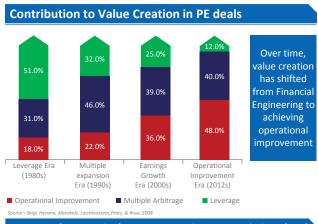
NEW WAYS TO MAXIMIZE PORTFOLIO COMPANY VALUE

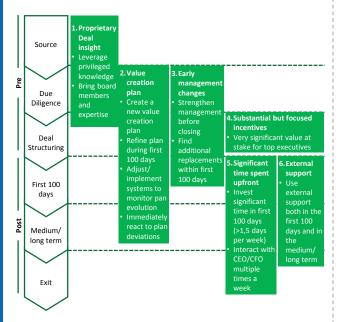




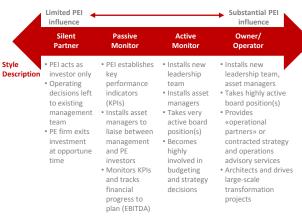
Net Debt and Leverage Effect 46% Sales Growth Improvement of EBIT multiple 10% EBIT margin

Sales growth is the main source of value creation

Stages where an in-house operations team is involved



Levels of Operational influence that PE firms can exert



• Provide Provide capital capabilities capital · Maintain asset capital required management Source liaison and industry monitoring expertise and leadership talent • Install financial

Source - Campbell, Leaere, Ooi, & Sarma, 2008

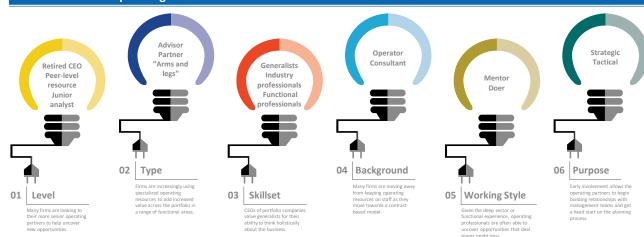
Provide capital Source industry expertise and leadership discipline
 Provide capital capital expertise and leadership discipline

talent Bring strategic
Install advisory perspective
financial to C suite
discipline

PEI – Private Equity Internationa

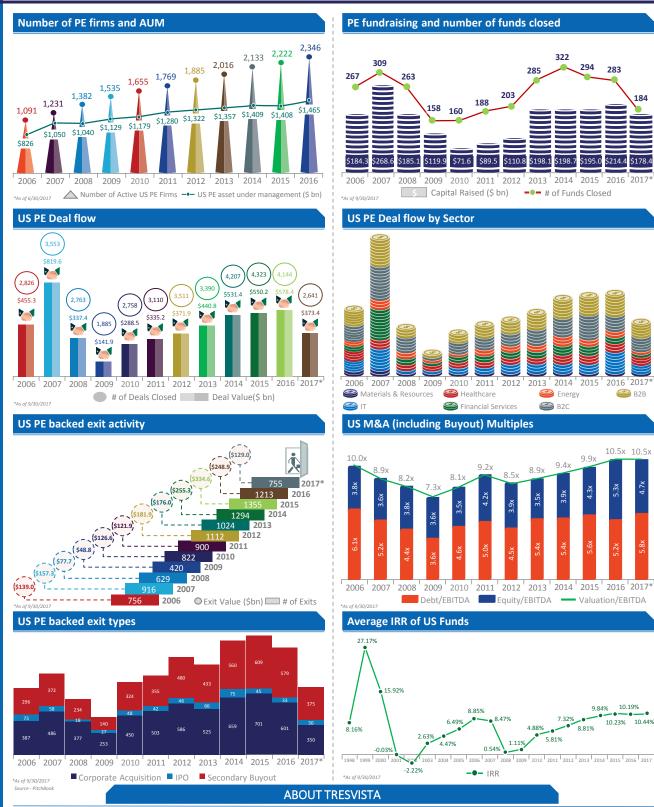
Variations on the operating resource model

Source - Acharva, Hahn, & Kehoe, 2008



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