

Anita L. Allen
Allen Advisory Group
Anita L. Allen, CPA, serves as an independent board member for the Tingley Rubber Corporation, a privately owned company that is a leader in the personal protective equipment (PPE) industry. She chairs the Audit Committee and also serves on the Nominating and Governance Committee. Anita is also the chair of the board of the National Association of Corporate Directors (NACD) New Jersey chapter. Anita is president of Allen Advisory Group, a management consulting firm which assists clients with business transformation, performance improvement, organizational change and process redesign initiatives. Her ability to connect people, business processes and information systems is combined with a deep understanding of the linkages between strategy, operations, organization and technology across a variety of industries.

Anita was previously a successful "Big Four' Consulting partner, managing a team selling and delivering multi-million dollar consulting projects; a practice leader with P\&L responsibility and a key contributor to the growth of the management and technology consulting business. She has in-depth experience in business process improvement, performance measurement and strategic cost management, internal controls and risk, and the design and implementation of information systems across all functional areas.

She holds a BS in Accounting from Monmouth University, is a certified public accountant and a NACD Board Leadership Fellow. Most recently, Anita participated in developing and reviewing NACD Directorship Certification ${ }^{\text {TM }}$ examination questions, in preparation of the launch of the NACD Directorship Certification program. In 2015, she was recognized as a NJ Leading Women Entrepreneur. As a volunteer, Anita participates in the mentoring program of the Healthcare Businesswomen's Association (HBA). She served as the Board Chair of the Center for Hope and Safety and on the Advisory Board of the YWCA Bergen County.

