay all o	f its liabilities in acco	ordance with state laws?				5	X	
	Did the organization have any tax-exempt								Х
	If "Yes" to line 6a, did the organization disc								
	If "Yes" on line 6b, describe in Part III how	-	=						
	II Sale, Exchange, Disposition, or Other						art IV, line	e 32, c	r
	Form 990-EZ, line 36. Part II can be du		_						
1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	tax-exer	ient(s) (if	
									Π_
	Did or will any officer, director, trustee, or I		•					Yes	No
	Become a director or trustee of a successor								├
b Become an employee of, or independent contractor for, a successor or transferee organization?									—
	Become a direct or indirect owner of a suc		-						
	Receive, or become entitled to, compensa			•	•		. 2d		Ь
е	If the organization answered "Yes" to any	of the questions on I	ines 2a through 2d, provi	de the name of the perso	n involved and explain	n in Part III.			

Schedule N (Form 990) 2021 ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 Page 3 Part III Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.
PART I, LINE 2E:
EACH OF THE ABOVE ENTITIES LISTED IN COLUMN (A) HAD AN EMPLOYEE BECOME AN
EMPLOYEE OF THE RECIPIENT ORGANIZATION. THE NAMES OF THE EMPLOYEES ARE AS
FOLLOWS:
BETSY BRYAN MANDL
KENDRA ABAIDO
NICOLE BROPHY
VIKASH MAGDANI
SABRINA RITCHIE
VERONICA MUNOZ
MANAGEMENT COMPANY-AMC, JO-ANN MAUDE
MELANIE BRANDT
CHRISTY DANCAUSE
MICHAEL RIVERA
DEBRA MICHIE
AMY RUEBSAM

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - CROID

Employer identification number 91 – 1868118

ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDING ACCESS TO KNOWLEDGE AND BUSINESS OPPORTUNITIES THROUGH
NETWORKING, COMMUNICATIONS, AND FORUMS RELATED TO BOTH INTERNAL AND
EXTERNAL CORPORATE GROWTH. EFFECTIVELY SUPPORT LOCAL CHAPTERS IN
ACHIEVING THEIR MEMBERSHIP, NETWORKING AND PROGRAMMING GOALS AND
STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE ASSOCIATION.
FORM 990, ITEM B, AMENDED RETURN EXPLANATION:
FORM 990 IS BEING AMENDED TO REFLECT UPDATED COMPENSATION INFORMATION
THAT WAS NOT ABLE TO BE OBTAINED BY THE ORIGINAL FILING DATE. PART VII
AND PART IX OF FORM 990 HAVE BEEN UPDATED TO INCLUDE THE UPDATED
COMPENSATION INFORMATION FOR THE ORGANIZATION'S OFFICERS AND DIRECTORS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SUPPORT LOCAL CHAPTERS IN ACHIEVING THEIR MEMBERSHIP, NETWORKING AND
PROGRAMMING GOALS AND STRENGTHEN THE PERCEIVED VALUE PROVIDED BY THE
ASSOCIATION.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AND VALUABLE CONTACTS.
FORM 990, PART VI, SECTION A, LINE 3:
VARIOUS CHAPTERS IN THE ORGANIZATION EMPLOY CONSULTANTS OR MANAGEMENT

132211 11-11-21

COMPANIES TO PROVIDE ASSISTANCE WITH THE DAY-TO-DAY ACCOUNTING OPERATIONS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

CERTAIN CHAPTERS EMPLOY MANAGEMENT COMPANIES TO PERFORM SUCH DUTIES AND THE

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Employer identification number Name of the organization ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118

FOLLOWING CHAPTERS PAID:

ACG 101 CORRIDOR - \$51,500

ARIZONA - \$64,250

CENTRAL TEXAS - \$56,893

CLEVELAND - \$76,792

COLUMBUS - \$75,816

CONNECTICUT - \$78,455

INDIANA - \$59,983

KANSAS CITY \$48,875

ACG KENTUCKY - \$23,800

LOUISIANA - \$44,000

NEBRASKA - \$48,144

ORANGE COUNTY - \$176,566

PHILADELPHIA - \$424,697

PITTSBURGH - \$130,522

PORTLAND - \$40,802

RICHMOND - \$48,753

ACG SOUTH FLORIDA - \$38,000

TAMPA BAY - \$68,440

TENNESSEE - \$30,000

UTAH - \$28,680

FORM 990, PART VI, SECTION A, LINE 4:

UPON OCCASION, ONE OR MORE OF THE CHAPTERS REVIEW THEIR GOVERNING DOCUMENTS

AND MAKE CERTAIN UPDATED TO THEIR BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

ACG ALLOWS ITS CHAPTERS TO CHOOSE FROM ONE OR TWO OPTIONS AVAILABLE IN

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Name of the organization

ASSOCIATION FOR CORPORATE GROWTH - GROUP

. 1

Employer identification number 91-1868118

DECIDING HOW ITS BOARD OF DIRECTORS IS CHOSEN: 1. BY VOTE OF MEMBERS AT

ANNUAL GENERAL MEETING OR 2. THE INCUMBENT BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BOARD SHALL BE AUTHORIZED TO TAKE ANY ACTION REQUIRED OR PERMITTED TO

BE TAKEN BY THE BOARD WITHOUT A MEETING IF ALL THE VOTING MEMBERS OF THE

BOARD CONSENT IN WRITING TO THE ADOPTION OF THE RESOLUTION AUTHORIZING THE

ACTION. ANY SUCH ACTION SHALL BE IN WRITING. A "WRITING" SHALL INCLUDE ANY

COMMUNICATION TRANSMITTED OR RECEIVED BY ELECTRONIC MEANS, INCLUDING EMAIL

OR FACSIMILE, PROVIDED THAT SUCH WRITING IS SIGNED, WHETHER BY PHYSICAL OR

ELECTRONIC SIGNATURE. FOR PURPOSES OF THESE BYLAWS, AN "ELECTRONIC

SIGNATURE" MEANS A SIGNATURE IN ELECTRONIC FORM ATTACHED TO OR LOGICALLY

ASSOCIATED WITH RECORD GENERATED, COMMUNICATED, RECEIVED, OR STORED BY

ELECTRONIC MEANS FOR USE IN AN INFORMATION SYSTEM OR FOR TRANSMISSION FROM

ONE INFORMATION SYSTEM TO ANOTHER.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THIS RETURN IS REVIEWED BY THE ACG VP OF FINANCE BEFORE IT IS

FILED. THIS REVIEW IS THE FINAL STEP IN THE RETURN PROCESS THAT BEGINS WHEN

THE ACG VP OF FINANCE PROVIDES EACH CHAPTER WITH A FINANCIAL TEMPLATE THAT

IS COMPLETED BY EACH CHAPTER'S TREASURER AND ADMINISTRATOR. THESE TEMPLATES

ARE RETURNED ALONG WITH A DOCUMENT SIGNED BY THE CHAPTER PRESIDENT AND

TREASURER THAT REPRESENT THE COMPLETENESS OF THE FINANCIALS PROVIDED AND

THE RESPONSIBILITY THAT EACH CHAPTER HAS IN REPORTING THEIR FINANCIAL

INFORMATION FOR THE GROUP RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH INDIVIDUAL CHAPTER IS CHARGED WITH MONITORING AND DISCLOSING ALL

<u>Schedule O (Form 990) 2021</u>

Name of the organization **Employer identification number** ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-1868118 POTENTIAL CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE CEO'S, EXECUTIVE DIRECTORS, AND ADMINSTRATORS OF ALL 45 CHAPTERS IS REVIEWED AND APPROVED BY EACH CHAPTERS' BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: ALL APPLICABLE INFORMATION IS MADE AVAILABLE TO THE PUBLIC ON THE ASSOCIATION'S WEBSITE AS WELL AS UPON FORMAL REQUEST. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: NET ASSET ADJUSTMENT FROM MERGER - ATLANTA -802,781.NET ASSET ADJUSTMENT FROM MERGER - BOSTON -372,017. -187,828. NET ASSET ADJUSTMENT FROM MERGER - DALLAS NET ASSET ADJUSTMENT FROM MERGER - LOS ANGELES -1,040,204.NET ASSET ADJUSTMENT FROM MERGER - RALEIGH DURHAM -109,748.NET ASSET ADJUSTMENT FROM MERGER - ST. LOUIS -395,736. FMV ADJUSTMENT AT MERGER DATE - NATIONAL CAPITAL -13,038. FMV ADJUSTMENT AT MERGER DATE - SAN FRANCISCO 43,508. FMV ADJUSTMENT AT MERGER DATE - NEW YORK 7,315. FMV ADJUSTMENT AT MERGER DATE - DENVER 36,641. FMV ADJUSTMENT AT MERGER DATE - NEW JERSEY -2,625. TOTAL TO FORM 990, PART XI, LINE 9 -2,836,513. FORM 990, PART XII, LINE 2: SOME CHAPTERS HAD THEIR FINANCIAL STATEMENTS EITHER COMPILED, REVIEWED OR AUDITED BY INDEPENDENT ACOUNTANTS.

Schedule O (Form 990) 2021

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

ASSOCIATION FOR CORPORATE GROWTH - GROUP

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

91-1868118

(a)	(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)						9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	nswered "Yes" on Form 990), Part IV, line 34, b	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	(g) Section 512(b)(13 controlled entity?	
]		501(c)(3))			Yes	No
ASSOCIATION FOR CORPORATE GROWTH INC -	PROMOTE DEVELOPMENT IN THE							
	MERGERS AND ACQUISITIONS							
CHICAGO, IL 60606	FIELD	ILLINOIS	501(C)(6)					Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Dienroportionata		Code V-UBI	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity:	
		country)		,				Yes	No
-									
-	-								
-									
	-								

art V	Transactions With Related Organizations.	Complete if the organization answered "	"Yes" on Form 990, Part IV, line 34, 35b, or 36.
-------	--	---	--

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a		X			
b	Gift, grant, or capital contribution to related organization(s)									
С	Gift, grant, or capital contribution from related organization(s)									
d	Loans or loan guarantees to or for related organization(s)									
	e Loans or loan guarantees by related organization(s)									
f	Dividends from related organization(s)				1f		Х			
g	g Sale of assets to related organization(s)									
h	Purchase of assets from related organization(s)									
i	Exchange of assets with related organization(s)									
j	j Lease of facilities, equipment, or other assets to related organization(s)									
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
- 1	Performance of services or membership or fundraising solicitations for related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
	o Sharing of paid employees with related organization(s)									
					1p		Х			
р	Reimbursement paid to related organization(s) for expenses									
q	q Reimbursement paid by related organization(s) for expenses									
r	r Other transfer of cash or property to related organization(s)									
s	Other transfer of cash or property from related organization(s)									
_2	If the answer to any of the above is "Yes," see the instructions for information on whether the second seco	ho must complete th	is line, including covered r	elationships and transaction thresholds.						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	nvolved					
(1)										
(2)										
(2)										
<u>(3)</u>										
(4)										

(5)

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Genera manag partn	(k) Percen ging owners) ntage rship
								Ochodolo			

Schedule R (Form 990) 2021 ASSOCIATION FOR CORPORATE GROWTH - GROUP 91-14 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
Provide additional information for responses to questions on Schedule H. See instructions.	